

## *UCPath Talking Points...*

### **Benefits of UCPath**

- Establishes ANR as its own distinct payroll entity, similar to an individual campus, which will increase ANR's visibility across the UC system.
- Improves speed and accuracy in obtaining payroll and HR data and strengthens the compliance and accountability of ANR's payroll and HR activities for ANR employees spread across 5 UC campuses and UCOP.
- Payroll and HR activities will be more streamlined and efficient through electronic forms and notifications, supported by a modern system specifically designed to meet the needs of a University workforce.
- New tools will replace the paper-based staff appraisal process and ageing staff recruitment system: an online E-Performance module and the Talent Acquisition Manager (TAM).
- The Employee Self Service portal acts as a single entry point to view and change payroll, benefits and retirement options.
- The Manager Self Service portal will enable supervisors to have access to their employees' payroll, leave balance and compensation information.

Visit <https://ucanr.edu/UCPath/> for more information on UCPath.

Let us know what you think – email [ucpath@ucanr.edu](mailto:ucpath@ucanr.edu) with your comments, questions or concerns.