



OFFICE OF THE VICE PRESIDENT
Cheryl A. Lloyd
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OFFICE OF THE PRESIDENT
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CHIEF HUMAN RESOURCES OFFICERS

PPSM-84 (Accommodations for Nursing Mothers): Employee Consultation Period

Attached for Employee Consultation is the proposed revision to *PPSM-84 (Accommodations for Nursing Mothers)*, which is applicable to policy-covered employees in the Professional & Support Staff, Managers & Senior Professionals, and Senior Management Group personnel groups.

This draft of *PPSM-84* has been updated with technical and clarifying edits for compliance with legal requirements.

Tracked and clean copies of the proposed revisions are attached. The revisions to the draft policy are posted on [UCnet](#). Employees should be given the opportunity to review and comment on these revisions. *The customary length of time for the comment period is 30 days.* Attached is a model communication for this purpose.

Comments from staff employees should be compiled by HR Policy Coordinators and submitted to Systemwide HR Policy (SHRPolicy@ucop.edu) by **September 23, 2024**. If you have any questions, please contact Aafia Ali Khan (aafia.alikhan@ucop.edu).

Sincerely,

Cheryl Lloyd
Vice President, Systemwide Human Resources

A handwritten signature in blue ink that reads "Cheryl A. Lloyd".

Attachments

cc: President Drake
Provost Newman
Chancellors
Lawrence Berkeley National Laboratory Director
Medical Center Chief Executive Officers
Executive Vice President Nava

Senior Vice President Bustamante
Vice President Humiston
Vice Chancellors – Administration
Deputy General Counsel Woodall
Deputy CHRO and Chief of Staff Henderson
Chief of Staff Kao
Chief Policy Advisor McAuliffe
Deputy Provost Lee
Managing Counsel Chin
Senior Principal Counsel Mastro
Specialist Ali Khan
HR Policy Coordinators
Campus Policy Managers