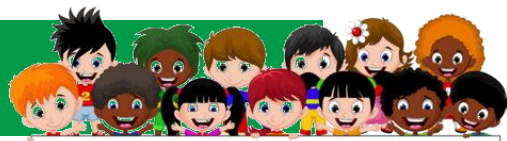


4-H Volunteers S.A.Y...



youth with these characteristics would be successful in their club

4-H Volunteers
S.A.Y.
Success *with* Acceptance *of* Youth

"I believe that success is unique for each 4-H youth and family...it means my kids have grown emotionally and socially, have experienced new things, built new relationships and learned more about leadership, the community, environment, people and animals."-Volunteer for 15 years

Is comfortable with public speaking

Has a nose ring or tattoo

Is Muslim/
Practices Islam

Is transgender

Has an involved parent

Is interested in leadership roles

Has same-sex parents

Is a 4th generation 4-Her

Has migrant farm worker parents

In 2016, a group of California 4-H Youth Development Advisors and Academic Coordinators sought to learn more about how 4-H volunteers viewed youth and families in the program. We sent out an electronic survey to all of the adults volunteers. The survey asked volunteers questions about what kinds of youth and families would be successful and accepted in 4-H. It also asked about policies and requirements of the volunteer's local clubs, and their roles within the clubs. More than 1150 responded to the survey. Each of these characteristics we overall rated as "successful".

If you have any questions, please contact John Borba at jaborba@ucanr.edu or Russ Hill at rdhill@ucanr.edu. Thank you to all those who participated in this research!



University of California

Agriculture and Natural Resources

4-H Youth Development Program