

## 4-H CODE OF CONDUCT

### MEMBERS

The following guidelines are designed to make your experience at 4-H events satisfying to you and to all others attending. While you are attending 4-H events, you are representing not only your club but all of 4-H.

1. Youth members shall demonstrate respect to adults and respect the individual rights, safety, and property of others.
2. Everyone shall participate, in a positive manner, in all planned activities, workshops, and field trips associated with the event and are appropriately dressed.
3. At overnight events, participants will not be allowed in the sleeping areas of participants of the opposite sex. All participants (except those with special planning or program responsibilities) must be in their assigned area at curfew and shall comply with quiet-hour and lights-out regulations.
4. Members shall avoid displays of overly affectionate behavior.
5. No member may leave the event grounds unless permission is secured from the adult in charge of the event. Youth leaving the event grounds must be accompanied by an adult.
6. 4-H members shall not possess or use weapons, tobacco, alcoholic beverages and/or illegal drugs, at 4-H events, activities, or meetings.
7. 4-H members shall not set off nor tamper with fire alarms or fire-fighting equipment in non-emergency situations.
8. Members shall not participate in gambling or other games where money is used to wager.
9. Members shall not participate in obscene and/or discriminatory language, roughhousing, nor be insubordinate to the leader in charge of the event or chaperones.
10. Members are responsible for certain personal expenses (such as room service, laundry, personal phone calls, additional food and snacks) and must purchase them separately.
11. Members shall not act in anyway detrimental to the 4-H Program or in conflict with its policies or procedures.
12. The University of California Cooperative Extension periodically uses photographs of 4-H members for local, regional or state publicity. I give permission for the University of California Cooperative Extension to use my photo for publicity purposes.

Penalties for Infractions:

Infractions of this Code of Conduct must be reported promptly by anyone observing them to the adult in charge of the delegation and to the person in charge of the event who will bear final responsibility for disciplinary action. Penalties may include any or all of the following:

- Sending the member home (If a member is sent home, fees will not be refunded, and transportation will be at the member's own expense.)
- Assessing the member the cost of damages and repairs in the event of damage/destruction of property.
- Releasing the member to nearest law enforcement agency and/or the proper authorities.

Parents and the County Extension Office will be notified of action taken and, if necessary, recommendations for further disciplinary action. This may include barring the member from future 4-H events or termination of 4-H membership.

During this event, the parents can be contacted at (telephone number) \_\_\_\_\_, in case it is necessary to pick up their child due to emergency health reasons, or necessary disciplinary action.

(Please list an alternate contact and number:

\_\_\_\_\_)

I, \_\_\_\_\_ have read the Code of Conduct and agree to  
*NAME OF DELEGATE (PRINT)*  
abide by its rules. I understand that infractions of this Code will result in any or all of the penalties listed above.

\_\_\_\_\_  
DELEGATE SIGNATURE

\_\_\_\_\_  
DATE

KERN  
COUNTY

\_\_\_\_\_  
PARENT/GUARDIAN SIGNATURE

\_\_\_\_\_  
DATE

Revised Kern County 4-H Policy Committee  
1/98 Approved by 4-H Leaders Council, revised 1/01

The University of California prohibits discrimination against or harassment of any person employed by or seeking employment with the University on the basis of race, color, national origin, religion, sex, physical or mental disability, medical condition (cancer-related or genetic characteristics), ancestry, marital status, age, sexual orientation, citizenship, or status as a covered veteran (special disabled veteran, Vietnam-era veteran or any other veteran who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized). Inquiries regarding the University's nondiscrimination policies may be directed to the Affirmative Action/Staff Personnel Services Director, University of California, Agriculture and Natural Resources, 1111 Franklin Street, 6th Floor, Oakland, CA 94607-5200, (510) 987-0096.

University Policy is intended to be consistent with the provision of applicable State and Federal laws.

## 4-H CODE OF CONDUCT

### ADULTS

These policies shall apply to all adults participating in the 4-H Program, including parents, relatives and friends.

The following guidelines are to assist volunteer leaders in understanding what behaviors are expected while performing within the course and scope of a 4-H Volunteer Leader, 4-H Volunteer Leaders are considered "Agents of the University of California" and must abide by all UC policies. The appointments of 4-H Volunteer Leaders are renewed on an annual basis.

1. Leader/adults shall respect the individual rights, safety, and property of others.
2. Leaders/adults shall not act in any way detrimental to the 4-H Youth Development Program or in conflict with its policies or procedures.
3. Leaders/adults shall recognize and support the responsibilities of 4-H program staff in setting program standards, priorities, and direction.
4. Leaders/adults shall not possess or use alcohol and/or illegal drugs (or be under the influence thereof) when involved in any 4-H event, meeting or activity.
5. When chaperoning 4-H members, leaders shall not leave the delegation under their supervision or the grounds of the 4-H event unless they have received approval of the adult in charge of the event or delegation.
6. Chaperones are responsible for ensuring that members of their delegation attend their scheduled sessions and events.
7. Leaders/adults shall not use obscene and discriminatory language at any 4-H activity.
8. Leaders/adults shall provide a receipt for any money collected for insurance, literature, project-related supplies, or fund-raisers, and process these funds through the local 4-H club, project group, or County 4-H Council treasuries.
9. At overnight events, participants will not be allowed in the sleeping areas of participants of the opposite sex. All participants (except those with special planning or program responsibilities) must be in their assigned area at curfew and shall comply with quiet-hour and light-out regulations.
10. Leaders/adults shall not participate in gambling or other games where money is used to wager.
11. Leaders/adults should understand that certain personal expenses (such as room service, laundry, personal phone calls, additional food and snacks) are the responsibility of the individual and must be purchased separately.
12. The University of California Cooperative Extension periodically uses photographs of 4-H members for local, regional or state publicity. I give permission for the University of California Cooperative Extension to use my photo for publicity purposes.

Penalties for Infractions:

Infractions of the Code of Conduct must be reported promptly by anyone observing them to the person in charge of the event who will bear final responsibility for disciplinary action. Penalties may include any of the following:

- Sending the adult home.
- Assessing the adult the cost of damages and repairs in the event of damage/destruction of property.
- Releasing the adult to nearest law enforcement agency and/or the proper authorities.
- Restricting the adult from attending 4-H activities.

The County Extension Office will be notified of action taken and, if necessary, recommendations for further disciplinary action. This may include barring the adult from future 4-H events or termination of 4-H membership.

Please list emergency contact and phone number:

I, \_\_\_\_\_ have read the Code of Conduct and agree to abide by its rules. I understand that infractions of this Code will result in any or all of the penalties listed above.

\_\_\_\_\_  
ADULT SIGNATURE

\_\_\_\_\_  
DATE

KERN  
COUNTY

Revised Kern County 4-H Policy Committee  
1/98 Approved by 4-H Leaders Council, revised 1/06

The University of California prohibits discrimination against or harassment of any person employed by or seeking employment with the University on the basis of race, color, national origin, religion, sex, physical or mental disability, medical condition (cancer-related or genetic characteristics), ancestry, marital status, age, sexual orientation, citizenship, or status as a covered veteran (special disabled veteran, Vietnam-era veteran or any other veteran who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized). Inquiries regarding the University's nondiscrimination policies may be directed to the Affirmative Action/Staff Personnel Services Director, University of California, Agriculture and Natural Resources, 1111 Franklin Street, 6th Floor, Oakland, CA 94607-5200, (510) 987-0096.

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