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| **UCCE** | **Covered Rate (Represented Staff)** | **Uncovered Rate** |
| Alameda | UC Berkeley | UCOP |
| Alpine | UC Davis | UCOP |
| Amador | UC Davis | UCOP |
| Butte | UC Davis | UCOP |
| Calaveras | UC Davis | UCOP |
| Colusa | UC Davis | UCOP |
| Contra Costa | UC Berkeley | UCOP |
| Del Norte | UC Davis | UCOP |
| El Dorado | UC Davis | UCOP |
| Fresno | UC Davis | UCOP |
| Glenn | UC Davis | UCOP |
| Humboldt | UC Davis | UCOP |
| Imperial | UC Riverside | UCOP |
| IPM (Integrated Pest Management) | UC Davis | UCOP |
| Inyo | UC Davis | UCOP |
| KAC (Kearney Ag Center) | UC Davis | UCOP |
| Kern | UC Davis | UCOP |
| Kings | UC Davis | UCOP |
| Lake | UC Davis | UCOP |
| Lassen | UC Davis | UCOP |
| Los Angeles | UC Los Angeles | UCOP |
| Madera | UC Davis | UCOP |
| Marin | UC Berkeley | UCOP |
| Mariposa | UC Davis | UCOP |
| Mendocino | UC Davis | UCOP |
| Merced | UC Davis | UCOP |
| Modoc | UC Davis | UCOP |
| Mono | UC Davis | UCOP |
| Monterey | UC Santa Cruz | UCOP |
| Napa | UC Davis | UCOP |
| Nevada | UC Davis | UCOP |
| Orange | UC Los Angeles | UCOP |
| Placer | UC Davis | UCOP |
| Plumas | UC Davis | UCOP |
| Riverside | UC Riverside | UCOP |
| Sacramento | UC Davis | UCOP |
| San Benito | UC Davis | UCOP |
| San Bernardino | UC Riverside | UCOP |
| San Diego | UC Los Angeles | UCOP |
| San Francisco | UC Berkeley | UCOP |
| San Joaquin | UC Davis | UCOP |
| San Luis Obispo | UC Los Angeles | UCOP |
| San Mateo | UC Berkeley | UCOP |
| Santa Barbara | UC Los Angeles | UCOP |
| Santa Clara | UC Berkeley | UCOP |
| Santa Cruz | UC Santa Cruz | UCOP |
| Shasta | UC Davis | UCOP |
| Sierra | UC Davis | UCOP |
| Siskiyou | UC Davis | UCOP |
| Solano | UC Davis | UCOP |
| Sonoma | UC Davis | UCOP |
| Stanislaus | UC Davis | UCOP |
| Sutter | UC Davis | UCOP |
| Tehama | UC Davis | UCOP |
| Trinity | UC Davis | UCOP |
| Tulare | UC Davis | UCOP |
| Tuolumne | UC Davis | UCOP |
| Ventura | UC Los Angeles | UCOP |
| Yolo | UC Davis | UCOP |
| Yuba | UC Davis | UCOP |

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| **UCCE** | **Covered Rate (Represented Staff)** | **Uncovered Rate** |
| Communication Services – Davis | UC Davis | UCOP |
| Communication Services – Richmond | UC Berkeley | UCOP |
| Communication Services – Riverside | UC Riverside | UCOP |
| Communication Services – Kearney | UC Davis | UCOP |
| REC Admin Office | UC Davis | UC Davis |
| EH&S\* | UC Davis | UC Davis |
| Statewide Programs\* | UC Davis | UC Davis |
| Staff Personnel Unit | UC Davis | UC Davis |
| Academic Personnel Unit | UC Davis | UC Davis |
| Business Operations Center | UC Davis | UC Davis |
| 4-H Statewide | UC Davis | UC Davis |
| 4-H Nutrition Extension | UC Davis | UC Davis |
| 4-H Foundation | UC Davis | UC Davis |
| Contracts and Grants | UC Davis | UC Davis |
| Small Farms | UC Davis | UC Davis |
| Statewide Master Gardener Program | UC Davis | UC Davis |

**\***May have an employee still using the UCOP scale, grandfathered in. All future appointments will be at the UC Davis Scale.