## **UC Agriculture and Natural Resources Staff Position Management Form** Once all approval signatures obtained, submit to: humanresources@ucanr.edu and track via ServiceNow case. **Initiator Name: Initiator Email: Submission Date: POSITION INFORMATION Position Effective** Request Type: ServiceNow Case #: HRC000 Date: **Proposed Payroll Proposed Job Code: Employee Class:** Title: **Proposed Start and** Salary Department: % Time: **End Dates:** Plan: Salary Plan Info **Location Code: Location Specifics:** Fixed Variable Office/Cubicle # **Supervisor Position Supervisor Full** Information Populated By HR Ops if NEW; 4 Number: Name: Populated by location if VACANCY Timesheet **Timesheet Approver Position Number:** Email: **Approver Name: Backup Timesheet Backup Timesheet Position Status: Approver Email:** Approver Name: RECRUITMENT INFORMATION **Working Title: Identified Candidate:** No **Candidate Name:** Rehire: Yes No Yes Fingerprint/ Background **Position Working** Yes No **Job Posting Reviewer:** with Youth: **Check Type:** Units **Student Status:** No Campus Enrolled: Yes **External Job Posting Sites: Enrolled: Position Desc. Posting Length** Yes No Submitted: Requested: JUSTIFICATION Justification should include reason for position request, source of funding, any budgetary restrictions or relevant information about the contract/grant. For instance, if there are insufficient funds in the account for term of employment, identify how the position will be paid. If applicable, also provide: Previous Incumbent name, title, pay rate, % FTE, account.

| Fun                  | d Type:          |              | <u>Composite</u><br><u>Benefit Rate:</u> | Provision<br>Amount (\$):                 | New Provision:       |  |
|----------------------|------------------|--------------|--|---|----------------------|--|
| Fund Effect.<br>Date | Fund<br>End Date | Earn<br>Code | Chart of Account (Entity-Fund            | d-Financial Dept-Purpose-Program-Project- | Activity-Task-Award) | Pay Dist %<br>(Must add up to 100%<br>per Earn Code) |
|                      |                  |              |  |   |                      |  |
|                      |                  |              |  |   |                      |  |
| *GL (Entity-Eu       | nd-Financial     | Dent-Pur     | pose-Program-Project-Activity)           |   | TOTAL:               |  |

Funding for External Job Posting\*:

Funding for Misconduct Survey\*:

| ROUTING INFORMAT   | TON                        |  |                    |                          |  |  |  |  |  |  |  |  |  |
|--|----------------------------|--|--------------------|--------------------------|--|--|--|--|--|--|--|--|--|
| Select the applicable r  | outing option to ensure yo | ou receive appropriate                   | and timely approva | ıls.                     |  |  |  |  |  |  |  |  |  |
| Select Routing Flow  | * Statewide F              | Statewide Program Research and Extension |                    | n Center                 | UCCE Administration Unit                     |  |  |  |  |  |  |  |  |
| Identify Financial Co  | ontrol Point:              |  |                    |                          | UCPath Departments and Business Officer List |  |  |  |  |  |  |  |  |
| SIGNATURES   |                            |  |                    |                          |  |  |  |  |  |  |  |  |  |
| Please sign the form electronically and send, by email, to the appropriate parties. Missing signatures could mean significant delays in approval and processing. |                            |  |                    |                          |  |  |  |  |  |  |  |  |  |
| Supervisor<br>(1)  |                            |  |                    | Vice Provost<br>(4b)     |  |  |  |  |  |  |  |  |  |
| Director<br>(2)  |                            |  |                    | RPM@ucanr.<br>edu<br>(5) |  |  |  |  |  |  |  |  |  |
| Financial Control<br>(3)   |                            |  |                    | HR<br>(6)                |  |  |  |  |  |  |  |  |  |
| Statewide Program<br>Director<br>(4a)  |                            |  |                    | Additional<br>Approvals  |  |  |  |  |  |  |  |  |  |

STATEWIDE PROGRAM = Initiator -> Supervisor -> Director-> Financial Control -> SW Program Director -> RPM -> HR -> HR Ops
REC = Initiator -> Supervisor -> Director-> Financial Control -> Vice Provost -> Financial Control -> RPM -> HR -> HR Ops
ALL OTHERS = Initiator -> Supervisor -> Director-> Financial Control -> RPM -> HR Ops

<sup>\*</sup>Routing Flow: