



Napa County 4-H Council Constitution

Preamble

The University of California 4-H Youth Development Program creates supportive environments utilizing learn-by-doing educational experiences for culturally diverse youth and adults to reach their fullest potential. In support of this mission, the University of California 4-H Youth Development Program develops programs that:

- Are responsive to California's youth and families;
- Are inclusive and diverse;
- Are innovative and adaptable;
- Are accountable for actions and resources;
- Are collaborative and team focused;
- Are honest, fair and equitable;
- Are respectful for the health and well-being of people, animals and the environment;
- Are evaluated regularly and adjusted as needed to maintain effectiveness;
- Foster leadership and volunteerism in youth and adults;
- Develop skills that benefit youth throughout life;
- Build partnerships for programming and funding; and
- Use research-based knowledge and the Land Grant University System.

The 4-H organization includes the County 4-H Council and all subsidiary 4-H units. Through the 4-H organization, adult volunteers and University of California 4-H Youth Development Program staff work together to extend the 4-H Youth Development Program to the youth of the county, and to set and achieve the goals of the county 4-H Youth Development Program. At the local level, the University of California 4-H Youth Development Program staff and the county director have final authority to ensure that University of California policy and 4-H Youth Development Program core values are adhered to.

Article I Name and Scope

Section 1 – Name

The name of this organization shall be the Napa County 4-H Council.

Section 2 – Scope

The county 4-H Council is responsible to the University of California 4-H Youth Development Program staff and county director for:

- A. Coordination and operation of local 4-H units, district or area council's and advisory and sponsoring committees; and
- B. Develop, support and carry out a yearly program of events and activities for 4-H youth and adult volunteers.

Article II Purpose





Napa County 4-H Council Constitution

Section 1 – Purpose

The Napa County 4-H Council is organized for the purpose of cooperating with the University of California Cooperative Extension in organizing, promoting and carrying out 4-H youth development work in this county. This Council will operate in compliance with University of California policies and the core values of the University of California 4-H Youth Development Program. Policy interpretations are made by 4-H Youth Development Program staff and the Cooperative Extension county director, who are authorized under federal and state statutes for organizing and administering the 4-H Youth Development Program in the State of California.

Section 2 – Operation

Napa County 4-H Council shall operate as a tax-exempt, nonpolitical, educational activity of the University of California in furtherance of 4-H Youth Development Program work in California.

Section 3 – Specific Purposes

The specific purposes for which the Napa County 4-H Council is organized shall be to help implement programs and projects based upon the educational framework of the 4-H Youth Development Program, and the educational goals and standards as identified by the county and state 4-H Youth Development Program staff.

Article III

Expansion and Review Committee

Section 1 – Purpose

Planning and implementing effective outreach programs is the responsibility of the county 4-H Council. The Expansion and Review function can be accomplished by a committee or delegated to other committees of the 4-H Council.

An Expansion and Review Committee may be organized in cooperation with 4-H Youth Development Program staff to ensure that youth of all races, colors, national origin, religion or gender are aware of 4-H Youth Development Program opportunities and share equal access to program participation.

Section 2 – Authority

The Expansion and Review Committee shall have authority to develop positive action plans and recommendations to assure balanced 4-H Youth Development Program expansion on a nondiscriminatory basis. The Expansion and Review Committee provides reports directly to the 4-H Youth Development Program staff and the county director.

Section 3 – Organization and Operation

The Expansion and Review Committee shall be organized and operated in accordance with affirmative action guidelines. The committee should include:

- At least one-third senior 4-H members;
- Diverse ethnic/gender representation of the potential clientele groups; and





Napa County 4-H Council Constitution

- Representative(s) of disability interests who are either individuals who are disabled, their parents/guardians, or spokespersons for/or professionals working with the disabled community.

The individuals charged with expansion and review must meet as a group at least once per year to be considered active. The Expansion and Review Committee can be the 4-H Council Executive Committee if it meets the above criteria.

Article IV District Councils

The Napa County 4-H Council does not intend to organize district councils.

Article V Advisory and Sponsoring Committees

Section 1 – Purpose

Advisory and sponsoring committees, made up of friends and supporters of 4-H Youth Development Program work, may be organized to assist in developing new programs, and in financing and promotion of the county 4-H Youth Development Program.

Section 2 – Organization

Such committees may be organized by the 4-H Council in accordance with the advice of 4-H Youth Development Program staff, or may be organized by 4-H Youth Development Program staff for certain program purposes. When the 4-H Youth Development Program staff organizes such committees, the 4-H Council shall be informed of the purpose, organization and composition. Such committees must conform to and follow all UC and 4-H Youth Development Program fundraising and other policies.

Article VI 4-H Name and Emblem

Section 1 – Use

All uses of the 4-H name or emblem shall be consistent with the educational purposes, character-building objectives and dignity of the 4-H youth organization.

Section 2 – Limits

The 4-H name and emblem shall not be used if it exploits or might be construed to exploit the 4-H youth movement. This will hold true in the case of locally originated contests and awards, money-raising activities, printed materials, supplies to be sold or provided without charge and advertisements.

Article VII





Napa County 4-H Council Constitution

Amendments

Section 1 – Procedure

The county director shall submit any proposed amendment in writing to the State 4-H Youth Development Program Director. Upon approval, in its approved form, the amendment shall be read at a regular meeting at least one month in advance of final action, or shall be sent in a letter to every adult volunteer and youth leader age 14 and above one week before final action.

Section 2 – Voting

Amendments may be passed at a regular meeting of the 4-H council by a three-fourths (3/4) vote of the active members present, providing the above procedure has been followed and providing there is a quorum present.

Article VIII

Nondiscrimination Statement

The University of California, Division of Agriculture and Natural Resources (UC ANR) prohibits discrimination against or harassment of any person in any of its programs or activities on the basis of race, color, national origin, religion, sex, gender, gender expression, gender identity, pregnancy (which includes pregnancy, childbirth, and medical conditions related to pregnancy or childbirth), physical or mental disability, medical condition (cancer-related or genetic characteristics), genetic information (including family medical history), ancestry, marital status, age, sexual orientation, citizenship, status as a U.S. veteran.

UC ANR policy prohibits retaliation against any employee or person in any of its programs or activities for bringing a complaint of discrimination or harassment. UC ANR policy also prohibits retaliation against a person who assists someone with a complaint of discrimination or harassment, or participates in any manner in an investigation or resolution of a complaint of discrimination or harassment. Retaliation includes threats, intimidation, reprisals, and/or adverse actions related to any of its programs or activities.

UC ANR is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment and/or participation in any of its programs or activities without regard to race, color, religion, sex, national origin, disability, age or protected veteran status.

University policy is intended to be consistent with the provisions of applicable State and Federal laws.





Napa County 4-H Council Constitution

Inquiries regarding the University's equal employment opportunity policies may be directed to: UCANR, Affirmative Action Compliance and Title IX Officer, University of California, Agriculture and Natural Resources, 2801 Second Street, Davis, CA 95618, (530) 750-1343. Email: jsafox@ucanr.edu.

Website: http://ucanr.edu/sites/anrstaff/Diversity/Affirmative_Action/.

4-H Council President

4-H Youth Development Program Staff

County Director

State 4-H Director



