



CAPITAL PROGRAMS, ENERGY & SUSTAINABILITY

OFFICE OF THE PRESIDENT
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October 3, 2024

CHANCELLORS
ACADEMIC COUNCIL CHAIR CHEUNG
LABORATORY DIRECTOR WITHERELL
ANR VICE PRESIDENT HUMISTON

Re: Systemwide Review of Proposed Presidential Policy Seismic Safety

Dear Colleagues:

Enclosed for systemwide review are proposed revisions to Presidential Policy Seismic Safety.

The current UC Seismic Safety Policy includes a deadline to bring all UC-owned and leased buildings into compliance by December 31, 2030. The Campuses have demonstrated that it is not practical to achieve full compliance by this date. Further, several Regents and Chancellors have expressed support to revise the deadline.

In response, in consultation with the University's Seismic Advisory Board, the Office of General Counsel, UC Health's Executive Leadership, Campus Architects and Directors, and the Vice Chancellors of Planning and Budget / Administration, we are proposing the following changes:

1. Replace the 2030 deadline with a continual improvement requirement for each location to achieve a minimum 4% per year reduction of non-compliant space above the established 2022 baseline square footage averaged over a three-year period. Note that any improvements completed in compliance with State-mandated requirements for critical care facilities will count towards the 4% reduction goal. Compliance will be evaluated over a multi-year time frame.
2. All currently-occupied facilities with a Seismic Performance Rating VI shall be prioritized in capital planning and funding allocation decisions and brought into compliance with policy no later than December 31, 2037.
3. Existing leases for certain non-compliant UC-occupied facilities may be extended through the end of 2037.

Initial feedback from those consulted has been positive. The continual improvement requirement continues the requirement to improve non-compliant space while providing a more feasible deadline to meet compliance. We will continue to advocate for State one-time funds to address our most-urgent needs.

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Systemwide Review

Systemwide review is a public review distributed to the Chancellors, the Chair of the Academic Council, the Director of the Lawrence Berkeley National Laboratory, and the Vice President of Agriculture and Natural Resources requesting that they inform the general University community, especially affected employees, about policy proposals. Systemwide review for this policy also includes a 30-day Senate review.

Employees should be afforded the opportunity to review and comment on the draft policy. Attached is a Model Communication which may be used to inform non-exclusively represented employees about these proposals. The Labor Relations Office at the Office of the President is responsible for informing the bargaining units representing union membership about policy proposals.

We would appreciate receiving your comments no later than **November 4, 2024**. Please submit your comments to lauren.friedman@ucop.edu. If you have any questions, please contact Lauren Friedman at lauren.friedman@ucop.edu or 510.987.9947.

Sincerely,



David Phillips, Responsible Office
Associate Vice President Capital Programs, Energy and
Sustainability

Enclosures:

- 1) Draft Presidential Policy Seismic Safety (clean copy)
- 2) Draft Presidential Policy Seismic Safety (tracked-changes copy)
- 3) Model Communication

cc: President Drake

Provost and Executive Vice President Newman
Executive Vice Chancellors/Provosts
Executive Vice President and Chief Operating Officer Nava
Executive Vice President Rubin
Senior Vice President Bustamante
Vice President and Vice Provost Gullatt
Interim Vice Provost Haynes
Vice President and Chief of Staff Kao
Vice President Lloyd
Vice President Maldonado
Vice Provosts/Vice Chancellors of Academic Affairs/Personnel
Deputy Provost Lee
Associate Vice President Matella
Deputy General Counsel Woodall
Assistant Vice Provosts/Vice Chancellors for Academic Personnel

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Executive Director Friedman
Executive Director Lin
Chief of Staff Beechem
Chief of Staff Levintov
Chief Policy Advisor McAuliffe
Director Chin
Director Teaford
Director Weston-Dawkes
Associate Director Dicaprio
Associate Director Garcia
Associate Director Soria
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Manager Crosson
Policy Analyst Durrin
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