

Assistant Professor of Extension in Weed Management

The Department of Botany and Plant Sciences at the University of California Riverside invites applications for an Assistant Professor of Extension (Assistant Specialist in Cooperative Extension) in the area of weed management in agronomic crops. This is a fiscal year position available July 1, 2024 with an 80% Cooperative Extension and 20% Organized Research Appointment in the Agricultural Experiment Station (<http://cnas.ucr.edu/about/aes/>). The position will be housed at the University of California Riverside campus in Riverside, CA. The successful applicant will develop an internationally recognized, extramurally funded basic and applied research program on the management of non-aquatic weeds using chemical and non-chemical strategies that decrease weed competition, minimize environmental impacts from weed control practices, and reduce the economic costs of weed management. Preference will be given to candidates conducting research at the forefront of their field who have a strong working knowledge of weed management and control and a desire and ability to work with diverse clientele. Cooperative extension (CE) responsibilities include the development and implementation of educational programs on weed management in agronomic crops, which may include extension publications, newsletters, web pages, blogs, field days, participation in CE Advisor meetings, organizing workshops, and contributing to the University of California Agriculture and Natural Resources (UC ANR) workgroups and teams.

The current base pay range for the Assistant Professor of Extension position is \$84,100 to \$110,100 and the Agronomist/ Organized Research position is \$86,500 to \$112,800. Additional off-scale to be commensurate with market value, qualifications and experiences.

Required qualifications for this position that must be met by the **date of application** include: a Ph.D. in Weed Science, Agronomy, Plant Sciences or a related discipline, demonstrated experience in applied research, and excellent communication and interpersonal skills.

Preferred qualifications for this position include: Postdoctoral experience, experience in research and outreach with demonstrated productivity in publishing in journals related to weed management, and a track record of success in obtaining extramural funding.

Advancement through the Professorial ranks at the University of California is through a series of structured, merit-based evaluations, occurring every 2-3 years, each of which includes substantial peer input.

To apply: submit the following to <https://aprecruit.ucr.edu/apply/JPF01902>.

- Cover Letter – short cover letter describing background and interests
- Curriculum Vitae
- Statement of Teaching and Mentoring - This statement should be a concise description of the applicant's teaching and mentoring philosophy and include past experience and future teaching and mentoring plans (2-page maximum)
- Statement of Research interests and goals (3-page maximum)
- Statement of Extension interests and philosophy (2-page maximum)

- Statement of Past and/or Planned Future Contributions to Advancing Diversity and Inclusive Excellence (2-page maximum)
- 3 Letters of Reference – At time of submission, applicants should provide contact information and request letters of recommendation from 3 referees to be submitted through AP Recruit, Letters will need to be submitted to AP recruit from the letter writers by June 12, 2024.
- Up to 3 select reprints of publications or manuscripts in press (*optional*)

Review of applications will commence on June 12, 2024, and proceed until position is filled. For full consideration, applicants should submit their complete applications prior to the above date.

For more information about this position, please contact Dr. Milt McGiffen, Chair of the Search Committee, Department of Botany and Plant Sciences, at milt@ucr.edu. For questions on application procedures and requirements, please contact Mrs. Naudia Samuels Johnson, Academic Personnel, at naudia.samuelsjohnson@ucr.edu.

The University of California, Riverside is a world-class research university with an exceptionally diverse undergraduate student body. UCR is a member institution of the American Association of Universities (AAU) as well as the Alliance of Hispanic Serving Research Universities (HRSU). Its mission is explicitly linked to providing routes to educational success for underrepresented and first-generation college students. A commitment to this mission is a preferred qualification.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veteran status, or any other characteristic protected by law.

University of California COVID-19 Vaccination Program Policy: As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.