



## Assistant Director for Cooperative Demographic Bird-banding Programs

### Job Description

The Institute for Bird Populations (IBP) seeks an Assistant Director to provide strategic direction, leadership, and fundraising for the Monitoring Avian Productivity and Survivorship (MAPS) program, a continent-wide network of bird banding stations operated by public agencies, private organizations, and individual bird banders, and established and coordinated by IBP. Depending on the skills and experience of the selected candidate, the Assistant Director may additionally fulfill this role for the Monitoreo de Supervivencia Invernal (MoSI) program, a network of independently operated winter bird-banding stations across Mexico, Central America, and northern South America that was also established by IBP.

This is a full-time, one-year appointment beginning in September 2014, but we hope to extend it indefinitely if funding is available. The position is based in Point Reyes Station (Marin County), California, a beautiful, semi-rural area that has great outdoor recreation opportunities and is reasonably close to San Francisco Bay Area urban centers. The Assistant Director will work closely with other staff members and will report to IBP's Executive Director.

### Duties

1. Develop and implement strategies to:

- increase the national and international profile of the MAPS and MoSI programs among conservation professionals.
- facilitate a wider understanding of the value of MAPS and MoSI data for avian conservation and science.
- integrate MAPS and MoSI results into conservation strategies and management plans at multiple spatial scales across the US and the Americas.
- better integrate MAPS and MoSI programs into important conservation initiatives, including Partners In Flight (PIF), North American Bird Conservation Initiative (NABCI), various Joint Ventures (JVs), and Landscape Conservation Cooperatives (LCCs).

2. Pursue and secure funding for the MAPS and MoSI programs from existing and new sources, including private foundations and major donors.

3. Maintain and grow participation in the MAPS and MoSI programs by bird banders and other conservation professionals.

4. Represent the MAPS and MoSI programs at scientific and other kinds of meetings.
5. Initiate new partnerships with governmental agencies, universities, and other conservation organizations.
6. Collaborate with IBP science staff on data analysis and reporting as needed, though this is not fundamentally a research position.

## **Requirements**

1. Able to understand and explain concepts in population biology, conservation biology, and other scientific topics relevant to MAPS and MoSI.
2. Able to understand and explain basic elements of statistical analyses, model selection, Capture-Mark-Recapture (CMR) models, and Generalized Linear Mixed Models (GLMMs).
3. Highly personable and outgoing.
4. Strong writing and editing skills.
5. An advanced degree in avian ecology, conservation science, or a related field.
6. Experience managing conservation or research programs.
7. Comfortable asking potential donors for funding, and experienced in fundraising for conservation or research.
8. Willingness to travel frequently.
9. Personal contacts with foundations, potential major donors, and the broader avian conservation community (desired but not required).
10. Fluency in Spanish (desired but not required).
11. International conservation experience in Latin America (desired but not required).

## **To Apply**

Please send a cover letter, resume, and contact information for at least three references to [rtaylor@birdpop.org](mailto:rtaylor@birdpop.org) by June 16, 2014. Please write “Assistant Director position” in the subject line.