

AAC meeting minutes – November 2, 2021

In attendance: Van Busic, Phoebe Gordon, Devii Rao, Rebecca Ozeran, Ben Faber, Aliasghar Montazar, Brenna Aegerter, Susie Kocher, Andy Lyons, Annemiek Schilder, Susana Matias.

No UC Davis representation due to AAC secretary error, no UC Riverside representative has been selected

General information: Van Busic

Budget: no update

Surendra Dara resigned as the AAC president elect, no formal decision on moving forward, aside from trying to find a former AAC member who may be interested

Suggestion of cultivating a connection with President Drake's Governing Council of UCANR

AAC now has a seat in the Vice President Council – *previous motion to have the AAC President represent the AAC in their second year and again as past president was passed.* Decision to have the AAC president sit on the council in their first year as well if there is no past president currently on the council

Rules and Election Committee update: Aliasghar Montazar

Two new members of Welfare and Benefits committee elected

Personnel Committee update: Brenna Aegerter

The committee is currently working on the 2022 advancement cycle, e-book revisions are almost done, and they have done revisions to the annual evaluation process

The committee is currently planning some trainings, as well as helping the mentorship program

Program Committee update: Susie Kocher

Gave travel awards to 23 academics, but it is unknown if the money ended up being used

Presentation of ANR at work survey: Angela Song and Tina Jordan

Quick explanation of survey results given by Angela Song

Request from Tina Jordan to identify one or two key academic issues for HR to work on – welfare and benefits committee will take this on

Welfare and Benefits Committee: Rebecca Ozeran

The committee will work to reach academics closer to the time they resign to get an exit interview

Working on getting total academic salary data for a cost-of-living adjustment calculation

Working on clarifying processes and requirements for taking leave without pay

Advisor Representative Committee: Devii Rao

Variety of questions, majority dealing with funding in some way

Three highlighted questions:

- 1) Concern over county directors having to fundraise for staff/academic positions, leads to stress for the employee and takes valuable CD time
- 2) Concern over the relationship between advisors and leadership – leadership can sometimes show a lack of respect or consideration when communicating with academics
- 3) Does ANR provide visa assistance, green card assistance, spousal hiring?

Multiple Academic Titles Committee: Annemiek Schilder

Clarification on committee membership: encompasses academics “left out” of other committees

Question for clarification on the title of professor of cooperative extension

Academic Coordinator Committee: Andy Lyons

The committee plans to hold another election to replace departed member

Brought up issue of AC program support funds not being restored

Berkeley Specialist Committee: Susana Matias

Working on obtaining the title of professor of cooperative extension for Berkeley specialists

Next meeting: February 1, 2022