



EXECUTIVE VICE PRESIDENT—  
CHIEF FINANCIAL OFFICER

OFFICE OF THE PRESIDENT  
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October 12, 2022

CHANCELLORS  
ACADEMIC COUNCIL CHAIR COCHRAN  
LABORATORY DIRECTOR WITHERELL  
ANR VICE PRESIDENT HUMISTON

**Re: Systemwide Review of Proposed Presidential Policy on Sustainable Practices**

Dear Colleagues:

Enclosed for systemwide review are proposed revisions to the Presidential Policy on Sustainable Practices.

The systemwide Sustainability Steering Committee is the governing body for the Sustainable Practices Policy and reviews the policy annually for required updates and revisions. This year, the Sustainability Steering Committee approved several policy updates to the Green Building Design, Climate Protection, Zero Waste, Sustainable Foodservice, and Health and Well-Being sections. These changes include updates to some existing targets, some new requirements, and minor revisions to clarify the intent and improve the readability of the policy. Two of the approved targets—increasing the minimum green building certification to LEED Gold for new buildings and adding a new plant-based food procurement goal—were explicitly requested in feedback received in December 2021 as part of the comprehensive review of the updates made during the 2020-21 Policy update cycle.

The specific changes are summarized below by policy section:

- **Green Building Design:** The minimum green building certification level for new buildings was raised from LEED Silver to LEED Gold. New parking structures will be required to achieve a Parksmart Silver certification. References to the Savings by Design Program discontinued by investor-owned energy utility companies were removed.
- **Climate Protection:** The date that campuses will achieve carbon neutrality from scope 3 sources was moved up from 2050 to 2045 to align with the State of California’s goal. A new article was added to the Procedures section to integrate the University’s “Framework for Incorporating Environmental & Climate Justice into Climate Action” into climate action planning processes.
- **Zero Waste:** The target dates for the foodservice-related single-use plastic requirements were postponed until July 2024 to allow time to transition to post-pandemic operating conditions. As campuses can no longer count incinerated waste toward their waste diversion rates, language related to that transition was removed.
- **Sustainable Foodservice:** A new target was set for UC locations to procure 25% plant-based food by 2030 and strive to procure 30%.

- Sustainability at UC Health: The updates to this policy section set new goals for sustainable procurement. Specifically, provisions were added to cover medical device reprocessing and the procurement of appliances, hardware, and office supplies.
- Health and Well-Being: New provisions set targets for the percentage of beverages and food in vending machines that meet the UC Healthy Vending Guidelines. Additional provisions cover the marketing of healthy vending items, energy efficiency, and zero waste goals for vending machines.

The Sustainable Practices Policy has been reviewed annually since its issuance in 2004 by the Sustainability Steering Committee and the systemwide working groups it formed to develop and implement each section of the policy. The review process includes the following three main steps:

1. Each section in the policy is governed by a separate systemwide working group. Those working groups evaluate their respective policy sections annually and propose revisions as needed. Each working group consists of one or more stakeholders from each campus and health system. These are the individuals responsible for implementing the associated policy requirements and reporting on implementation progress at their respective campuses or health system. The working groups make decisions based on consensus, with all locations agreeing to the revisions.
2. The Sustainability Steering Committee reviews and discusses the proposed policy changes. The Sustainability Steering Committee includes senior management representation from every campus and academic health center. This is usually the Vice Chancellor for Administration for campuses and the Chief Operating Officer from each health system. The committee also includes faculty appointed by the Academic Senate as well as appointed undergraduate and graduate student representatives and the Student Regent.
3. The Sustainability Steering Committee approves the recommended policy revisions.

This year's proposed changes have gone through all three steps above. No significant changes were made by the Sustainability Steering Committee.

As the Sustainable Practices Policy is reviewed annually, these changes reflect policy updates that received consensus approval from the appropriate working group by the end of 2021 and were first reviewed by the Sustainability Steering Committee in January 2022. The Sustainability Steering Committee gave final approval to these updates in May 2022. Further changes are currently being considered for approval in 2023. Additionally, the working group responsible for the Climate Protection policy section and a new systemwide task force are specifically looking at UC's climate protection targets and pathways to a fossil free UC. Their recommendations will be reflected in future policy updates.

### **Systemwide Review**

Systemwide review is a public review distributed to the Chancellors, the Chair of the Academic Council, the Director of the Lawrence Berkeley National Laboratory, and the Vice President of Agriculture and Natural Resources requesting that they inform the general University community, especially affected employees, about policy proposals. Systemwide review also includes a mandatory, 90-day full Senate review.

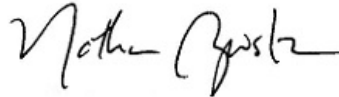
Employees should be afforded the opportunity to review and comment on the draft policy. Attached is a Model Communication which may be used to inform non-exclusively represented employees about these proposals. The Labor Relations Office at the Office of the President is responsible for informing the bargaining units representing union membership about policy proposals.

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We would appreciate receiving your comments no later than January 31, 2023. Please submit your comments to [Matthew.StClair@ucop.edu](mailto:Matthew.StClair@ucop.edu). If you have any questions, please contact Chief Sustainability Officer Matt St.Clair at [Matthew.StClair@ucop.edu](mailto:Matthew.StClair@ucop.edu).

Sincerely,



Nathan Brostrom  
Executive Vice President and Chief Financial Officer

Enclosures:

- 1) Draft Presidential Policy on Sustainable Practices (clean copy)
- 2) Draft Presidential Policy on Sustainable Practices (tracked-changes copy)
- 3) Model Communication

cc: President Drake  
Provost and Executive Vice President Brown  
Executive Vice Chancellors/Provosts  
Executive Vice President and Chief Operating Officer Nava  
Senior Vice President Bustamante  
Vice Provost Haynes  
Vice President and Vice Provost Gullatt  
Vice President Lloyd  
Vice President Maldonado  
Vice Provosts/Vice Chancellors of Academic Affairs/Personnel  
Associate Vice Provost Lee  
Deputy General Counsel Woodall  
Assistant Vice Provosts/Vice Chancellors for Academic Personnel  
Executive Director and Chief of Staff Henderson  
Executive Director Lin  
Executive Director Silas  
Chief of Staff Kao  
Chief of Staff Levintov  
Chief of Staff Peterson  
Chief of Staff Werdick  
Chief Policy Advisor Marisa McAuliffe  
Director Roller  
Director St.Clair  
Director Sykes  
Associate Director Bell  
Associate Director Dicaprio  
Associate Director Weston-Dawkes  
Associate Director Woolston  
Assistant Director LaBriola  
Manager Crosson

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Analyst Durrin  
Administrative Officer Babbitt  
Policy Advisory Committee