

**FRESNO COUNTY
2025 4-H CAMP KEOLA
JUNIOR COUNSELOR GUIDELINES**

University of California
Agriculture and Natural Resources
4-H Youth Development Program



PURPOSE:

Provide interested teens the opportunity to assume leadership roles in a camping situation with special opportunities for educational and social adjustments through group living.

4-H YDP OBJECTIVES:

1. To provide a leadership opportunity for an older 4-H member.
2. To participate in the camp program from the planning stages to the actual event.
3. To learn to live, work, and play with younger 4-H members as well as adults.
4. To learn to accept and discharge responsibility.
5. To develop and/or enhance life skills, such as leadership, teamwork, self-responsibility, cooperation, and planning/organizing.

PROCEDURE AND REQUIREMENTS FOR APPLYING:

1. Must currently be in the 9th grade or above for JC, and be eligible for 4-H youth membership as of July 1, 2024.
2. Currently enrolled as a 4-H member.
3. Attend **monthly** camp planning meetings and **spend a minimum of two hours each month working with your committee on appointed tasks**
4. Must be able to arrive at camp at the specified time before camp begins and remain through the closing of camp.
5. Completed applications **due in the 4-H Office by 4:00 pm on November 27, 2024 or postmarked no later than November 25th, 2024** to the following address:

**Fresno County 4-H Office
Attn: Tracy Newton
550 E Shaw Ave., Suite 210-B
Fresno, CA 93710**

6. **Late applications and faxes will not be accepted.**
7. Interviews will be held **6 pm December 3rd, 2024** at the UCCE – Fresno Co. Office, 550 E Shaw Ave., Suite #100, Fresno. Interviews will include a group planning session as well as an individual interview. **Candidates will be evaluated on both portions of the interview process. At camp JCs will be expected to teach an hour-long educational skill class. At your interview You **MUST** provide your lesson plan for the workshop in written format. Please include a list of supplies that you would need.**
8. If you require a disability accommodation in order to participate in this activity, please contact the 4-H YDP staff at least two weeks before the interview.

SELECTION PROCESS:

1. Candidates for Junior Counselor positions shall be interviewed and selected by the Adult Camp Directors.
2. Criteria to be used in selecting candidates:
 - a. Has experience in a 4-H youth development (YD) camp program, preferably Keola 4-H Camp.
 - b. Has had some other experience in a camping program: school, church, or other.
 - c. Has demonstrated leadership abilities and maturity of judgment.
 - d. Is willing to take an active role in the pre-camp planning stages as well as participate during the camp week.
 - e. Has initiative and enthusiasm.
 - f. Enjoys being in the outdoors.
 - g. Has some type of camp skills (i.e. crafts, hiking, sports, recreation, storytelling, song leading, and fishing).

RESPONSIBILITIES:

1. Provide leadership for the 4-H Youth Development camp program.
2. Work cooperatively with counselors (adult and junior) and Camp Executive Committee.
3. Active participant with the pre-planning activities for camp, counselor interviews, committee meetings, and camp planning meetings.
4. Meet with your committee each month to develop a program of activities and assigned responsibilities.
5. Use good judgment in working with campers.
6. Be a positive role model for the campers.
7. Adhere to the code of conduct.
8. Make sure campers follow policies, rules, and procedures at camp.
9. Contribute to post-camp evaluation.
10. MUST attend camp planning meetings scheduled for January, February, March, April, May, and June as well as 4-H camp.

SELECTION COMMITTEE:

1. Adult Camp Directors and Adult Volunteer Leaders appointed by the Directors.
2. The 4-H YD staff shall represent the Cooperative Extension Office as an ex-officio liaison.

2024 / 2025 KEOLA 4-H Camp JUNIOR COUNSELORS

Application



Keola 4-H Camp Dates: June 23-28, 2025

Applications are to be completed by the Junior Counselor applicant and returned to their county UC Cooperative Extension Office **BY 4:00 pm November 27th, 2024 OR POSTMARKED NO LATER THAN November 25th, 2024**. Late applications and faxes will not be accepted!

Consult the *2025 Keola 4-H Camp Junior Counselor Guidelines* above for requirements and criteria. Junior counselors and Directors will pay a camp fee, to be determined (approximately \$250).

Interviews will be held **December 3rd, 2024** at 6pm at the UCCE- 4-H Fresno County Office. If you require a disability accommodation in order to participate in this activity, please contact the 4-H YD staff at least two weeks before the interview.

**LATE APPLICATIONS AND FAXES WILL NOT BE ACCEPTED!
TYPE USING BLACK FONT COLOR**

Name _____ Club _____ Phone _____

Email Address _____ Parent Phone _____ Parent Email _____

Address _____ City _____ Zip _____

Years as a 4-H member _____ Birthdate _____ Age _____

Current grade in school _____ Years as a junior/teen leader _____

Years attended 4-H Camp as a camper _____ Years attended Keola 4-H Camp as a Junior Counselor _____

I would like to be considered (circle your choice) for the following Director position(s):

(Please see description of director positions)

Traditions/Campfire

Education/Crafts

Sports & Recreation

Evening Activities

Hospitality

Fishing

List other camps (non-4-H) that you have attended and the number of years. Describe your experiences and any responsibilities. _____

The first camp planning meeting will be held **January 20, 2025**. JC Directors will meet at 4:00 pm. All JCs will meet from 4:30 - 7 p.m.

___ I will be able to attend this planning meeting

___ I will not be able to attend this meeting

USE ADDITIONAL PAGES IF NEEDED

1. **In addition** to your 1 hour class, what new activities would you like to help organize and incorporate into the 4H camp program?

2. List junior counselor responsibilities that you have had at previous 4-H camps and other camp leadership experiences.

3. List any activities/organizations in which you participate (i.e. sports, band, FFA, year book, church, etc.) and indicate leadership roles/offices you have held in those groups.

4. List other 4-H leadership (offices held, junior/teen leadership, chair of committees, etc.):

5. Place a 1, 2, 3 on the blanks below to indicate your first, second, and third choice of committees that you would like to work with
 - _____ **Traditions:** (Campfire songs and skits, flag, vespers)
 - _____ **Sports and Rec:** (games and activities)
 - _____ **Crafts and Education**
 - _____ **Evening Activities**
 - _____ **Hospitality:** (Dining hall fun, opening and closing activities)
 - _____ **Fishing**

6. Explain why you want to be a camp junior counselor and what you want to learn from your experience.

7. What experience do you have working with and providing leadership for youth between the ages of 9 – 13? Please explain.

8. You will be expected to teach an hour long skills workshop at camp. **Attach your written lesson plan to this application or bring it to your interview.** Your lesson plan should also list supplies that you would need for a class of ten campers. Are you an artist, dancer, woodworker? What hobbies do you have that you could teach others? You will teach the class multiple times.

9. If chosen to be a junior counselor, how will you encourage 4-H members to attend camp? Do you have younger siblings that will attend camp or a parent that will serve as an adult counselor?

10. What skills do you possess as a result of past experiences or training that would help you in this position? (i.e CPR certificate, first aid certificate, craft courses, musical talent, school classes)

11. Please rate the days of the week on your availability for evening camp staff meetings. Circle or check your response for **each** day.

MONDAY	Good	Fair	Bad
TUESDAY	Good	Fair	Bad

WEDNESDAY	Good	Fair	Bad
THURSDAY	Good	Fair	Bad

12. Please list activities, including summer school, that you will be involved in this spring and summer that might conflict with your total involvement in camp or camp planning meetings.

Camp is usually held the first week of summer school and during summer sports practice times. **If you are not able to miss summer school or unwilling to miss a sports practice to fulfill your JC responsibilities, please do not apply.** You must also schedule jobs around your camp meetings. **Your application is a commitment to attend all camp meetings and duration of camp.**

I acknowledge and understand that I must hold my commitment to JC responsibilities as a priority.

 (Applicant Signature)

Additional Signatures required:

(By your signature, you give permission for your address, phone, and email to be distributed to 4-H camp staff.)

4-H Member _____

Date _____

Parent or Guardian _____

Date _____

I recommend this member for the position of Junior Counselor:

Community Club Leader _____

Date _____