

Partner-Funded Positions – A Growing Trend

Partner organizations are increasingly seeing benefit to fund positions in partnership with UC ANR. For example, we now have over a dozen positions funded by other organizations and implemented through UC ANR.

Some may ask “Why?”

The bottom line is UC ANR brings to the position both the reputation and the extensive research and extension capacity of the UC system to address the needs important to the partner organizations. The funded positions operate in the UC ANR environment offering areas of knowledge or skills that the partner organization may not possess internally or be able to adequately support and evaluate.

Such partner-funded positions also serve as a conduit between the partner organization and the greater UC; often leading to greater collaboration (since the UC ANR people collaborate and introduce each other to new topics/ideas/partners).

How does it work? The partner organization provides salary and benefits and works with UC ANR to determine where the position(s) are best located and what work is done. Metrics are jointly established to ensure success of the arrangement. Given organizational goals can evolve, mechanisms are in place to ensure both partners can extend or end the arrangements as desired.

What characterizes UC ANR

1. UC ANR is the application arm of the extensive UC Research and Extension network.
2. UC ANR provides local access through our network of Researchers and Extension workers to communities and partners throughout the state; being currently active in 57 of the 58 counties.
3. UC ANR has a proven history of producing and successfully providing practical, non-biased solutions to address the major issues facing California across the areas of health, environment and food.
4. Part of the UC ANR niche is serving where private industry can't or won't



Partnerships for shared and greater success