

February 2014

Valuing Diversity and Equal Opportunity

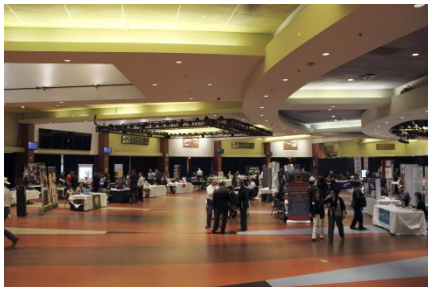
ANR: Meeting & Greeting Job Seekers

Last month, on January 16, Julie Woodworth (from the UC ANR Academic Personnel Unit) and David White (representing the UC ANR Staff Personnel Unit) took ANR to the Tachi Palace Hotel & Casino's Career Resource Expo in Lemoore, California.



Julie Woodworth and David White at the table!

Located near a major US Navy military base and with a myriad of other Air Force, Army, as well as Marine Corps installations in the area, this career expo in Lemoore held promise of attracting a large veteran audience.



An overview of the Tachi Palace Career Resource Expo, Jan. 16, 2014



The back of the ANR table at the job fair.

The slide show "We are UC ANR" was played on a laptop at each end of the table and prompted many people to stop by. (And the baskets of free candy also helped bring folks over!) There were students from a nearby community college who stopped to chat and learn about the opportunities available at ANR.

This was the first such career expo to be held at the Tachi Palace Hotel &

Nondiscrimination Statements Available!

Here's the general link to the most up-to-date version of the ANR Non-discrimination Policy Statement:

<http://ucanr.edu/sites/anrstaff/files/170734.pdf>

Click on "ANR Nondiscrimination Statement in Different Formats/Lengths" and you will find the policy in both English and Spanish as well as in a length suitable for flyers for educational programs in the most current language.

If you have any questions regarding the ANR Nondiscrimination and Affirmative Action Policy Statement, contact David White, Principal Analyst for Affirmative Action, dewhite@ucanr.edu or 530-750-1286.

Cultural Resource Team News & Invitation

If you've been following the *Here & Now* you know that the ANR Cultural Resource Team has been evolving over the last couple of months. We have a core group now who volunteered and are ready to serve. Cultural Resource Team members have a familiarity in particular cultures and speak (with varying degrees of fluency) languages associated with these cultures. If you have a community within your potential audience whose culture is unfamiliar to you and you're having difficulty getting them involved, consult the following list of Cultural Resource Team members and see if someone is familiar with that culture. Cultural Resource Team members' contact info is listed and you are invited to contact whoever has experience with the community you need assistance with and get some guidance on how you might make your outreach more effective.

Remember: there are no meetings to attend to be on the Cultural Resource Team; if you're interested in serving contact David White (530)

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Meet & Greet cont.

Casino but attendance was good. Given its proximity to so many military installations, it is hoped that this expo will be continued in the future. It could well develop into a valuable resource for ANR's future outreach to veterans.



Julie helps someone discover ANR.



A student finds out about careers at ANR.



A good place to find out about ANR opportunities!

(Thanks to Karen Ellsworth, APU, for valuable research assistance for this article.)

by David White, ANR-AA
(all photographs are by David White except the first one on page 1 and the middle picture, page 2)

Cultural Resource Team cont.

750-1286 or dewwhite@ucanr.edu Here is the list of current Cultural Resource Team members – we will post this list on the Affirmative Action website soon.

Language(s) spoken	some Spanish	Spanish
Familiar with . . .	Hispanic culture	Mexican culture
Contact Info.	(805)645-1458 aidowner@ucanr.edu	(805) 822-7976 mmurrietta@co.slo.ca.us
Name/ County	Jim Downer (Ventura)	Maria Murrietta (San Luis Obispo)

Language(s) spoken	Fluent in Spanish	Fluent speaker & writer in Spanish	Telugu / Hindi/ some French
Familiar with . . .	Mexican-American culture	Hispanic culture	Indian, Asian & West African cultures
Contact Info.	(858)822-7976 (cell: 619-990-6577) icorrales@ucanr.edu	(530) 458-0578 (cell: 530-635-6234) laespino@ucanr.edu	(805) 788-2321 skara@ucanr.edu
Name/ County	Linda Corrales (San Diego)	Luis Espiono (San Luis Obispo)	Surendra Dara (San Luis Obispo)



David White
Principal Analyst, Affirmative Action