Recommendations for addressing un-masked PARTICIPANTS at 4-H gatherings

The University of California Agriculture and Natural Resources 4-H Youth Development Program is committed to providing safe spaces for youth and adults to learn and grow during COVID-19. As such, 4-H mandates the following:

- All 4-H professionals wear a face mask at indoor 4-H gatherings regardless of vaccination status.
- 4-H Members, Volunteers, and parents/guardians are required to follow the California State Health Department masking requirements for the county in which the activity is taking place.
  - Please reference the CDC COVID data tracker to find the masking requirements for your county.
- Please note at the time of this publication, the State of California has a mandatory indoor making policy for everyone through February 15, 2022.
- Additional resources can be found at:
  - https://ucanr.edu/sites/ca4H/COVID_Update/

In the event, unmasked individuals attend 4-H gatherings:

1. Begin the gathering by reminding people to mask and share the above information.
   a. Offer masks to those without masks.
   b. If they refuse to mask, or mask appropriately by covering the nose and mouth, ask them to leave the gathering.

2. If unmasked attendees refuse to leave the gathering, the facilitating 4-H volunteers should cancel the gathering and dismiss the attendees.

3. The facilitating 4-H volunteers should record who refused to mask and submit those names to the 4-H CES, 4-H Advisor, and UCCE County Director.

4. UCCE professional staff will follow up with the unmasked attendees as a code of conduct violation.
   a. Future participation in 4-H events will only be permitted if they mask.

5. At subsequent gatherings:
   a. Consider going back to virtual meetings or offering a hybrid in-person/virtual option.
   b. Ask 4-H CES, 4-H Advisor, or UCCE County Director to attend the gathering to offer support.

6. If the un-masking behavior continues, UCCE professional staff should contact UC ANR 4-H Youth Development Program Director Lynn Schmitt-McQuitty AND Brian Oatman, UC ANR Director of Risk and Safety Services for additional resources and support.
Recommendations for addressing un-masked **FACILITATORS** at 4-H gatherings

The University of California Agriculture and Natural Resources 4-H Youth Development Program is committed to providing safe spaces for youth and adults to learn and grow during COVID-19. As such, 4-H mandates the following:

- All 4-H professionals wear a face mask at indoor 4-H gatherings regardless of vaccination status.
- 4-H Members, Volunteers, and parents/guardians are required to follow the California State Health Department masking requirements for the county in which the activity is taking place.
  - Please reference the [CDC COVID data tracker](https://www.cdc.gov/coronavirus/2019-ncov/more-statistics/county-by-county-data.html) to find the masking requirements for your county.
- Please note at the time of this publication, the State of California has a mandatory indoor masking policy for everyone through February 15, 2022.
- Additional resources can be found at: [https://ucanr.edu/sites/ca4H/COVID_Update/](https://ucanr.edu/sites/ca4H/COVID_Update/)

In the event 4-H meeting facilitators are unmasked:

1. Ask the facilitator(s) to please mask.

2. If facilitators refuse to mask, participants should leave the gathering
   a. People leaving the gathering will not be penalized for leaving the gathering.

3. Participants leaving the gathering due to facilitators not masking should submit the unmasked facilitator names to the 4-H CES, 4-H Advisor, and UCCE County Director.

4. UCCE professional staff will follow up with the unmasked facilitators as a code of conduct violation.
   a. Future participation in 4-H events will only be permitted if they mask.

5. For subsequent gatherings:
   a. Request a virtual option be made available for future meetings.
   b. Ask 4-H CES, 4-H Advisor, or UCCE County Director to attend the gathering to offer support.

6. If the un-masking behavior continues, UCCE professional staff should contact UC ANR 4-H Youth Development Program Director **Lynn Schmitt-McQuitty** AND **Brian Oatman**, UC ANR Director of Risk and Safety Services for additional resources and support.