Fair Entries Due: June 10

Monthly Features:
- County News ....................................page 2-3
- Volunteer Info ....................................page 4
- County Fair News ..............................page 5-6
- PDR Corner .....................................page 7-9
- Club News .......................................page 11-12
- Steps to Success ...............................page 13-16
- County Calendar ..............................page 17

Want to get more involved? Join Tuolumne Council on June 5, 2019. County council meetings are important for county wide decisions. Continued on page 5

2019 Central Sierra Tuolumne Camp
Save the date! July 15-19. All payments are due on June 15. Continued on page 2

Updated PDR Corner Thank you to Sue Moore to compiling this list. If you have any questions about where events go in your record book, use this guide as a resource! Continued on page 7

State Field Day Results Congratulations to all our participates and thank you to our volunteers who gave up their Saturday to help put on this event! Continued on page 10

4-H is a community of young people across America who are learning citizenship, leadership and life skills.
SAVE THE DATE!

2019 Central Sierra 4-H Summer Camp
July 15 - 19, 2019

Registration for Summer Camp is open until June 15!
Space is limited, first come first serve.

$300/ Camper
Family Rate: First child is at the price set above, each additional member is $200.

$50 deposit is required at time of registration, final payment is due June 15. There is an additional $58 4-H enrollment for youth not currently enrolled in 4-H.

For more info: call (209) 533-6990 or email rlgiannini@ucanr.edu

It is the policy of the University of California (UC) and the UC Division of Agriculture & Natural Resources not to engage in discrimination against or harassment of any person in any of its programs or activities (Complete nondiscrimination policy statement can be found at http://ucanr.edu/sites/anrstaff/files/215244.pdf) Inquiries regarding ANR’s nondiscrimination policies may be directed to John I. Sims, Affirmative Action Compliance Officer/Title IX Officer, University of California, Agriculture and Natural Resources, 2801 Second Street, Davis, CA 95618, (530) 750-1397.

County council meetings are important for county wide decisions. Come and represent your club in person or virtually from home! All leaders and teen members have equal voting rights. We need attendance from all clubs to have a successful year! We meet each month at the UCCE office at 52 N. Washington St. Sonora CA

Scholarships

Congratulations to these graduating high school seniors who applied for and received $500 scholarships from Tuolumne County 4-H Council! The three scholarships are named after Ros Roberts (for life skills), Jeanne Thompson (for leadership) and Bonnie Scroggs (for community service).

Tanner Hines, Tuolumne Pioneers, Summerville High

Mary Montano, Foothill 4-H, Sonora High

Virginia Oellrich, Sonora Cloverleafs, Summerville High
Volunteer Information

Thank you for your support! As a volunteer, you play an important role in the development of young people, helping them to identify their spark and develop the skills and positive outcomes that lead to thriving. Below are important resources for your success!

Steps to become a Volunteer

Returning Volunteers
1. Enroll through 4hOnline.
2. Pay $20 Enrollment Fee.

New Volunteers
1. Complete online interest survey
2. Enroll through 4hOnline
3. Pay $20 Enrollment Fee
4. Watch 2018-19 New Volunteer eXtension Online Courses
(takes approximately 2.5 hours and can be broken up into 20 minute sections)
5. Complete DOJ fingerprinting
6. Attend two hour in person orientation

All volunteers must complete online training through eXtension.

https://campus.extension.org/login/index.php

If you are having trouble with this process, please contact Rosemary at the 4-H Office at (209) 533-6990 or rgiannini@ucanr.edu
Entries
All entries are due by 4:00 PM on Monday, June 10. With a livestock entry, don’t forget to request wristwraps, parking, and the required insurance. Attach your scanned Bill of Sale and YQCA certificate. Payments may be made online with your entry. Online entries are preferred but paper forms are still accepted.

Outstanding Livestock Exhibitor Awards
If a Livestock exhibitor wants to apply for the Caren Eilrich Outstanding Small Livestock Exhibitor Award or the Outstanding Large Livestock Exhibitor Award, the application must be completed and turned in at the time of Fair entry. Exhibitors who apply will be scheduled for interviews on Saturday morning, July 6. If an exhibitor applies for both, their interview times will be staggered.

New Classes
The Fair has added lots of new classes for Adult and Junior Exhibitors! Enter your fine arts and photography, preserved and canned foods, baked goods, sewing, knitting, crocheting, flowers, fruits and veggies from your gardens... and there are even classes for upcycled, recycled, repurposed and reused this year.

Sponsorships
There are still some Livestock awards needing sponsors. If you can sponsor one, please call Kim Helmbold at the Fair Office, 209-532-7428.

Important Dates
The second pre-weigh, which is optional, is Saturday, June 15 from 8-10 AM at the livestock scales.

The final meeting before Fair for the Small Livestock Association is Monday, June 17 at 6:00 PM at the UCCE/4-H Office meeting room.

Livestock Area clean up days: Saturday, June 22, and Sunday, June 23, from 8-2 both days. Exhibitors and their families are invited to help clean up the livestock area and

Continued on next page
get it ready for Fair. Bring a rake, broom, or webster, labeled with your name, wear sunscreen, and bring water.

The final meeting before Fair of the Junior Livestock Auction Committee is Tuesday, June 25 at 5:30 PM in the livestock barn.

YQCA Information:

Every Junior Livestock Exhibitor is required to complete the Youth for the Quality Care of Animals (YQCA) certification in order to exhibit at the Mother Lode Fair. **YQCA certification must be completed by June, 10, 2019.** Livestock entries will not be accepted without certification.

YQCA Link: [yqca.org](http://yqca.org)

For more information, please contact Kim Helmbold, Mother Lode Fair Livestock Superintendent, at [livestock@mlfair.com](mailto:livelstock@mlfair.com).
PDR CORNER 2018-19 2\textsuperscript{nd} HALF

4-H Drive Thru Dinner, January 21, 2019
Sold tickets to other than immediate family #4
Committee: Trim meat, set up, food prep, assembled bags, delivered bags to cars, clean up, barbecue, etc. #4 OR count as Event Attended #3
Ticket contest overall award #7
Ticket contest movie ticket, write in your 4-H Story
Gave prepared talk at club meeting about dinner #6 (communication skills)

County Wide Roller Skating Party, February 11, 2019
Attended #3
Committee (set up, clean up, check in) #4
Skate cleaning, community service #5

Everything but Animals Day (EBAD) February 23, 2019
Attended #3
Gave demonstration #6 (communication skills)
Brought a project display #2
Completed Judging classes #2. Giving oral reasons is part of the #2 credit, not a separate #6 credit
Entered the food contest #2
Received medal for Judging classes, food contest #7
Committee: organizing, set up, clean up, explaining classes, scoring #4
Community Service Activity #5

Hi 4-H Pancake Breakfast, March 3, 2019
Attended #3
Sold ads or tickets #4
Ticket contest or placemat ad contest winner #7
Committee: serving, set up, clean up, cooking, etc. #4
Interviewed for radio or newspaper publicity #6

County Presentation Day, March 9, 2019
Sub-Area Presentation Day, March 23 or April 13, 2019
Attended #3
Gave planned presentation #6 (4-H presentation)
Gave non-judged impromptu speech #6 (communication skills)
Gold medal, Platinum award #7
Blue Award, write about it in 4-H Story
Emcee #6
Door monitor #4
Tractor Supply Co. (TSC) Paper Clover Campaign, March 7, 2019
Brought display #2
Gave prepared talk #6 (communication skills)
Spoke to customers about purchasing clovers #6 (communication skills)

Livestock Field Day, March 23, 2019
Attended #3
Project display #2
Gave demonstration prepared & practiced ahead #6 (presentation)
Gave short talk or impromptu talk #6 (communication skill)
Completed judging classes #2. Oral reasons counts as part of the #2 credit.
Received a medal for judging #7
Committee: set up, clean up, supervised classes #4

Livestock tack donation for ELITE Team, community service #5
Emcee, #6

Hi 4-H Disneyland Trip, April 6-8, 2019
Attended #3
Committee: cleaned up bus #4

County Fashion Revue April 13, 2019
Attended #3
Entered one or two outfits, #2 (one credit per project)
The short oral presentation to the Fashion Revue evaluators is part of the #2 credit, not a separate #6 credit
Completed the Skillathon #2
Medalist or County Winner award #7
Ribbon for entry, write in project report or story
Community service activity (braided pet toys) #5
Read commentaries #6 (communication skills)

County Ambassador & Leadership Team Selection, May 3, 2019
Participating in the Interview #6 (communication skill) OR event attended #3
Gave prepared presentation #6 (4-H presentation)
Selection as County Ambassador or Leadership Team member #7
Complete a Leadership Development Report (LDR) for these roles. Count all of your training, meeting, planning and research hours as well as the hours spent leading toward this.
**Mother Lode Fair Pre-Weigh, May 4, 2019**
Attended with your animal, write in project report (APR)
Assisted with event, not just attended #4
This is organized by the Junior Livestock Committee, not by 4-H, so it does not count as a 4-H event attended.

**Mother Lode Round Up Parade, May 11, 2019**
Marching in school band #8
Riding your horse in non 4-H entry #2 (Outside of 4-H)
Riding horse/walking animal with 4-H project #2
Riding on float/ walking with 4-H project or club #6 (representing 4-H as a communication skill)
Note: the Parade is not a 4-H Event; it is sponsored by the Sherriff’s Posse. Watching the parade does not count on your PDR. Riding your horse in a non 4-H event can be counted as one of the Outside of 4-H activities in #2

**Calaveras County Fair, May 16-19, 2019**
Attended #3
Entered your 4-H project #2 (one credit per project even with multiple entries)
Won a significant award #7 (see list for Mother Lode Fair)

**Other County Fairs**
Attended #3, if it has a 4-H class

**Community Service activities, #5. Examples are:**
Served at the Adventist Health dinner
Assisted or served at the Parkinson’s Forum
Donated or helped sort school supplies for Back to School Collection Emerald Star project

**Events after May 31**
Anything taking place after May 31, like State Field Day, Horse level Testing, Club end of year party, Summer Camp, speeches to buyers, creating your buyer’s letter, and Mother Lode Fair, will count in your 2019-20 Record Book.

**PDR Corner contributed by De Danicourt & Sue Moore**
Contact Sue with questions at 2moores.sue@gmail.com or 209-743-2020
State 4-H Field Day

State Field Day was June 1 at UC Davis. Congratulations to the 4-H members who entered State Field Day contests!

State Presentation Day:

Ariella Soldati, blue seal on her Educational Display Talk

State Fashion Revue Skillathon:

Alisia Soldati, blue seal, Primary

Ariella Soldati, blue seal, Intermediate

State Fashion Revue:

Belle Bloom, Medalist & State Winner, Senior Box Challenge

Virginia Oellrich, Medalist & State Winner, Senior Make It Mine Challenge

Thank you to Leslie Bloom for being a SFR evaluator, Sue Moore who was the SFR Registrar, and Belle & Grace Bloom and Virginia Oellrich who assisted the SFR Committee.
Foothill 4-H

Please join us for our next meeting on Wednesday June 12, 2019 at 7pm at the Possey Grounds. Don’t forget next meeting is officer nominations for the next 4-h year. Fashion review is on April 13 at 5pm at gold rush charter school this is the last event that counts for record book.

The Community Club Leaders
Sharon Smales: sl_smales@att.net
Ida Ponder: idponder@comcast.net

Tuolumne Pioneers

Please join us for our next meeting on Monday, June 10, 2019 at 6 p.m.

The Community Club Leaders
Maria Hines: tupioneers4h@gmail.com

Groveland Highlanders

Our next meeting will be the end of the year Pond Party. For more information please contact your club leader at the email below.

The Community Club Leaders
Carol Willmon: Willmon@hughes.net

Congrats!

Congratulations to Christyannah Danicourt on becoming the first ever Tuolumne 4-H County Ambassador!

We are so excited for you to join the team!

Formally known as the All Star team, County Ambassadors are the champions of the 4-H program in their county while they are developing their leadership skills.

4-H County Ambassadors are role models for their fellow 4-H members, their county, and their community.
Congratulations Hi 4-H members for an awesome year! It was great meeting new members at our Ice Cream Social! We will NOT be holding a June meeting. Our meetings will begin again Wednesday, Sept. 18 at 7pm. We hope to see all of our returning and new members then! For more information contact our club leaders.

If you have questions please contact Linda Mager 209 743 0544, or Jodi Hess 209 743 9492.

Sonora Cloverleafs
Our next Cloverleafs meeting will be held Tuesday, June 11 at the Sonora Youth Center, starting at 6pm. We will be holding an Ice Cream party to celebrate a fabulous 4-H year. The club is providing the ice cream and utensils. Please bring your favorite toppings to share! Congratulations to our incoming new club officers! New officers please join us for our Officers Meeting at 5:30pm before our club meeting! * Record Books are to be turned in (completed) to our club leader at our June meeting.

If you have questions please contact our club leader, Dedra Danicourt, 209 770 6279.

Did You Know?
The 4-H Program was first established in 1902 in Clark County, Ohio.

Throw Back Thursday!
Hey adults, do you have pictures from when you were 4-her? We want to share them! Send your throw backs to rgiannini@ucanr.edu and they will be featured on Facebook!
1. MEMBER IN GOOD STANDING
For California: Complete the enrollment process and be enrolled in at least one project.
Comply with 4-H Member Code of Conduct.

For Tuolumne County: The policy for a Member in Good Standing is the same as California 4-H.

A member in good standing may participate in all 4-H activities unless the project, event, or competition has rules announced in advance that may limit participation. For example, some events and leadership opportunities may have age limitations, some projects may have a limit on numbers of members or require purchase of supplies, and some competitive events require pre-qualification. See the handout or description for the specific activity for participation rules.

2. PROJECT COMPLETION
For California:
Be a member in good standing.
Complete a minimum of 6 hours of project instruction or more as required by the project leader.
Complete the Annual Project Report (APR) form.
Annually receive a year stripe and pin.

Primary members: youth aged 5 to 8 years, do not complete the APR. Record keeping is not required for project completion. Primary members receive a year stripe and pin for participation in a project. Project completion is not required.

For Tuolumne County:
To receive project completion credit, a Junior, Intermediate or Senior Member (age 9-18) must be a member in good standing, complete a minimum of 6 hours of project instruction or more as required by the project leader, and complete the Annual Project Report (APR) form. The APR must be signed by the project leader and turned in to either the Community Club leader or the 4-H office by June 15. A member who satisfies the requirements for completion of at least one project receives an annual year stripe and pin, awarded at Achievement Night.

Per state policy, a member is not required to attend Community Club meetings to receive project completion credit.

A Primary Member, age 5-8, receives a Primary stripe and year pin for being a member in good standing and participating in a project. Completion of the Primary Member Report Form is optional and not required.
A project leader may determine how many hours are required to complete the project depending on the goals of the project and skills taught. For example, learning how to care for an animal, work with it and show it (if that is the project goal) likely requires substantially more than 6 hours. However, if a youth is learning how to bake and decorate a cake this may only take 6 hours of project instruction. If the project leader requires more than 6 hours of instruction to complete the project, this shall be communicated to project members at or before the first project meeting.

To enroll in a project that is offered in a different club other than the member’s primary (home) club, the member must complete a “Project Sharing Form” and turn it into the 4-H Office by the first project meeting.

3. CLUB PARTICIPATION
For California: Be a member in good standing. No attendance requirement.

For Tuolumne County:
To participate in a Community club, the 4-H member must be in good standing (enrolled in 4-H, enrolled in at least one project, and comply with the code of conduct), and enrolled in the Community Club. There is no attendance requirement to participate in club meetings. There may be additional requirements to participate in club events or trips, which shall be announced at club meetings.

A member meeting the requirements above who attends all club meetings held during the program year is eligible to receive the 100% Attendance pin.

Community club attendance provides members with the opportunity to participate in leadership, community service, team building, citizenship, achieve personal growth, and serve on committees.

4. REQUIREMENTS TO EXHIBIT AT FAIR
For California: Complete Project Completion requirements.

For Tuolumne County:
To qualify to exhibit at the Mother Lode Fair or any other county, district, or state fair as a 4-H member, a member must:

Be a member in good standing. A returning member must be enrolled by October 15 and a new member must be enrolled by December 1.

Satisfy the project completion requirement of that project as determined by their project leader with at least 80% attendance at the project meetings. The project leader’s signature on the APR verifies this.

Meet the following minimum written record keeping requirements:
Steps to Success - Tuolumne County 4-H

Page 1 of the PDR is completed, all sections, with all signatures in place. The 4-H Story is written describing the member’s year in 4-H, minimum length one page. All sections of the APR are completed and the form is signed by the member and project leader. Expression page and photo with project animal is required. The 4-H Story and APR are written by the member in the member’s own words. Another member or an adult may assist a member with special needs but this must be documented in the record book. If the member is entering a market animal, the record book must include one photograph of the member with the animal. The club and project leader must both sign the minimum record book before the member’s fair entry form is signed.

Meet the following minimum meeting attendance requirements: The member must attend 80% of all club meetings held during the program year. A new member must attend 80% of all club meetings held after the member enrolls. To meet the 80% attendance requirements, 20% of club meetings may be missed without an excuse and 20% of club meetings may be missed with an accepted excuse. An excused absence must be requested prior to the meeting to the club leader or designee. A member may make up an unexcused club meeting absence by attending another club’s meeting, having a note signed by that club’s leader verifying attendance, and returning the note to the member’s club at the next club meeting. The club leader’s signature on page 1 of the PDR verifies the member has met the required club meeting attendance.

Meet the following event attendance requirement: Attend a Tuolumne County 4-H event during the 4-H program year, other than the Mother Lode Fair. The member must sign in for attendance credit. Some events meeting these criteria are but are not limited to: Livestock Field Day, Achievement Night, Teen Retreat, Everything but Animals Field Day, County Presentation Day, Horse Level Testing, and Fashion Revue. Working in the Hi 4-H Haunted House for a complete performance also counts. Some of these events may not occur every year and additional events may be added during the year.

5. EVENT PARTICIPATION
For California: Participation in county, sectional, state and national 4-H events is open to all 4-H members in good standing. There may be eligibility requirements established by the event planning committee.

For Tuolumne County: All members in good standing are eligible to participate in any 4-H event unless there are
Steps to Success - Tuolumne County 4-H

additional requirements announced by the event committee or Tuolumne County 4-H Council.

Participation in Horse Level Testing requires horse project leader approval.

6. INCENTIVES AND RECOGNITION
For California:
There are many ways to earn recognition in 4-H. Awards can be earned based on project and club attendance and work. Awards can be earned for participating at county, sectional, state and national 4-H levels. Awards earned will be governed by county and state 4-H Incentives and Recognition Committees.

For Tuolumne County: The policies for California 4-H Incentives and Recognition apply.

Awards may be earned by members participating in many different Tuolumne County 4-H events such as the 4-H Community Dinner poster, decorated cake, and ticket contests; judging contests at Livestock Field Day, Everything but Animals Field Day (EbA Day), and Fashion Revue; the food contest at EbA Day; Horse Level Testing; County Presentation Day; County Fashion Revue; and others as announced. In addition, awards may be earned for members completing Club Officer books and Record Books.

Tuolumne County 4-H members participating in sectional and state events may be eligible for awards at events such as Sectional and State Presentation Days, State Postal Shoot, and State Fashion Revue.

Star Ranks: The Bronze, Silver, Gold and Platinum Stars are awarded based on the “points” or numbers recorded on the member’s PDR and supported by documentation. 80% attendance of club meeting is required for any achievement rank. Star ranks are awarded annually at Achievement Night. See specific rules for the Emerald Star and the All Star, both awarded at the county level.

Record Book Awards are for complete record books submitted by Junior, Intermediate and Senior members by the deadline established by the member’s club. See the California 4-H Record Book Handbook for information about the complete book at http://4h.ucanr.edu/Resources/Members/RecordBook/RBResources/

Record books must receive a gold seal at club judging to advance to county judging. Books entered in county judging are also eligible for additional awards such as Kiwanis Livestock awards and the Harry Hinkley Award for the best Tuolumne County record book. Senior members may submit their books to state judging.

Tuolumne County 4-H Council offers scholarships to graduating high school seniors who are 4-H members. See the scholarship information for specific requirements.
### Calendar of Events

<table>
<thead>
<tr>
<th>June</th>
<th>July</th>
<th>August</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 - State Field Day</td>
<td>1 - Enrollment Opens</td>
<td>1-2 - Rosemary Out of Office</td>
</tr>
<tr>
<td>5 - County Council</td>
<td>No County Council</td>
<td>(Vacation)</td>
</tr>
<tr>
<td>20 - July News Due</td>
<td>4-7 - Motherlode Fair</td>
<td>7 - County Council</td>
</tr>
<tr>
<td></td>
<td>18-21 - SLC</td>
<td>20 - September News Due</td>
</tr>
<tr>
<td></td>
<td>20 - August News Due</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>September</th>
<th>October</th>
<th>November</th>
</tr>
</thead>
<tbody>
<tr>
<td>4 - County Council</td>
<td>2 - County Council</td>
<td>6 - County Council</td>
</tr>
<tr>
<td>20 - October News Due</td>
<td>5 - Livestock Field Day</td>
<td>20 - December News Due</td>
</tr>
<tr>
<td>28 - Concours d’elegance</td>
<td>6 - Achievement Night</td>
<td></td>
</tr>
<tr>
<td></td>
<td>7-11 - National 4-H Week</td>
<td></td>
</tr>
<tr>
<td></td>
<td>15 - R. Members Deadline</td>
<td></td>
</tr>
<tr>
<td></td>
<td>9-20 - Paper Clovers</td>
<td></td>
</tr>
<tr>
<td></td>
<td>12 - New Volunteer Orient.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>20- November News Due</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>December</th>
<th>January</th>
<th>February</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 - New Member Deadline</td>
<td>1 - UC Holiday Closure</td>
<td>5 - County Council</td>
</tr>
<tr>
<td>4 - County Council</td>
<td>20 - February News Due</td>
<td>20 - March News Due</td>
</tr>
<tr>
<td>24-Jan 1 - UC Holiday Closure</td>
<td>21 - New Volunteer Orient.</td>
<td></td>
</tr>
<tr>
<td>20 - January News Due</td>
<td>26-27 - C. A.Y.S</td>
<td></td>
</tr>
</tbody>
</table>

### UCCE Office Location

52 N. Washington St.
Sonora, CA 95370

The Tooter is published monthly for the Tuolumne County 4-H program. University of California, U.S. Department of Agriculture and Calaveras County, cooperating.

### Contacts

Rosemary Giannini, 4-H Program Representative
rlgiannini@ucanr.edu or (209) 533 - 6990

JoLynn Miller, 4-H YD Advisor Central Sierra MCP
jlmiller@ucanr.edu or (209) 533-5686

UCCE Office 209-533-5695
Fax 888-764-9669

Website: [http://ucanr.edu/sites/Tuolumne_4-H_Program/](http://ucanr.edu/sites/Tuolumne_4-H_Program/)
State 4-H: [http://www.ca4h.org](http://www.ca4h.org)
National 4-H: [http://www.4husa.org](http://www.4husa.org)

The University of California ) Division of Agriculture & Natural Resources (ANR) prohibits discrimination against or harassment of any person in any of its programs or activities on the basis of race, color, national origin, religion, sex, gender identity, pregnancy (which includes pregnancy, childbirth, and medical conditions related to pregnancy or childbirth), physical or mental disability, medical condition (cancer-related or genetic characteristics), genetic information (including family medical history), ancestry, marital status, age, sexual orientation, citizenship, or service in the uniformed services (as defined by the Uniformed Services Employment and Reemployment Rights Act of 1994: service in the uniformed services includes membership, application for membership, performance of service, service, application for service, or obligation for service in the uniformed services).

University policy also prohibits retaliation against any employee or person in any of its programs or activities for bringing a complaint of discrimination or harassment pursuant to this policy. This policy also prohibits retaliation against a person who assists someone with a complaint of discrimination or harassment, or participates in any manner in an investigation or resolution of a complaint of discrimination or harassment. Retaliation includes threats, intimidation, reprisals, and/or adverse actions related to employment or to any of its programs or activities.

The University is an affirmative action/equal opportunity employer. The University undertakes affirmative action to assure equal employment opportunity for minorities and women, for persons with disabilities, and for covered veterans (including veterans with disabilities, recently separated veterans, Vietnam era veterans, veterans who served on active duty in the U.S. Military, Ground, Naval or Air Service during a war or in a campaign or expedition for which a campaign badge has been authorized, or Armed Forces service medal veterans). University policy is intended to be consistent with the provisions of applicable State and Federal laws.

Inquiries regarding the University’s equal employment opportunity policies may be directed to Linda Marie Manton, Affirmative Action Contact, University of California, Davis, Agriculture and Natural Resources, One Shields Avenue, Davis, CA 95616, (530) 752-0495.

For special assistance regarding our programs please contact us.