Small Farms Cooperative Extension Advisors
(2 positions)

One position serving San Joaquin, Stanislaus, and Merced Counties
One position serving San Luis Obispo/Santa Barbara Counties or Riverside/San Bernardino Counties

Position Overview

Location Headquarters
1. One position will be based at the Stanislaus County Office, and
2. One position will be based at either the San Luis Obispo, Santa Maria, San Bernardino, or Riverside County Office, California

Purpose. The CE Small Farms Advisor will develop and conduct research and extension programs providing outreach, training, technical assistance, and research-based support for production and marketing of small-acreage specialty crops in the assigned counties, with a focus on supporting socially disadvantaged farmers and small-scale, diversified farms.

This position will address critical issues related to marketing, compliance with food safety, labor, pest management, and groundwater regulations that affect the economic viability of small-scale family farms in California. The CE Advisor will also provide expertise in soils, irrigation, crop nutrition, and integrated pest management through collaborations with other CE advisors, CE specialists, UC faculty and private industry representatives. The target clientele are producers of small-scale and diversified farms with a large variety of crops that can include vegetables, herbs, berries, subtropical fruits, and new specialty crops for California such as moringa, coffee, and tea.

The CE Advisor will support small-scale, diversified, and socially disadvantaged specialty crop growers with problem solving, field consultations, technical assistance, and applied research with the goals of addressing challenges for small-scale farms including production, marketing, and regulatory compliance. Research that addresses policy solutions to these challenges is encouraged.

This is an exciting opportunity to have meaningful impacts in the communities of the assigned counties and throughout California. The CE Advisor will support small-scale, diversified, and socially disadvantaged growers by addressing current and emerging issues to benefit local growers and across the state. Opportunities abound
Small Farms CE Advisor Position

for research and extension partnerships that link consumers and resource professionals with relevant science-based information and promote effective problem solving. The advisor will also join a team of small farms advisors and community education specialists focused on small farms and will have opportunities to collaborate within the UCANR network of advisors and specialists who are dedicated to making a difference in the communities they serve.

**Reporting Relationship:** The CE Advisor serves under the administrative guidance of the University of the California Cooperative Extension (UCCE) County Director based in their assigned home county and will work closely with the Small Farms Network to accomplish collaborative goals.

**Required Qualifications**

**Education:** A minimum of a Master's degree in plant or crop science, plant physiology, plant pathology, entomology, soil science, agricultural economics, agronomy, horticulture, or a related discipline in the agricultural sciences is required at the time of appointment. Relevant experience in vegetable, berry, and/or subtropical crops or diversified farming systems and a demonstrated understanding of soil science, irrigation and nutrient and pest management is required.

**Desired Qualifications**

- Demonstrated ability in applied agricultural research and extension.
- Familiarity with specialty crop distribution and marketing and state and federal agricultural regulatory programs.
- Ability to evaluate crop production and management problems, and plant disorders.
- Ability to work with ethnically diverse clientele.
- Ability to plan, implement, and evaluate educational programs and publish applied research.
- Ability to work with an interdisciplinary team and supervise community education specialist staff.

**Skills Required**

To be successful, the CE Advisor requires skills in the following area:

**Technical Competence and Impact**

The candidate should have a deep understanding of key concepts related to specialty crops, soil science, irrigation and pest management and be able to design and implement a program that leads to positive changes and impact within the community and beyond.

**Communication**

Demonstrated excellence in written, oral and interpersonal communication skills.

**Collaboration, Teamwork and Flexibility**

Demonstrated ability to work collaboratively as a team member with others. Able to adapt as circumstances warranted. Promote diversity, equity and inclusion.
Lifelong Learning
Demonstrated commitment to ongoing self-improvement - both professionally and as a person.

Learn more about Skills and Areas of Programmatic Review at:
https://ucanr.edu/sites/anrstaff/files/319460.pdf

About UC ANR

The University of California, Division of Agriculture and Natural Resources (UC ANR) consists of a network of scientists and educators working in partnership across the California. We are committed to developing and supporting healthy food systems, healthy environments, healthy communities, and healthy Californians. UC ANR administers UC Cooperative Extension (UCCE), which is responsible for program development and delivery in the counties throughout the state of California.

Learn more about
- UC ANR at https://UCANR.edu
- UC ANR in Counties
  - Stanislaus http://cestanislaus.ucanr.edu/
  - San Luis Obispo http://cesanluisobispo.ucanr.edu/ and Santa Barbara http://cesantabarbara.ucanr.edu/
  - Riverside http://ceriverside.ucanr.edu/ and San Bernardino http://cesanbernardino.ucanr.edu/
- Our Strategic Initiatives http://ucanr.edu/sites/StrategicInitiatives/
- Our Public Value statements at https://ucanr.edu/sites/anrstaff/2016-2020_Strategic_Plan/Goal_5__Prioritize_programs_and_services/Public_values_statement/
- Affirmative Action: Further to the above, advisors are expected to share and exhibit UC ANR's commitment to affirmative action. Learn more of UC ANR Affirmative Action policy: http://ucanr.edu/sites/anrstaff/Diversity/Affirmative_Action/

Salary & Benefits

Salary: The beginning salary will be in the Assistant CE Advisor Rank and commensurate with applicable experience and professional qualifications. For information regarding CE Advisor series salary scales, please refer to: https://ucanr.edu/sites/anrstaff/files/307368.pdf.

Duration. This position is funded for a one year term and is not an academic career-track appointment. Based upon funding availability and satisfactory performance as evaluated by UC ANR, the term appointment may be renewed. The merit cycle for this position will be evaluated every two years, and/or dependent on rank and step.

Benefits: The University of California offers comprehensive benefits including vacation, sick leave, and approximately thirteen paid holidays per year.

For more information, refer to the UC Benefits website at: http://ucnet.universityofcalifornia.edu/.
**How to Apply**

If interested in this position, please visit: [https://recruit.ucanr.edu/](https://recruit.ucanr.edu/) and choose “applicants” (refer to position #21-09)

**Closing Date:** To assure full consideration, application packets must be received by **May 24, 2021.**

**Questions?**

Contact Tatiana Avoce; email: tavoce@ucanr.edu

Applicants requiring a work visa may wish to explore the UC Davis Services for International Students and Scholars web page at [https://siss.ucdavis.edu/](https://siss.ucdavis.edu/) as a resource.