2020-2021

TUOLUMNE COUNTY 4-H LEADERSHIP TEAM

INFORMATION

& APPLICATION



APPLICATION DEADLINE 5 PM, MAY 1, 2020



**INFORMATION**

The Leadership Team is a training program for 4-H teen members who wish to gain experience in leadership and public speaking. The Leadership Team has an adult 4-H volunteer leader Advisor/Mentor. Participation in the Leadership Team may be beneficial to the member who plans to apply for County Ambassador, though it is not required.

**Selection Criteria:**

* Minimum of 13 years of age as of December 31, 2019.
* Completed at least 1 year of 4-H membership prior to the year of application.
* Must have demonstrated leadership experience, skills, and involvement in 4-H. This may be shown by providing documentation of a signed Silver Star Rank *OR*
  + through mastery of a project as demonstrated by at least 6 hours of instruction. Provide a statement of what project skills you have mastered
  + 20 hours of significant leadership roles, either inside or outside of 4-H
  + 10 hours of citizenship and/or community service, either inside or outside of 4-H
  + 5 public speaking presentations, at least 2 of which must have been given in 4-H
* Capable public speaking skills
* Ability to work in a team setting
* Active interest in project, club and county-wide 4-H events and activities
* A strong interest in continuing in the 4-H program
* Completing a 4-H Record Book is not an application requirement for Leadership Team.

**Responsibilities & Opportunities:**

* Attend Leadership Team orientation and scheduled team meetings throughout the year.
* Attend California 4-H State Leadership Conference and report back to 4-H Council.
* Assist the Ambassador Team or event chairpersons with county 4-H events such as Achievement Night, Drive Thru Dinner, Livestock Field Day, Presentation Day, and 4-H Fest (which includes Fashion Revue). The team will divide up events so each member has opportunities for participation and leadership in important events.
* Actively assist with planning for Teen Retreat; attend and teach a workshop.
* If possible, participate in a Public Speaking project during the year.
* Attend Central Youth Summit as a delegate, if age eligible. If older than CYS delegate age and space is available, plan and present a workshop with the County Ambassador Team.
* Promote 4-H activities at the club and county level.
* Set an example and challenge the younger members to work toward the goals of 4-H.
* Leadership Team term: July 1 through June 30

**Provided by 4-H Council:**

Tuolumne County 4-H Council provides each Leadership Team member with a team shirt. Council covers the registration fee to attend County Teen Retreat and the registration fees and travel for team members to attend State Leadership Conference and Central Youth Summit as delegates, if age eligible. Registration fees are covered for team members presenting sessions at CYS.

**Leadership Team Opportunities**

Leadership Team members are encouraged to participate in a variety of 4-H learning experiences. Some are listed here. Members are not limited to this list.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Month** | **Event** | **Role Opportunity** | **Role Opportunity** | **Role Opportunity** | **Role Opportunity** |
| July | Mother Lode Fair | Outreach | Promotion | Flag Ceremony |  |
| July | 4-H Camp | Leadership role | Service activity |  |  |
| July | State Leadership Conference | Participant |  |  |  |
| August | Club Officer Training | Leadership role | Planning Committee |  |  |
| September | Ironstone Concours d’Elegance | Outreach | Promotion | Represent 4-H |  |
| Sept/Oct | Club meetings | Promote Teen Retreat |  |  |  |
| October | National 4-H Week | Represent 4-H at schools | Presentation |  |  |
| October | Achievement Night | Planning committee | Design | Flag bearer | Speaker |
| October | Livestock Field Day | Leadership role | Supervise judging classes | Display, Presentation |  |
| November | Teen Retreat | Planning committee | Service activity | Workshop presenter | Leadership role |
| January | Drive Thru Dinner | Represent 4-H |  |  |  |
| January | Central Youth Summit | Participant |  |  |  |
| February | County Presentation Day | Planning Committee | Room Emcee |  |  |
| March | 4-H Fest | Outreach,  Planning Committee | Service activity, FR room monitor | Supervise judging classes or Skillathon | Display, Presentation |
| April | Area Presentation Day | Room Emcee |  |  |  |
| Throughout year | Club meetings | Promote Leadership Team | Activity reports | Club officer | Project Jr/Teen Leader |
| Throughout year | 4-H Council meetings | Leadership Team activity reports | Leadership Role |  |  |
| Throughout year | 4-H Tooter newsletter | Leadership Team activity reports |  |  |  |

**Leadership Team Selection process:**

A selection committee appointed by 4-H Council at their May meeting will review the applications and notify applicants of follow-up interviews.

**Interviews**

If there is more than one applicant meeting minimum criteria, it will be a group interview. If there is only one applicant, it is an individual interview.

Interview dress is nice school clothes or 4-H Uniform.

Interview questions are based on:

* Applicants’ experiences as related in their essay responses
* 4-H project, club, and county event participation
* Leadership experiences in 4-H, school, or other organizations such as club officer, Jr/Teen leader
* Public speaking experience
* Working in a team and with an Advisor/Mentor

**Notification**

Applicants should realize that meeting the minimum criteria does not guarantee selection. All applicants will be notified within 5 days of the outcome of the selection process by phone or email.

**Reapplying as a previous Leadership Team member**

Current Leadership Team members are encouraged to continue their leadership development. The member is encouraged to apply for the next level of leadership as a County Ambassador. See the separate application and handbook.

If the Leadership Team member wishes to reapply for the following year’s Leadership Team, complete the Application and essay responses only. The proof of star rank or other documentation and the Club Leader Comment Form are not required. Return the application page and essay responses to the UCCE Tuolumne County 4-H Office by 5:00 PM on May 1, 2020. The applicant will be contacted about the interview process.

2019-2020 TUOLUMNE COUNTY 4-H LEADERSHIP TEAM APPLICATION

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Club/Program \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Age on December 31, 2019: \_\_\_\_\_\_\_\_\_\_\_\_\_\_ Birthdate: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Years in 4-H (including this year): \_\_\_\_\_\_\_\_\_\_ Grade in school: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Mailing address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

City: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ State: \_\_\_\_\_\_\_\_\_\_\_\_ Zip: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
Member Email Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Member Home Phone: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Member Cell Phone: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Parent/Guardian Name(s): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Parent/Guardian Home Phone: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Parent/Guardian Cell Phone: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

🞏 **I am a current Leadership Team member reapplying for Leadership Team**

Statement of applicant:

I meet the selection criteria as outlined in the Tuolumne County Leadership Team Information sheet. I am aware of the responsibilities, time involvement and costs described. I understand that I am responsible for completing the year with the Leadership Team or 4-H Council may ask me to repay all or a portion of my State Leadership Conference registration and/or Central Youth Summit fees. I am willing to be interviewed by the selection committee. I will be prepared to talk about my involvement in 4-H and my future plans.

Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Statement of parent or guardian: I will support my child if they are selected as a member of the Tuolumne County 4-H Leadership Team. I am aware that there may be non-reimbursed expenses for transportation to complete the team responsibilities. I understand that my child is responsible for completing the year with the Leadership Team or 4-H Council may ask me to repay all or a portion of the SLC and/or CYS registration fees.

Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ **Application Packet Items**

*Create a packet of all required written documents. Staple them together. Deliver them to the Tuolumne County 4-H Office by 5:00 PM on May 1, 2020.*

Application Packet Items:

1. Leadership Team Application

2. Essay responses: Answer the following prompts in three separate typed essays. Write the

question above the response. Each essay should not exceed 300 words.

🞏 Summarize the 4-H projects and activities you are involved in or have completed during the

current year.

🞏 Why do you want to become a member of the 4-H Leadership Team?

🞏 What do you hope to gain from your Leadership Team experience?

3. Written Evidence of Leadership Experience and Skills:

🞏 Achievement of a Silver Star Rank as evidenced by the signed and dated Star Rank Chart or

other documentation that verifies you have achieved this rank.

**OR**

🞏 A document of your own design outlining all of the four items below

* Mastery of a project as demonstrated by at least 6 hours of instruction. Provide a statement of what project skills you have mastered.
* 20 hours of significant leadership roles, either inside or outside of 4-H
* 10 hours of citizenship and/or community service, either inside or outside of 4-H
* 5 public speaking engagements, at least 2 of which must have been given at a 4-H event

4. Community Club Leader Comment Form:

🞏 The form may not be from a parent/guardian, sibling or other family member residing in the

same household as the applicant. If the Club Leader is related to the applicant, have another

4-H club or project leader complete the form.

🞏 The Club Leader Comment Form should be submitted by the leader in a sealed envelope

directly to the Tuolumne County 4-H Office no later than May 1.

🞏 Please use the form included in this application.

5. Return the completed application packet to the UCCE Office before 5:00 PM on May 1, 2020

UCCE Tuolumne County 4-H

By Mail: 2 South Green Street

By hand: 52 N. Washington Street

Sonora, CA 95370

6. Questions: Please contact the Tuolumne County 4-H Office at 209-533-6990 or

rlgiannini@ucanr.edu

**4-H LEADERSHIP TEAM APPLICATION**

**Community Club Leader Comments**

Applicant’s Name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Applicant’s Club \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Community Club Leader’s Name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

(if CCL is related to the applicant, this must be completed by another 4-H club or project leader)

This Tuolumne County 4-H member is applying for the Tuolumne County 4-H Leadership Team. The form must be completed and returned by the Community Club Leader directly to the 4-H Office, rather than as part of the application packet returned by the member. You are under no obligation to provide a copy of this letter to the applicant. Please complete this statement privately and honestly.

To what degree do you recommend the applicant?

\_\_\_\_\_ highly \_\_\_\_\_average \_\_\_\_\_ with reservations \_\_\_\_\_ not at this time

Personal rating of the applicant (circle for each characteristic)

High Fair Low

Leadership 1 2 3 4 5 6 7 8 9 10

Citizenship 1 2 3 4 5 6 7 8 9 10

Attitude 1 2 3 4 5 6 7 8 9 10

Personality 1 2 3 4 5 6 7 8 9 10

Enthusiasm 1 2 3 4 5 6 7 8 9 10

Cooperation 1 2 3 4 5 6 7 8 9 10

Dependability 1 2 3 4 5 6 7 8 9 10

Responsibility 1 2 3 4 5 6 7 8 9 10

Motivation 1 2 3 4 5 6 7 8 9 10

Judgment 1 2 3 4 5 6 7 8 9 10

Public Speaking 1 2 3 4 5 6 7 8 9 10

Comments (use other side if needed). Describe applicant’s initiative, ability to work with others, level of self-confidence and potential. Feel free to add any other comments which may be helpful to the selection committee.

Print Name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Phone \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_