**ANR CE Position Template (Advisor/Specialist)**

**(2 page limit)**

**Position Title:** Briefly describe the program focus (in a few words or less) and then indicate whether the position is an Advisor or Specialist. If the proposed Advisor position has multicounty programmatic coverage add “Area” at the beginning of the title. Please be sure to enter the same Position Title when you create your proposal in the Universal Review System.

**Position: Briefly state**: (1) general disciplinary focus; (2) educational and professional background requirements; and (3) supporting units (county, multi-county areas, department, statewide program, REC, etc) for the position. Do not include boilerplate text that academics are responsible for extending knowledge and information; applied research and creative activity; professional competence and activity; and University and public service.

**Justification:** What are the top 2-3 issues that will be addressed and what is the likelihood of significant outcomes and impact? What substantiates the need for the position? Explain the need for ANR to invest in the new position. How does this position address the needs and priorities of external stakeholders (e.g. commodity boards, state agencies, community organizations)?

**Extension:** Outline extension activities the position will be expected to fulfill, the key clientele groups the academic will be expected to interact with, and the anticipated nature of these interactions.

**Research**: Identify the specific key research questions the position will be expected to address, and the expected publication outlets for that research (both within ANR and external).

**ANR Network:** Identify the network of AES scientists, non-AES scientists, UCCE Specialists, and/or UCCE Advisors that the advisor/specialist will be expected to collaborate with, and any existing projects with these collaborators that the advisor/specialist will be expected to contribute to early in their career. What are the generally acknowledged gaps in this network? Explain how, other than by simply providing another contributor, the position would significantly augment the capacity of this group.

**Network External to ANR:** When appropriate, identify any additional networks (e.g. scientists, agencies, policy makers, community groups, etc.) with whom the advisor/specialist will be expected to collaborate. Describe the nature of the collaboration.

**Support:** Describe the level of support for transportation, office space, supplies and equipment, research costs, etc. that the position will be provided by the supporting unit(s).

**Other support:** Identify any other specific sources of funding or support that the person will be able (or expected) to rely upon to develop their program(s).

**Location:** Explain and justify the proposed home location for the position.

**Developed and proposed by:** Who is putting the position forward? Which internal stakeholders were involved in the development of the position? Which key external stakeholders provided feedback for this position?