

## **ANR STAFF ASSEMBLY CURRENT, Vol. 2, No. 2**

**Feb. 14, 2023**

### **Staff Assembly Current e-news: New staff engagement program, Town Hall with President Drake, burnout survey**

*This is your monthly Staff Assembly e-newsletter, distributed on the second Tuesday of each month (read archived [past issues](#)). As staff members at UC Agriculture and Natural Resources, you are ALL part of [UC ANR Staff Assembly](#). We on the [Staff Assembly Council](#) help advise senior leadership and advocate on your behalf, and we also organize programs and events that promote your professional development and personal growth. (Note: Academics are members of our counterpart entity, Academic Assembly.)*

### **Apply for funds to foster employee engagement, community and connectedness**

Staff, we've heard you! UC ANR [Staff Assembly Ambassadors](#) are committed to making a positive difference for our staff experience and work environment across our community, helping to make UC ANR the best place to work, live and learn within the UC system.

We are launching a program to promote staff engagement, connectedness, and community across our ANR locations. Do you have ideas to encourage teamwork and help staff feel valued and connected to their work? Would you like to help everyone experience a sense of belonging and emotional safety, while celebrating differences and diversity?

Share your ideas with Staff Assembly!

1. Define a need working in collaboration with your Ambassadors and County Director, Statewide Program Director, REC Director, or Unit/Office Administrator
2. Develop a plan and submit your Employee Experience and Engagement Challenge (E-CEC) proposal by **Thursday, March 2 at 4 p.m.**

To apply, please review the full program requirements:

[https://ucanr.edu/sites/Staff\\_Assembly/files/380179.pdf](https://ucanr.edu/sites/Staff_Assembly/files/380179.pdf)

For questions, please contact the Staff Assembly Ambassador Program Co-Chairs, Vanity Campbell, [vcampbell@ucanr.edu](mailto:vcampbell@ucanr.edu), and Shirley Salado, [scsalado@ucanr.edu](mailto:scsalado@ucanr.edu).

### **President Drake to hold UC systemwide Town Hall on Feb. 24**

UC President Michael V. Drake will hold a [systemwide Town Hall](#) on Friday, Feb. 24, 11:30 a.m.–12:30 p.m.

President Drake will share opening remarks, then engage in conversation with Priya Lakireddy and Jo Mackness, staff advisor and staff advisor-designate to the UC Regents. Priya and Jo will share questions pre-submitted by UC staff. Please note that all questions may not be addressed at the event, and similar questions may be combined.

Full details and video link can be found here:

<https://ucnet.universityofcalifornia.edu/news/2023/02/tune-into-the-town-hall-with-president-drake.html>

### **CUCSA collecting testimonials on employee burnout**

The Council of UC Staff Assemblies, the entity that bridges all Staff Assemblies across the University of California (including UC ANR Staff Assembly), is seeking staff testimonials of overwork and burnout.

Employee retention has proven to be challenging in recent years, as illustrated by impacts of The Great Resignation, and there are an estimated 5,000 job vacancies across the UC system.

The retention issue has serious implications for the UC, as it can negatively impact productivity levels, employee engagement, and the overarching psychological well-being of our community. As a result, staff are overworked, which leads to burnout, medical issues, mistakes, and lower productivity.

CUCSA invites you to complete a brief and confidential survey to describe the impact these challenges have had on you and your department.

**Complete the survey by Feb. 21:** <https://forms.gle/WG2qEcbZwNaaJCPX7>

Please note that this information will be kept confidential and your email address is not being collected. However, stories submitted anonymously may be shared with CUCSA leadership, UC Regents, and Systemwide HR.

Thank you for taking the time to share your experience and input!

Please reach out to UC ANR Staff Assembly CUCSA Delegate Vanity Campbell ([vcampbell@ucanr.edu](mailto:vcampbell@ucanr.edu)) if you have any questions.

### **See you at the ballgame during UC ANR Statewide Conference**

UC ANR Staff Assembly Council and Academic Assembly Council invite all UC ANR employees to watch the Fresno Grizzlies take on the San Jose Giants (minor league affiliates of Major League Baseball teams) at Chukchansi Park on April 26 as a fun social outing during the [statewide conference](#).

The ballpark is a 9-minute walk from the DoubleTree Fresno conference site, and game tickets, dinner and non-alcoholic drinks will be provided to all UC ANR employees. Gates open at 5:30 p.m. and first pitch is 6:50 p.m.

Be sure to mark that you will attend this social event as you complete the [registration process](#) for the conference. Hope to see you there with peanuts and Cracker Jacks in hand!

### **Learn more about applying for staff advisor to UC Regents role**

Applications for the [position of staff advisor to the UC Regents](#) are once again open for non-represented and represented staff or non-Senate academic employees who have at least five years of UC service, offering a unique opportunity to represent and serve your colleagues.

The application period ends **Friday, March 24**, for a two-year term that runs from July 2023 to June 2025.

Priya Lakireddy, whose term of service is concluding, and Jo Mackness are the current staff advisors. They participate in open sessions and designated committees of the board of Regents, representing their fellow employees in UC Board of Regents deliberations and to decision-makers at the Office of the President.

Learn more about the role and application process during a live Q&A with Priya and Jo on Monday, Feb. 27, noon to 1 p.m.:

<https://berkeley.zoom.us/j/93926631075?pwd=WmdlUUFF4UzJBajE2MVNKb3Z3c3gvdz09>.

### **Submissions for future issues of Staff Assembly Current**

We invite you to submit brief notices (150 words or less), directly related to Staff Assembly-led topics and programs, for inclusion in future issues of the Current. It will go out every month on the second Tuesday. Deadline for submissions is the last day of the previous month. Please ensure your item is relevant to all (or nearly all) UC ANR staff.

Email your submissions to Mike Hsu, SAC communications chair, at [mjhsu@ucanr.edu](mailto:mjhsu@ucanr.edu). Thank you!