

Community Economic Development Advisor Applied Research and Extension

Serving Plumas, Sierra, and Lassen Counties, California

Position Overview

The University of California, Agriculture and Natural Resources (UC ANR) offers a unique recruitment opportunity for a UC Cooperative Extension (UCCE) Community Economic Development Advisor. UC ANR operates a statewide network of researchers and educators dedicated to the development and application of knowledge to address local agricultural, environmental and health issues. Over 150 UC ANR UCCE advisors conduct research, outreach and education from locally based CE offices serving all 58 counties from 70+ locations throughout the state. Our mission is to bring the University of California directly to Californians through research, extension and education programs that support:

- Sustainable, safe, and nutritious food production and delivery
- Economic success in a global economy
- A sustainable, healthy, and productive environment
- Science literacy and youth development

By working and living among those we serve, UC ANR expands the University of California's reach to engage all people and communities in California, ensuring equal access to the UC system.

Location Headquarters. Quincy, Plumas County, CA

Purpose. The Community Economic Development Advisor will implement an innovative extension education and applied research program around community economic development and health, the intersection of community planning, and disaster preparedness that will bolster the economy and resilience of agriculture, natural resources, and the community.

The position will involve:

- Developing, implementing, and evaluating a community needs assessment that will assist in the development of the extension education and research program.
- Coordinating with local entities to develop and implement strategies for supporting economic vitality and opportunities in local communities, agriculture, natural resources, and in independent small businesses.
- Strengthening economic resilience by fostering innovation, a diverse business community, and advance business planning to help businesses prepare for and overcome future disaster events.
- Efforts to support new and existing businesses in improving vertical integration, value-added manufacturing, shared marketing, access to capital, improved infrastructure/transportation, and other measures to bolster and improve efficiency have been shown to have the most significant payoff.



- Community planning and infrastructure development following devastating impacts of the recent wildfires as well as increasing preparedness for future disaster events.
- Enhancing individual, community and regional disaster resilience planning and recovery.

The Community Economic Development Advisor will develop and implement an extension education program that will have positive impacts on community economic development and resilience via business planning, and disaster preparedness. The position will assist residents, business owners, forest, range and agricultural landowners, food networks, communities, and local government by developing and extending science-based practices for economic soundness and for disaster preparedness, response, and recovery. The information will be disseminated through workshops, meetings, newsletters, social media, and local/regional partnerships.

Applied research and creative activity are expected to be aligned with the position description and determined by clientele needs, and include collaboration on projects, securing grant funding, and publications in relevant topical journals. The candidate may conduct applied research in the areas of community economic development, resilience and disaster preparedness, perform market opportunity analysis, and develop innovative models for rural economic prosperity and resiliency.

This is an exciting opportunity to develop and deliver relevant program content to have meaningful impacts in local communities and throughout California.

There are numerous opportunities for extension and research partnerships with residents, business owners, forest, range and agricultural landowners, food networks, communities, and local government. The advisor joins a team of highly motivated UCCE colleagues who are passionate about their work, and are dedicated to making a difference within the communities and throughout California. The potential for collaborative projects within the UC ANR system is nearly limitless.

Counties of Responsibility. This position will be headquartered in Plumas County and also serve Lassen and Sierra Counties.

Reporting Relationship: The CE Advisor serves under the administrative guidance of the University of California Cooperative Extension (UCCE) County Director for Plumas/Sierra and Lassen Counties.

Qualifications and Skills Required

Required Qualifications

Education: A minimum of a Master's degree in community economic development, land use planning, emergency or risk management, or related field is required at the time of appointment.

Additional Requirements

- Ability and means to travel on a flexible schedule as needed, proof of liability and property damage insurance on vehicle used is required. Must possess valid California Driver's License to drive a County or University vehicle.
- Solid understanding of practical information technology application and needs in communities.
- This is not a remote position. The candidate must be available to work onsite.



Skills Required

To be successful, the CE Advisor requires skills in the following area:

Technical Competence and Impact

The candidate should have a deep understanding of community and economic development and be able to design and implement a program that leads to positive changes and impact within the community and beyond. There is an expectation that advisors evolve and grow across their career and respond to changes in communities and clientele needs.

Communication

Demonstrated excellence in written, oral and interpersonal and information technology communication skills. Public speaking to stakeholders is a routine part of this position.

Demonstrated ability to share complex information in a manner tailored to the audience.

Collaboration, Teamwork and Flexibility

Demonstrated ability to work collaboratively as a team member with industry and other stakeholders. Able to adapt as circumstances warranted.

Aware and willing to actively promote diversity, equity and inclusion.

Lifelong Learning

Demonstrated commitment to ongoing professional improvement. Ability to shift program focus as times and organizational needs change.

Desired Experience

- Experience in rural communities and natural resource-based economies.
- Passion and desire to pursue a career in Cooperative Extension and community development.
- Experience in building partnerships and with multidisciplinary teams.
- Demonstrated ability to effectively plan, manage teams and implement an applied research and outreach program, including setting measurable goals and objectives.

Learn more about Skills and Areas of Programmatic Review (including Professional Competence, University and Public Service and Affirmative Action and DEI) at: <https://ucanr.edu/sites/anrstaff/files/319460.pdf>

About UC ANR

The University of California, Division of Agriculture and Natural Resources (UC ANR) consists of a network of scientists and educators working in partnership across California. We are committed to developing and supporting practical, science-based solutions that contribute to healthy food systems, healthy environments, healthy communities, and healthy Californians. UC ANR administers UC Cooperative Extension (UCCE), which is responsible for program development and delivery in the counties throughout the state of California.

Learn more about

- UC ANR at <https://UCANR.edu>

- UC ANR in counties: https://ucanr.edu/sites/ucanr/County_Offices/
- Our Strategic Initiatives <http://ucanr.edu/sites/StrategicInitiatives/>
- Our Public Value statements at https://ucanr.edu/sites/anrstaff/2016-2020_Strategic_Plan/Goal_5_Prioritize_programs_and_services/Public_values_statement/
- DEI: Further to the above, advisors are expected to share and exhibit UC ANR's commitment to Diversity, Equity and Inclusion https://ucanr.edu/sites/Professional_Development/Office_-_Team_Management/Diversity_Equity_Inclusion_Belonging/
- Affirmative: Further to the above, advisors are expected to share and exhibit UC ANR's commitment to affirmative action. Learn more of UC ANR Affirmative Action policy: http://ucanr.edu/sites/anrstaff/Diversity/Affirmative_Action/
- The University of California Agriculture and Natural Resources is committed to attracting and retaining a diverse workforce and will honor your experiences, perspectives and unique identity. We encourage applications from members of historically underrepresented racial/ethnic groups, women, individuals with disabilities, veterans, LGBTQ+ community members, and others who demonstrate the ability to help us create and maintain working and learning environments that are inclusive, equitable and welcoming.

Salary & Benefits

Salary: The salary range for this Cooperative Extension Advisor position is Assistant Rank, Step I (\$74,500) to Step VI (\$98,400). Step placement in the advisor series is based on applicable experience and professional qualifications. For information regarding Cooperative Extension Advisor salary scales, please refer to the University of California website: <https://ucanr.edu/sites/anrstaff/files/358478.pdf>. If the successful candidate is currently a UCCE Advisor, the candidate will be offered the position without change to the candidate's current rank, step, salary and/or appointment terms; and if applicable, is eligible to retain indefinite status.

This position is eligible for indefinite status following three successful reviews and subject to terms noted in UC ANR Policy and Procedure Manual, Section 315 <https://ucanr.edu/sites/anrstaff/files/118501.pdf>

Benefits: The University of California offers comprehensive benefits including health insurance, retirement plans, two days per month paid vacation, one day per month paid sick leave, and paid holidays. This position is eligible for sabbatical leave privileges as per the terms of the University policy. For more information, refer to the UC Benefits website at: <https://ucnet.universityofcalifornia.edu/compensation-and-benefits/index.html>

How to Apply

If interested in this position, please visit: <https://recruit.ucanr.edu/> and choose "applicants" (refer to position #21-50)

Closing Date: To assure full consideration, application packets must be received by **September 14, 2023**- (open until filled)

Questions?

Contact Katie Kilbane - email : kkilbane@ucanr.edu

Applicants may wish to explore the UC Davis Services for International Students and Scholars web page at <https://siss.ucdavis.edu/> as a resource.

University of California Cooperative Extension

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status or other protected categories covered by the UC nondiscrimination policy.

As of January 1, 2014, ANR is a smoke- and tobacco-free environment in which smoking, the use of smokeless tobacco products, and the use of unregulated nicotine products (e-cigarettes), is strictly prohibited.