



Tehama County 4-H Youth Camp

Adult Volunteer Registration

July 6-11, 2022

Camp Tehama in Mill Creek, California

Thank you for your interest in the Tehama County 4-H Youth Camp Program, located in beautiful Mill Creek, California. The camp program is open to all youth, whether previously affiliated with 4-H or not. Tehama County 4-H Youth Camp is a 5-day overnight camping experience for ages 9-13, although adult staff may be at the camp for up to 7 days. A full camp may include 100 campers, 35 teen staff and 20 or more adult volunteers.

Adults are vital to the life of our 4-H youth camp. Adult volunteers will use leadership skills to work with teen staff, other adults and campers. Adult volunteers must be positive role models and be willing to guide youth toward self-confidence in a camp setting. Adult volunteers will be selected for the listed positions; some positions do not require camp attendance.

Camp Tehama is at a high elevation; approximately 4,800 feet. The camp is near Lassen Volcanic National Forest with steep hills, imbedded rocks and uneven terrain. Walking, hiking and lifting may be required. Sleeping areas may have no electricity or direct lighting. Volunteers will be required to stay up late into the evening/morning at least twice. Volunteers are expected to identify and prevent problems of all kinds, from safety to personality conflicts that may occur. Volunteers are expected to help anywhere at any time while at camp. In case of a fire or other natural disaster, assistance with mandatory group evacuation may be necessary. You may be required to fill in for someone in a different position without notice in the event of an emergency, illness or injury. Camp is hard work and everyone is expected to pitch in wherever needed. We are all there to benefit youth in our community.

Attendance at camp committee meetings is highly recommended in order to understand the full scope of what is expected and to continue in the program position.

Qualifications to be a 4-H Youth Camp Adult Volunteer

1. Must be at least **21 years of age by July 1, 2022**
2. Current 4-H appointed volunteer, or willing to complete process before the start of camp
3. **Pay \$10 4-H Accident/Insurance Fee** (if not currently enrolled in the 4-H Program)
4. **Encouraged** to attend 4-H Youth Camp Committee Meetings prior to camp
5. **Must** attend camp in its entirety (6 days)

6. Ability to accept supervision and guidance

Adult Volunteer Application/Registration

All Adult Volunteer Application/Registration forms (this packet) will be due by **5PM on June 10, 2022 to the 4-H Office**. ALL FEES MUST BE PAID BY JULY 1, 2022 – Please make checks out to “Tehama County 4-H Council”. *Application/Registration forms and fees can be mailed to the Tehama County 4-H Office, 1754 Walnut Street in Red Bluff, prior to due date.*

Tehama County 4-H Youth Camp
Adult Volunteer Registration

Name: _____

How did you hear about our program? _____

Are you currently enrolled as an appointed 4-H volunteer? Y_____ N_____

 If yes, which club _____

Are you a project leader? Y_____ N_____

Attending Tehama County 4-H Youth Camp as an adult volunteer requires you to be an appointed 4-H volunteer.

Are you currently CPR Certified, and will be through the duration of camp? Y_____ N_____

1. Why do you want to come to Tehama County 4-H Youth Camp?

2. Are there any restrictions to your physical abilities to help at camp?

3. What special skills or qualifications do you bring to camp? In other words what teachable hobbies do you possess?

4. What working experiences have you had with age groups ranging from:

9 – 13 years of age: _____

14 – 18 years of age: _____

5. The 4-H motto is, “To Make the Best Better” – each minute at camp is a learning opportunity and our goal is to help campers learn those things which are going to make their lives useful and happy. A camp volunteer’s responsibility is to be a role model and to provide every camper with experiential learning opportunities toward personal enrichment by attending our 4-H Youth Camp. How would you be a role model for Tehama County 4-H Youth Camp?

We rely on our volunteers to help us make Tehama County 4-H Youth Camp the best it can be for campers, teen staff and adults. Thank you for taking the time and effort to complete this application.

Adult Volunteer Application Form

(PAGE RETAINED BY THE 4-H ADULT VOLUNTEER)

4-H Youth Development Program Adult Volunteers are appointed by the County Director. The decision to appoint or not appoint a volunteer (whether initially or upon renewal) rests with the County Director, in consultation with appropriate 4-H staff. All appointments are made for the best interest of the 4-H Youth Development Program and 4-H members.

Adults are eligible to participate in 4-H if they are 18 years of age or older. A volunteer cannot simultaneously be a 4-H member. Chaperones must be 21 years of age or older (*county age requirement may be higher*).

This application form is used for adults in all delivery modes in which the adult will have contact with youth.

Step 1: REQUIRED FORMS, BACKGROUND CHECK, AND ORIENTATION

Required Annually	Form: Enrollment Form with signatures	<i>(kept on file at the County 4-H Office)</i>
Required Annually	Form: Waiver of Liability	<i>(kept on file at the County 4-H Office)</i>
Required Annually	Form: Treatment Authorization Form and Health History	<i>(kept on file by the local 4-H Club/Unit Leader)</i>
Required Annually	Form: Volunteer Confidential Self-Disclosure Form	<i>(kept on file at the County 4-H Office)</i>
Required First Year	Complete the background screening process including a Live Scan or BID-7 Finger Print Form	
Required First Year	Participate in a required 4-H Adult Volunteer orientation	

Step 2: PAYMENT - The following payment is required to enroll in the 4-H program.

In some cases, these fees may be covered or waived by the 4-H Club/Unit or County 4-H Office.

4-H Club/Unit Program Fees	\$
County 4-H Program Fees	\$
State 4-H Accident/Sickness Insurance and Program Fees (non-refundable after enrollments are made Active in 4hOnline)	\$14.00 per adult
Total	\$

Step 3: Return the forms and payment to the 4-H Club/Unit Leader or the County 4-H Office. *Once all steps have been completed, the County 4-H Office must confirm your appointment.*

*****Where possible, please print double-sided to save paper.*****

For more information about 4-H Enrollment, please contact:

4-H Club/Unit Leader	County 4-H Office University of California Cooperative Extension
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Adult Volunteer Application Form

(PAGE RETAINED BY THE 4-H ADULT VOLUNTEER)

In compliance with the California Information Practices Act of 1977, the following information is provided:

The information on this form is being requested by the University of California Cooperative Extension for use in its 4-H Youth Development Program. The individual completing this form may make inquiries concerning use of the information collected and may ask to review the form as well as other non-confidential personal information maintained on record by contacting the local UCCE County Director, 4-H Youth Development Advisor, 4-H Program Representative, or the Associate Director of 4-H Program & Policy at University of California, Division of Agriculture & Natural Resources, California State 4-H Office, 2801 Second Street, Davis, CA 95618-7774, (530) 750-1334, ca4h@ucanr.edu.

Information on this form is being requested under the authority of the Smith-Lever Act of 1914 covering Cooperative Extension activities and Article IX, Section 9 of the State of California Constitution covering the University of California. Ethnic information is requested to maintain compliance with Title VI of the Civil Rights Act of 1964 and sex information is requested to maintain compliance with the Title IX of the Education Amendments of 1972.

Statistical information on this form is being collected to satisfy the U.S. Department of Agriculture Extension Service reporting requirements for Affirmative Action and the Federal ES-237 annual 4-H Youth Program Report. Statistical information includes birth date, sex, ethnic information, residence location, and project name. Other personal information on this form is being collected to provide the County Extension 4-H Youth Development Advisors with information to assist in program planning. This information consists of name, address, phone, name of school, club/group name, club/group number, date, birth date, grade, and name of parent or guardian. The information must be on file in the county office as mandatory proof of enrollment for individuals in the above-mentioned clubs or groups, for purposes of 4-H accident and sickness insurance coverage.

It is the policy of the University of California (UC) and the UC Division of Agriculture & Natural Resources not to engage in discrimination against or harassment of any person in any of its programs or activities on the basis of race, color, national origin, religion, sex, gender, gender expression, gender identity, pregnancy (which includes pregnancy, childbirth, and medical conditions related to pregnancy or childbirth), physical or mental disability, medical condition (cancer-related or genetic characteristics), genetic information (including family medical history), ancestry, marital status, age, sexual orientation, citizenship, or service in the uniformed services (as defined by the Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA), as well as state military and naval service. This policy is intended to be consistent with the provisions of applicable state and federal laws and University policies.

University policy also prohibits retaliation against any employee or person in any of its programs or activities for bringing a complaint of discrimination or harassment pursuant to this policy. This policy also prohibits retaliation against a person who assists someone with a complaint of discrimination or harassment, or participates in any manner in an investigation or resolution of a complaint of discrimination or harassment. Retaliation includes threats, intimidation, reprisals, and/or adverse actions related to employment or to any of its programs or activities.

In addition, it is the policy of the University and ANR to undertake affirmative action, consistent with its obligations as a Federal contractor, for minorities and women, for persons with disabilities, and for covered veterans. The University commits itself to apply every good faith effort to achieve prompt and full utilization of minorities and women in all segments of its workforce where deficiencies exist. These efforts conform to all current legal and regulatory requirements, and are consistent with University standards of quality and excellence.

In conformance with Federal regulations, written affirmative action plans shall be prepared and maintained by each campus of the University, including the Division of Agriculture and Natural Resources. Such plans shall be reviewed and approved by the Office of the President and the Office of the General Counsel before they are officially promulgated.

Adult Volunteer Application Form

Inquiries regarding the University's nondiscrimination policies may be directed to Linda Marie Manton, Affirmative Action Contact, University of California, Davis, Agriculture and Natural Resources, 2801 Second Street, Davis, CA 95618, (530) 750-1318.

(PAGE SUBMITTED TO THE 4-H CLUB/UNIT LEADER AND RETAINED BY THE COUNTY 4 H OFFICE)

Family Email:			
<i>Family Email given will be for logging into the 4hOnline Enrollment system. May be same as Volunteer Email below.</i>			
Volunteer Name		County	
First Name		Last Name	
Address			
City		State/Zip Code	
Phone		Cell Phone	
Work Phone		Fax	
Birth Date		Year in 4-H (for first year, enter 1)	
Gender <input type="checkbox"/> male <input type="checkbox"/> female		Please indicate proficiency in a language, other than English:	

If you have children in the 4-H program, please list their names.			
For 4-H Alumni, please indicate the last year you were enrolled in 4-H:			
Prefer County Newsletter by:	<input type="checkbox"/> Postal mail <input type="checkbox"/> Email	<input type="checkbox"/> Please Sign-Up for State Electronic Newsletter	

Ethnicity

Are you of Hispanic ethnicity? Yes No

Hispanic: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

Adult Volunteer Application Form

Race

What is your race? **Please select all categories that apply.**

- American Indian or Alaskan Native** – A person having origins in any of the original peoples of North and South America (including Central America), and who maintains a tribal affiliation or community attachment.
- Asian** – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- Black or African American** – A person having origins in any of the Black racial groups of Africa.
- Native Hawaiian or Pacific Islander** – A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- White** – A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- Prefer Not to State

Residence

- | | |
|--|--|
| <input type="checkbox"/> Farm (<i>Rural area where agricultural products are sold</i>) | <input type="checkbox"/> Suburb of city more than 50,000 |
| <input type="checkbox"/> Town under 10,000 and rural non-farm | <input type="checkbox"/> |
| <input type="checkbox"/> Central city more than 50,000 | <input type="checkbox"/> Town/City 10,000–50,000 |

Adult Volunteer Application Form

(PAGE SUBMITTED TO THE 4-H CLUB/UNIT LEADER AND RETAINED BY THE COUNTY 4 H OFFICE)

Military

- No one in my family is serving in the military
 I have a parent serving in the military
 Myself, and/or my spouse is currently serving in the
- I have a sibling serving in the military
 I have a son/daughter serving in the military

military

Military Branch

- Air Force Army Coast Guard DoD Civilian Marines Navy

Military Component

- Active Duty National Guard Reserves

Education

- Decline to State
 Less than 9th grade
 9th to 12th grade, no completion
 High school completion
- Some college (no degree)
 Associate Degree
 Bachelor Degree
- Master Degree
 Professional Degree
 Doctorate Degree

Club

Club/Unit Name	Leadership Role		
	<input type="checkbox"/> Primary Community Leader	<input type="checkbox"/> Co-Community Leader	<input type="checkbox"/> Enrollment Coordinator
	<input type="checkbox"/> Assistant Community Leader	<input type="checkbox"/> Online Record Book Coordinator	<input type="checkbox"/> Executive Board/Officer Advisor
	<input type="checkbox"/> Treasurer Advisor		

Project

Club/Unit Name	Project Name	Years in Project	Leadership
			<input type="checkbox"/> Project Leader <input type="checkbox"/> Ass't Project Leader (Resource Leader) <input type="checkbox"/> Project Specialist : Other Volunteer
			<input type="checkbox"/> Project Leader <input type="checkbox"/> Ass't Project Leader (Resource Leader) <input type="checkbox"/> Project Specialist Other Volunteer :

Complete questions below only if you are enrolling in a new county or club:

What county did you last enroll in?	
What is the name of the last club you were in enrolled in?	
If you are enrolling in a different club this year, paperwork must be submitted to the County 4-H Office.	

By signing and dating this document, I certify that I have read, understand, and agree to the terms of the 4-H Adult Volunteer Code of Conduct and Photograph and Information Release. I am aware that I must re-apply for a 4-H Adult Volunteer appointment annually, and provide an updated Treatment Authorization and Health History, Waiver of Liability and Volunteer Confidential Self-Disclosure Form.

Signature	Date

County Use Only					Club Use Only		
Volunteer ID#	Waiver of Liability	Background Check	Self-Disclosure	Orientation	Date Received	Treatment Authorization and Health History	CASH OR CHECK#
							Fees Paid \$

Waiver of Liability, Assumption of Risk, and Indemnity Agreement

(PAGE SUBMITTED TO THE 4-H CLUB/UNIT LEADER AND RETAINED BY THE COUNTY 4 H OFFICE)

Participant's Name (Please Print)

Club/Unit

County

Waiver: In consideration of being permitted to participate in any way in *California 4-H Youth Development Activities and Projects*, I, for myself, my heirs, personal representatives or assigns, **do hereby release, waive, discharge, and covenant not to sue** The Regents of the University of California, its officers, employees, and agents from liability from any and all claims including the negligence of The Regents of the University of California, its officers, employees and agents, resulting in personal injury, accidents or illnesses (including death), and property loss arising from, but not limited to, participation in *California 4-H Youth Development Activities and Projects*.

Assumption of Risks: Participation in *California 4-H Youth Development Activities and Projects* carries with it certain inherent risks that cannot be eliminated regardless of the care taken to avoid injuries. The specific risks vary from one activity to another, but the risks range from 1) minor injuries such as scratches, bruises, and sprains; 2) major injuries such as eye injury or loss of sight, joint or back injuries, heart attacks, and concussions; and 3) catastrophic injuries including paralysis and death.

I have read the previous paragraphs and I know, understand, and appreciate these and other risks that are inherent in *California 4-H Youth Development Activities and Projects*. I hereby assert that my participation is voluntary and that I knowingly assume all such risks.

Indemnification and Hold Harmless: I also agree to INDEMNIFY AND HOLD The Regents of the University of California HARMLESS from any and all claims, actions, suits, procedures, costs, expenses, damages and liabilities, including attorney's fees brought as a result of my involvement in *California 4-H Youth Development Activities and Projects*, and to reimburse them for any such expenses incurred.

Severability: The undersigned further expressly agrees that the foregoing Waiver and Assumption of Risk Agreement is intended to be as broad and inclusive as is permitted by the law of the State of California and that if any portion thereof is held invalid, it is agreed that the balance shall, notwithstanding, continue in full legal force and effect.

Acknowledgment of Understanding: I have read this Waiver of Liability, Assumption of Risk, and Indemnity Agreement, fully understand its terms, and **understand that I am giving up substantial rights, including my right to sue.** I acknowledge that I am signing the agreement freely and voluntarily, and **intend by my signature to be a complete and unconditional release of all liability** to the greatest extent allowed by law.

Signature of Parent/Guardian of Minor or Adult Participant

Date

Age (if minor)

THIS WAIVER APPLIES TO ALL CALIFORNIA 4-H YOUTH DEVELOPMENT ACTIVITIES AND PROJECTS INCLUDING, BUT NOT LIMITED TO PROJECT MEETINGS, CLUB MEETINGS, EDUCATIONAL FIELD DAYS, FIELD TRIPS, CAMPS, EXCHANGE PROGRAMS, FUNDRAISERS, COMMUNITY SERVICE ACTIVITIES, VOLUNTEER TRAININGS, FAIRS, AND PROJECTS.

Adult Volunteer Treatment Authorization Form

(PAGE SUBMITTED TO AND RETAINED BY THE 4-H CLUB/UNIT LEADER)

This Treatment Authorization Form is authorized for all 4-H Youth Development meetings and activities during the dates specified below. (Please Note: This information must be updated annually)

<input type="text"/>	<input type="text"/>	<input type="text"/>
First Name	Last Name	Club/Unit Name
<input type="text"/>		From: July 1, 2022 to December 31, 2023
County and State		

While I am attending or traveling to or from this 4-H function, I HEREBY AUTHORIZE THE ADULT 4-H VOLUNTEER OR 4-H STAFF MEMBER, or in his/her absence or disability, any adult accompanying or assisting him/her, TO CONSENT TO THE FOLLOWING MEDICAL TREATMENT FOR ME SHOULD I BE UNABLE TO MAKE A DECISION:

Any x-ray examination, anesthetic, medical or surgical diagnosis or treatment, and hospital care which is deemed advisable by, and is to be rendered under the general or special supervision of any physician and/or surgeon licensed under the provisions of the Medical Practices Act, California Business and Professions Code Section 2000 et seq.; or any x-ray examination, anesthetic, dental or surgical diagnosis or treatment, and hospital care to be rendered by a dentist licensed under the provisions of the Dental Practices Act, California Business and Professions Code Section 1600 et seq.

This authorization is given pursuant to the provisions of Section 25.8 of the Civil Code of California. This authorization shall remain effective until I complete my activities in this program unless sooner revoked in writing. I understand that I will be responsible for the cost of any service or treatment provided not covered by the 4-H Accident/Sickness Insurance Program sponsored by UC Cooperative Extension.

EMERGENCY CONTACT INFORMATION

<input type="text"/>		<input type="text"/>	
Name		Relationship to Adult Identified Above	
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
() Emergency Day Phone (with area code)		() Emergency Night Phone (with area code)	
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Mailing Address	City	State	Zip

AUTHORIZATION AND CONSENT AND RELEASE

I hereby certify that I am in good health and can travel to and participate in all functions of the 4-H Youth Development Program as described above. I understand it is my responsibility to keep the information on this form updated (including Health History) by contacting the County 4-H Office.

<hr/>	<input type="text"/>
Signature	Date

NON-CONSENT

I do not desire to sign this authorization and understand that this will prohibit me from receiving any non-life threatening medical attention in the event of illness or accident.

<hr/>	<input type="text"/>
Signature	Date

University policy and the State of California Information Practices Act of 1977 require the following information be provided when collecting personal information from you: The information entered on this form is collected under authority of the Smith-Lever Act. Submission of the medical data is voluntary. However, a signature is required on one or the other of the two signature lines above. Failure to provide the medical information and authorization may result in our inability to provide necessary medical treatment. You have the right to review University records containing personal information about you, with certain exceptions as set forth in policy and statute. Copies of University policies pertaining to the collection, use, or release of personal data are available for your examination from the local UCCE County Director, 4-H Youth Development Advisor, 4-H Program Representative or the Associate Director of 4-H Program & Policy at University of California, Division of Agriculture and Natural Resources, California State 4-H Office, 2801 Second Street, Davis, CA 95618-7774, (530) 750-1334, ca4h@ucanr.edu. Only your own records are open to your review.

Health History Information

(PAGE SUBMITTED TO AND RETAINED BY THE 4-H CLUB/UNIT LEADER; SHRED AFTER THE PROGRAM YEAR)

First Name

Last Name

County

Date of Birth

Subject to:	YES	No	Now Have or Have Had	Yes	No
Colds			Heart Trouble		
Sore Throat			Asthma		
Fainting Spells			Lung Trouble		
Bronchitis			Sinus Trouble		
Convulsions			Hernia (rupture)		
Cramps			Appendicitis		
Allergies			Has appendix been removed?		
Wear corrective lenses?			Do you walk in your sleep?		
Is hearing good?					

Date of last Tetanus Vaccination:

Please check over-the-counter medications that may be administered:

- Tylenol
 Ibuprofen
 Cough Syrup
 Decongestant
 Dramamine
 Antacid
 Polysporin
 Hydrocortisone
 Other:

Please identify allergies including allergies to food, medications, and drug reactions:

Please include any additional remarks and special instructions to better assist emergency service personnel.

Please list all current medications:

Name of Medication	Dosage	Times Taken

Volunteer Confidential Self-Disclosure Form

(PAGE SUBMITTED BY 4-H ADULT VOLUNTEER TO THE COUNTY 4-H OFFICE (IN A SEALED ENVELOPE WITH ADULT VOLUNTEER'S SIGNATURE ALONG THE ENVELOPE SEAL.)

Name of 4-H Club/Unit	First Name	Last Name	
Mailing Address	City	State	Zip

The purpose for requesting the information on this form is to provide a safe environment for young people involved with 4-H activities. **Furnishing all information requested on this form is mandatory. Failure to provide this information will delay or prevent appointment as a 4-H Adult Volunteer.** Local programs may also require additional information before appointing 4-H Adult Volunteers. University of California policy authorizes maintenance of this information. Individuals have the right to review their own records in accordance with the Division of Agriculture and Natural Resources Administrative Handbook, Section 402. Information on these policies may be obtained from the Controller and Business Services Director, Agriculture and Natural Resources, University of California, 1111 Franklin Street, 6th Floor, Oakland, CA 94607-5200, or via the Internet at: <http://ucanr.edu>. The official responsible for maintaining the information contained on this form is the Cooperative Extension County Director.

1. Have you been convicted of a felony in the last ten years? Yes No
2. Has anyone living with you been convicted of a felony in the last ten years? Yes No
3. Have you ever been convicted of child abuse, neglect, or any sex offense? Yes No
4. Has anyone living with you ever been convicted of child abuse, neglect, or any sex offense? Yes No
5. Has your driver's license been suspended or revoked in the last ten years? Yes No
6. Are there any other facts or circumstances involving your background or background of others in your household that would call into question your being entrusted with the supervision, guidance, and care of young people? Yes No
7. Do you have a valid driver's license? State: ____ Yes No
8. University of California (UC) requires volunteers to maintain minimum automobile liability coverage of \$50,000 per accident claim/\$100,000 in aggregate/ \$50,000 for property damage.
 Do you have this level of coverage? Yes No
 If no, what is your coverage? ____ per accident, ____ in aggregate, ____ property damage?
9. I understand that UC provides secondary liability coverage in the event of an accident during 4-H business and if my coverage is below the UC minimums, I am liable for the difference between my policy limits and UC's secondary coverage. ____ initial
10. If you answered "Yes" to questions 1-6, or "No" to 7 or 8, please explain:

By signing below, I certify that the information above and on my application is true and correct. In addition, I have read, understand and agree to the terms of the 4-H Adult Volunteer Code of Conduct and Photograph and Information Release. I am aware that I must re-apply for a 4-H Adult Volunteer appointment annually, and provide an updated Treatment Authorization and Health History, Waiver of Liability, and Volunteer Confidential Self Disclosure Form. I also understand that this application must be approved and my fingerprints cleared through the Department of Justice before my service as a volunteer begins. Volunteer appointments are for a period of one year.

Applicant Signature	Date

Adult Volunteer Code of Conduct

(PAGE RETAINED BY THE 4-H ADULT VOLUNTEER)

All 4-H adult volunteers are subject to all of the requirements of the 4-H Policy Handbook. As well, all 4-H adult volunteers are subject to all other applicable University of California (UC) policies, and to all other relevant laws and regulations. The following requirements are critically important and, as such, constitute the California 4-H Youth Development Program (YDP) Adult Volunteer Code of Conduct.

1. Respect all 4-H participants including youth members, adult volunteers, parents, guardians, other adult participants, 4-H YDP staff, and other UC personnel.
2. Comply with all requirements of the State 4-H Office, UC Cooperative Extension (UCCE) County Directors, 4-H YDP staff, and other UC personnel.
3. Recognize the responsibilities of the State 4-H Office, UCCE County Directors, 4-H YDP staff, and other UC personnel in setting program standards, priorities, and direction.
4. Support implementation of the 4-H YDP as administered by the State 4-H Office, UCCE County Directors, 4-H YDP staff, and other UC personnel.
5. Recognize, respect, and support 4-H adult volunteers in performing the duties and responsibilities afforded to them by virtue of their role.
6. Take personal responsibility for any interpersonal conflict that may arise, whether with parents, guardians, other participating adults, adult volunteers, 4-H YDP staff, and/or other UC personnel; thereby demonstrating positive conflict resolution skills for youth members.
7. Follow the *California 4-H Dress Guidelines* - <http://4h.ucanr.edu/files/210170.pdf>

PROHIBITED BEHAVIORS AND ACTIONS

The following behaviors and actions are prohibited for all 4-H adult volunteers when engaged in any 4-H activity. The UCCE County Director* may, if necessary in their sole judgment, immediately limit, suspend, or terminate the services of any 4-H adult volunteer that does not comply. In such instances, the decision of the UCCE County Director* is final.

1. Possession or use of alcohol, tobacco, smokeless tobacco products, e-cigarettes, unregulated nicotine products, illegal drugs and/or any other inappropriate materials. Participation while impaired in a manner that impedes the ability to perform the assigned volunteer duties.
2. Driving any 4-H participant in any vehicle without a valid driver's license and proof of automobile liability insurance; and/or failure to ensure that all passengers use seat belts.
3. Use of abusive, obscene, and/or discriminatory language.
4. Attack or harassment; whether verbal, physical, written, or by the use of social media.
5. Engagement in discrimination on the basis of race, color, national origin, religion, sex, gender identity, pregnancy, physical or mental disability, medical condition (cancer-related or genetic characteristics), ancestry, marital status, age, sexual orientation, citizenship, or status as a covered veteran.
6. Be the subject of a criminal investigation or prosecution for a misdemeanor or felony offense.
7. Engagement in any other behavior that is illegal, unsafe, and/or does not support the 4-H mission.
8. Have private, one-on-one interactions with youth members, at *any time*, both during 4-H activities and outside of 4-H activities, (other than as approved by the youth member's parent/guardian), or an exceptional circumstance such as an emergency.
9. Engage in a romantic relationship with a youth member at any time.
10. Engagement in any behavior that – in the sole judgment of the UCCE County Director* – negatively impacts the 4-H program. This specifically includes, but is not limited to, conducting oneself in a manner that is uncooperative, uncivil, disrespectful, unproductive, disruptive, and/or insubordinate; as well as conducting oneself in a manner that requires undue supervision by UC ANR, UCCE personnel and/or 4-H YDP staff, such that time and effort is absorbed by activities that do not benefit youth members.

I acknowledge that I have received, read, and will abide by the 4-H Adult Volunteer Code of Conduct. I understand that my appointment as a 4-H adult volunteer is contingent upon my compliance and that failure to comply may result in limitation, suspension, or termination of my service as a 4-H adult volunteer. I also understand that when functioning in the role as a parent, guardian, or adult participant I will abide by the Parent, Guardian, or Adult Participant Code of Conduct. (To obtain a copy go to <http://4h.ucanr.edu/files/4717.pdf> or contact your County 4-H Office.)

By my signature on the 4-H Adult Volunteer Application Form, I acknowledge receipt of this document and acknowledge that I have read and agree to abide by the guidelines in this document. I understand that my appointment as a 4-H Adult Volunteer is contingent upon my agreement to this document. Failure to comply with these guidelines may result in termination as a 4-H Adult Volunteer.

*When referring to multi-county (outside the authority of a single County Director), sectional, or state level this authority extends to the State 4-H YDP Director.

Photograph and Information Release

(PAGE RETAINED BY THE 4-H ADULT VOLUNTEER)

I give to The Regents of the University of California, National 4-H Council, National 4-H Headquarters (USDA), Cooperative Extension and units, its nominees, agents, and assigns, unlimited permission to copyright and use, publish, and republish for purposes of advertising, public relations, trade, or any other lawful use, information about me and reproduction of my likeness (photographic or otherwise) and my voice, whether or not related to any affiliation with 4-H, with or without my name. I hereby waive any right that I (and minor) may have to inspect or approve the copy and/or finished product or products that may be used in connection therewith or the use to which it may be applied. By signature on the 4-H Adult Volunteer Application Form, I consent and agree to the foregoing terms and provisions.