



Join the National Latino Affinity Group (NLAG)

In 2016 the National 4-H Council's Latino Advisory Comity partnered with ESP to create the first extension-wide National Latino Affinity Group (NLAG).

NLAG Mission: Advance the mission of the land-grant universities by ensuring, equity, inclusion and full participation of Latino/Hispanic youth, families and communities in the benefits and leadership of Cooperative Extension.

Why is a Latino Affinity Group Important?

Reason # 1: Being a Latino/a Professional in Extension can be isolating. Latino/a professional can benefit from a formal vehicle professional support, mentorship, recognition and networking,

Reason # 2: Non-Latinos working with Latino/a populations can benefit from networking with Latino professionals and Culturally Relevant research-based professional development opportunities.

How do I Join:

Go to <https://epsilonsigmaphi.wildapricot.org>

****Register and select Latino Advisory Committee (cost is \$15 a year).**

ESP Mission: Epsilon Sigma Phi (ESP) is dedicated to fostering standards of excellence in the Extension System and developing the Extension profession and professional.



Epsilon Sigma Phi (ESP) – National Latino Affinity Group

Mission

Advance the mission of the land-grant universities by ensuring, equity, inclusion and full participation of Latino/Hispanic youth, families and communities in the benefits and leadership of Cooperative Extension.

Vision

Cooperative Extension shall

- Reflect the demographics, cultures, and aspirations of our diverse youth, families, and communities.

Cooperative Extension professionals shall

- Demonstrate cultural competence and capacity to address the needs of Latino youth and families.

Latino Youth, families and communities shall

- Be actively engaged partners in Cooperative Extension.

The mission and vision will be achieved by:

1. Advocating for equity and inclusion to advance the mission of Cooperative Extension.
2. Promoting the participation and leadership of Latinos in all Cooperative Extension programs, respecting and incorporating of their values and contributions.
3. Harnessing, incorporating, and mobilizing assets and knowledge that Latinos bring to Cooperative Extension to strengthen youth, family and communities.
4. Advancing academic, research and practical knowledge of Latinos youth, families and communities.
5. Recognizing and advancing excellence in Latino relevant programming, professionals and research. Supporting promotion and professional development of Cooperative Extension professionals.
6. Supporting and convening people with similar objectives to network and build partnerships.
7. Supporting and providing allyship to other affinity groups (e.g.: African American, Native American, Asian American, LGBTQ, and persons with different abilities) working to reach the ESP Latino Chapter mission and vision.

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