## UNIVERSITY OF CALIFORNIA Agriculture and Natural Resources COMPENSATORY TIME OFF AGREEMENT - JUNE 2024-JUNE 2025 ELECTION RESEARCH SUPPORT PROFESSIONALS UNIT (RX)

The department has decided to offer employees the choice of being compensated for any overtime hours they work either through monetary compensation or by Compensatory Time Off (CTO). In accordance with the Article 13 - Hours of Work, Section B.10 (Overtime Compensation), of the current contract for the Research Support Professionals (RX) Unit, you can enter into this written agreement which will expire June 30, 2025, by signing below. As stated in the Contract, your decision on compensation for overtime will be renewed each June until such time that the Department opts to discontinue using CTO as a method of compensation for overtime.

If you choose to decline the offer to receive CTO as compensation for overtime for any and all compensable overtime hours you work, you will receive monetary compensation. The Department shall grant the preference indicated.

Please indicate your agreement to receive CTO as compensation for overtime for any and all compensable overtime hours you work. Compensable overtime hours are defined in Article 13 - Hours of Work, Section B.9 - Overtime Definition.

|     | I, agree to receive CTO as stated above.            |                      |          |
|-----|---|----------------------|----------|
|     | Print Employee Name                                 | Employee Signature   | Date     |
|     | I decline the offer to receive CTO as stated above. |                      |          |
|     | Print Employee Name                                 | Employee Signature   | <br>Date |
| Su  | pervisor or other Department Rep                    | presentative:        |          |
|     | Print Supervisor Name                               | Supervisor Signature | <br>Date |
| Dii | rector or Designee:                                 |                      |          |
|     | Print Director Name                                 | Director Signature   | Date     |

Original: Employee Personnel File

Copy: Payroll