



**Riverside County 4-H Youth Development Program
CIVIC ENGAGEMENT & LEADERSHIP COMMITTEE CHAIR
JOB DESCRIPTION**

General Description

The Civic Engagement & Leadership (formerly known as Citizenship) Committee Chair is a 4-H adult volunteer who serves as a middle manager and who has the overall responsibility for the development and delivery of programs to 4-H members in the Civic Engagement & Leadership program. The Civic Engagement & Leadership Committee Chair is responsible for the function of the Civic Engagement & Leadership Program Development Committee and for working with the chairpersons of event/activity committees in the Civic Engagement & Leadership program. The Committee Chair functions as a critical link between the Civic Engagement & Leadership event/activity committees, the Program Development Committee, the 4-H Youth Development Program (YDP) staff and the 4-H office.

The programs, events and activities under the Civic Engagement & Leadership program include:

- California and Washington Focus programs
- Thrive Training
- Service-Learning Training
- Junior and Teen Leadership Training
- 4-H Leader Training in the Civic Engagement & Leadership field
- Other events pertaining to the Civic Engagement & Leadership program

Objectives

1. To strengthen the educational quality of the 4-H YDP. Ensure consistent and dynamic educational program in the Civic Engagement & Leadership program.
2. To ensure that programming in the Civic Engagement & Leadership program is aligned and consistent with the UC 4-H YDP Framework.
3. To incorporate and strengthen science, engineering and technology; healthy living; and citizenship and leadership in the Civic Engagement & Leadership program area.
4. To have an effective communication link between project leaders in the Civic Engagement & Leadership program, the Civic Engagement & Leadership event/activity committees, the Civic Engagement & Leadership Program Development Committee, 4-H Program Development Team, 4-H Youth Development Management Team and 4-H YDP staff.
5. To provide specialized leadership and support for the Civic Engagement & Leadership program within the 4-H YDP.
6. To stay informed of new developments in the Civic Engagement & Leadership field and adjust programs or establish new programs as necessary.





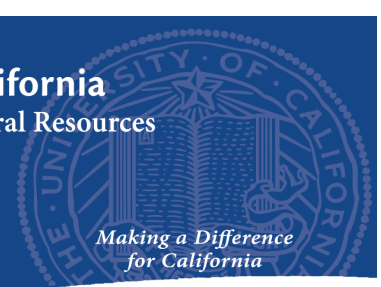
Specific Skills

1. Either an understanding of or a willingness to devote the time necessary to learn about the 4-H YDP, especially in the Civic Engagement & Leadership program.
2. Interest in Civic Engagement & Leadership education.
3. Strong leadership skills.
4. Ability to relate to and work with youth and adults from a wide range of socio-economic and ethnic backgrounds.
5. Enthusiasm, patience, understanding and the ability to motivate youth and adults.
6. Ability to resolve conflict in a timely manner.
7. Good organization skills.
8. Either an understanding of or a willingness to devote the time necessary to learn about the Program Development Team and Committee Chair concepts in the county and the ability to communicate it to others.
9. Willing to participate in the screening necessary to become a 4-H Adult Volunteer to serve as a Committee Chair.

Specific Responsibilities

1. Follow and abide by the Civic Engagement & Leadership Committee Chair Job Description.
2. Work closely with the 4-H YDP staff in the development and delivery of programs in the Civic Engagement & Leadership program.
3. Develop and oversee the Civic Engagement & Leadership program budget approved by the Management Team. Authority to re-budget between line items or change the budget as needed given the budget remains within the amount allocated.
4. Serve as an active member of the 4-H Program Development Team and attend regularly scheduled meetings (at least 4 per year).
 - a. Help to carry out the responsibilities of the team.
 - b. Serve as an important link between the 4-H Program Development Team and the Civic Engagement & Leadership Program Development Committee and the various event/activity committees. Keep the team informed by giving reports as to their plans, what they are doing and how they are functioning.
5. Serve as the chairperson of the Civic Engagement & Leadership Program Development Committee. As chairperson, be responsible for:
 - a. Operation of the committee, including setting meeting dates (approximately 4-6 per year), reserving the meeting room, meeting agendas and other items needed for smooth committee operation.
 - b. Recruitment, selection, and orientation of committee members.
 - c. Development and implementation of a dynamic Civic Engagement & Leadership educational program based on the Committee Chair Job Description.
 - d. Provide leadership for the training and support of project leaders, 4-H adult volunteers, 4-H members or junior/teen leaders in the Civic Engagement & Leadership program to ensure consistent quality programming and adherence to the overall organizational strategic plan.
 - e. Keep the Management Team apprised of all dates of events, trainings, etc. to be put on the county calendar.





- f. Ensure that any fundraising activities to support the Civic Engagement & Leadership program are coordinated with the Resource Development Committee Chair and within the confines of the overall fund development plan.
 - g. Special emphasis on Affirmative Action/Outreach.
 6. Work closely with the chairpersons of the various event/activity and ad-hoc committees in the Civic Engagement & Leadership program.
 - a. Recruit and select the chairperson(s) for the committee(s) utilizing committee membership lists as much as possible.
 - b. Work with the chairperson(s) of the committee(s) to make sure that members are recruited, timelines and policies are being followed and adhered to and that the committee is functioning so that the educational event or activity is planned, implemented, and evaluated.
 - c. Develop, implement, and evaluate new activities, special events or project innovations in the Civic Engagement & Leadership program.
 - d. Ensure planning is based on direction from the Program Development Team, Program Development Committee and the program vision and plan.
 - e. Keep the Program Development Committee informed by giving reports as to the committee's plans, what they are doing and how they are functioning.
 - f. Provide support to the committees as needed and as appropriate.
 7. Serve as a mentor to the 4-H Youth Leaders on the Civic Engagement & Leadership Program Development Committee.
 8. Attend scheduled training sessions for Committee Chairs.

Relationships

The Committee Chair will be responsible to the 4-H YDP staff and the 4-H Youth Development Management Team. The Committee Chair operates with the other Committee Chairs in the county, as well as other adult volunteers, members and participants in the 4-H YDP, especially those working in the Civic Engagement & Leadership program. Committee Chair orientation will be closely coordinated with the 4-H YPD staff to assure compliance with 4-H and University policies.

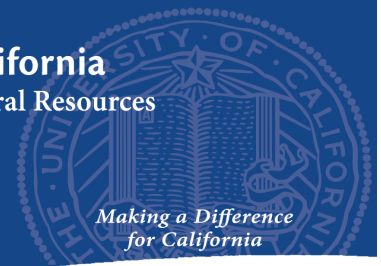
Time Involved

The time needed to do the job varies throughout the year. It is estimated that on average 8-10 hours per month throughout the year would be required to do this job well.

Term of Appointment

Committee Chairs shall serve a one-year term, with eligibility for reappointment annually, following the program year calendar. Regardless of start date, the position expires on June 30th of each year and is eligible for reappointment on July 1st. A reappointment meeting with the CES* occurs in late spring of each year so that mutual agreements and expectations are understood by the volunteer and county personnel.





I have reviewed this job description, and I am willing to volunteer and to serve in the capacity of the Civic Engagement & Leadership Committee Chair.

4-H Adult Volunteer

Date

4-H Youth Development Program Staff

Date

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