

# California 4-H Association

January 2015



University of California  
Agriculture and Natural Resources

*The California 4-H Association is committed to improving our professional skills and development, exchanging new program ideas, methods, and techniques, while getting to know 4-H Youth Development Program colleagues across the state.*

## Welcome



**NEWS  
LETTER**

Hello and Happy New Year! Welcome to the latest edition of the CA4-HA Newsletter. This is a great time to be a part of the California 4-H Association and we are excited to see where the new year takes us. We wrapped up our enrollment drive in December and we are pleased to share that as of our January board meeting, the association has 46 members. That's 11 new and 35 returning members! Planning continues for our 2015 retreat, so we hope everyone has set aside some program development funds in anticipation of this year's event. Afraid you might be running a little short on cash? Don't deny yourself this valuable opportunity—speak with your County Director about alternative funding sources or see if your local 4-H council will help cover the cost of travel and/or attendance. Registration will be available soon, so stay tuned and save the date below!

## California 4-H Association 2015 Retreat

April 29-May 1, 2015

The Sanctuary Beach Resort

Monterey, Ca



*Don't Go It Alone!*

Collaboration as a Pathway to Success

**SAVE THE  
DATE!**

Use your Professional  
Development Funds!

# For 4-H Professionals: This Thing Called 4-H

I think every 4-H Agent, at one time or another, has asked themselves, “Why do I do this thing called 4 H?” When I was a Massachusetts 4-H Extension Agent back in the mid-1980’s, I was told the profession showing the highest divorce rate was my own – an Extension Agent. I believed it then and I bet it still is today. I know it would be true in my own home if my wife ever learned I wanted to be a County Agent again. That would be that!

Being a County 4-H Agent was the most stressful job I’ve ever tackled. While on the Maine State 4-H Staff I was once threatened with death but even **that** still didn’t hold a candle to what I had experienced as a County Agent. Why? What could possibly be so bad? Answer: Each day a 4-H Agent goes to work, he or she faces a series of decisions, each one directly affecting the lives of young people and adult volunteers – who should be on a state 4-H team? Did so and so get certified as a 4-H judge? Can we run the 4-H event on Saturday? The problem is not everyone agrees with each decision so no matter what you decide; someone always thinks you are wrong.

Some days were actually painful. On those days, on the worst of the worse, when more people disagreed with me than agreed, I had a little trick I used to make it all ok again. I’d remember one or two 4-Hers I knew and a specific moment each experienced as a 4-H member. That moment when the light turned on and you’d actually see it in their eyes. You knew they “got” it. Then, suddenly, all things became right.

When that glint appears, that is when you understand why you do this thing called 4-H.

Posted by Ron Drum at 2/11/2014 9:41 AM - <http://www.4-h.org/4-H-Today/For-4-H-Professionals--This-Thing-Called-4-H/>.

*“Children are the living messages we send to a time we will not see.”*

~ Neil Postman

## BECOME A CALSAC TRAINER

CalSAC is currently accepting applications for the 2015 Trainer Network Training of Trainers (ToT) Institute! The CalSAC Trainer Network is a professional development and training project serving out-of-school time professionals across California. The goal of the Trainer Network is to build the training and facilitation skills of professionals in the field who, in turn, provide training to out-of-school time program staff, volunteers and administrators. CalSAC Trainers work in a variety of programs across the state, from rural to urban communities, school and community based programs, and serve the broad range of the child care and school-age field.



### As a trainer you will:

- Receive a 3-day intensive training institute taking place in the Bay Area on March 19-21, 2015
- Complete an endorsement process with support from a CalSAC Mentor by December 2015
- Gain access to more than 60 different training modules
- Gain access to exclusive leadership and professional development opportunities
- Join a unique statewide community of professionals

For more information, please visit: <https://calsac.org/training>.

# Position Announcement

## **AREA 4-H YOUTH DEVELOPMENT ADVISOR, Headquartered in Kings County**

Across California, the University of California's division of Agriculture and Natural Resources (UC ANR) is an engine for problem solving. Serving as the bridge between local issues and the power of UC research, our more than 300 campus-based specialists and county-based advisors work as teams to bring practical, unbiased, science-based answers to Californians.

We seek an academic advisor to conduct a county-based extension, education, and applied research program to build the capacity of youth and adults to ensure successful growth and quality of youth development programs in the three-county area of Kings, Tulare and Fresno, California.

We seek an advisor who is:

- An innovative researcher to develop an applied research program, evaluate programs, and report accomplishments, results, and potential or actual impacts to scientific and lay audiences;
- An educator to disseminate practical, science-based information to clientele, using extension methods that are responsive to needs and appropriate for the audience and situation;
- A collaborator to develop partnerships and leverage resources, collaborate with UC ANR program teams, specialists, advisors and others within the research/extension network, and deliver innovative approaches that will develop, strengthen, and expand the local delivery of statewide programs;
- A visionary to complement UC ANR's Strategic Vision, optimizing opportunities for conducting outstanding research and extension programs that meet the needs of Californians.

For information about UC ANR, the rich breadth of program scope and delivery, and how we are making a difference in California, candidates are invited to visit our Web site: [ucanr.edu](http://ucanr.edu). UC ANR is a network of colleagues with a focus on research, education programs, and outreach to resolve local challenges in communities where they live and work. Read about these three Central Valley counties and UCCE programs at

<http://cekings.ucanr.edu>, <http://cefresno.ucanr.edu>, and <http://cetulare.ucanr.edu>

This position is an academic career-track appointment; a minimum of a Master's Degree is required. Academic training and/or experience are preferred in areas of animal science, agriculture, natural resources, environmental science, agriculture education, human or youth development, community development, or other closely related fields.

For a full position vacancy announcement and application procedures please visit [http://ucanr.edu/Jobs/Jobs\\_990/?jobnum=716](http://ucanr.edu/Jobs/Jobs_990/?jobnum=716) or contact Karen Ellsworth at [kaellsworth@ucanr.edu](mailto:kaellsworth@ucanr.edu) and refer to position listing AP#13-15.

To assure full consideration, applications should be submitted by February 17, 2015 to [ANRacademicsearch@ucop.edu](mailto:ANRacademicsearch@ucop.edu).

The University of California offers an attractive benefits package. For more information, please visit the UC Benefits Web site: <http://ucnet.universityofcalifornia.edu>.



## Officers

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## **Did You Know?**

The Golden Clover Awards recognize outstanding achievements of members, volunteers, program staff, and groups within the 4-H Youth Development Program? Applications open again in mid-March. For more information please visit:

<http://4h.ucanr.edu/Resources/Members/GoldenClover/>.

## **Professional Development**

### **2015 Professional Development from Your Desk Virtual Conference | January 26 – 30, 2015**

Sponsored by the University of Idaho Extension 4-H Youth Development Program

- Pre-registration Not Required
- Adobe Connect Link  
<http://connect.cals.uidaho.edu/fourh>
- Contact: Carrie Stark  
[cstark@uidaho.edu](mailto:cstark@uidaho.edu)
- Conference Details and Schedule  
<http://ucanr.edu/sites/CA4-HA/files/205555.pdf>
- Available Workshops
  - Interdependence: The 9<sup>th</sup> Critical Element of Positive Youth Development
  - Using New 4-H Career Exploration Curriculum: Build Your Future-
  - The New Faces of 4-H Volunteers – Changing and Retaining
  - 4-H Teens as Mentors: Developing Positive Role Models for Youth
  - 4-H Healthy Club Challenge
  - 10 Free Online Tools to Create 4-H Learning Activities
  - Community Level Indicators for Positive Youth Development:
  - Identification and Collection within Existing Data Sets
  - Enlivening Biosecurity and Quality Assurance Training

### **California 4-H Association Webinars**

Do you have a thirst for knowledge? Please join us for these upcoming webinars:

**Thursday, February 5 – 10:00 a.m.** “4-H Community Club Mapping” presented by Dr. Charles G. Go, 4-H Youth Development Advisor, Alameda and Contra-Costa Counties.

**Thursday, March 5 – 10:00 a.m.** “Summer Camp: Duty of Care as a 4-H Staff Member presented by Connie Coutellier, Independent Consultant.

Did you miss one of our webinars? No to worry. Recordings of our past webinars are available on the CA4-HA website at: [http://ucanr.edu/sites/CA4-HA/PD/Webinar\\_Series/](http://ucanr.edu/sites/CA4-HA/PD/Webinar_Series/).