**Work Contingency Plan Example**

While Melky Cabrera is on a leave of absence (March 02, 2012 through September 30, 2012), we propose the following work contingency plan:

* From March 01, 2012, through September 30, 2012 transfer the routine responsibility of earning base hits to Angel Pagan, this is already within his classification.
* From March 01, 2012, through September 30, 2012 transfer the responsibility for earning homeruns to Buster Posey, this is already within his classification.
* From March 01, 2012, through September 30, 2012 transfer the routine responsibility of pinch running to Matt Cain. We realize this may not seem like an usual fit, but he has many years of running experience prior to pitching.
* From March 01, 2012, through September 30, 2012 transfer the higher level responsibility of public relations, and managing team morale to Pablo Sandoval. We are requesting a stipend review for these additional duties.
* We are also requesting a limited term hire effective June 01, 2012 through October 31, 2012 for the remainder of the duties, as we do not currently have staffing available to provide support in left field. While Melky is expected to return in October, we expect it will take time for him to return to peak form and an overlap will be necessary. We have identified a candidate to bring up from the minor league and will work with the Staff Personnel Unit for the hiring process.
* The duties of making double plays will be left waiting until Melky’s return in October.

**Summary of Costs:**

Stipend for Pablo Sandoval, 6 months, at 5% of $100,000 an………..$5,000

Salary for Limited Term, 4 mos, at 40% time, $30,000 + benefits…..$4,300

SubTotal…………………………………………………………………………………….……$9,300

Cost Savings on Melky Cabrera Benefits…………………………………….…..$5,000

Total………………………………………………………………………………………………..$4,300

Fund Source: A-555555-5555