

2016 Call for CE Positions

Program Area/Unit Review Phase Orientation

Bill Frost
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University of California
Agriculture and Natural Resources



Agenda

- Overview of Process
- Reviewer Roles & Responsibilities
- Instructions & Criteria

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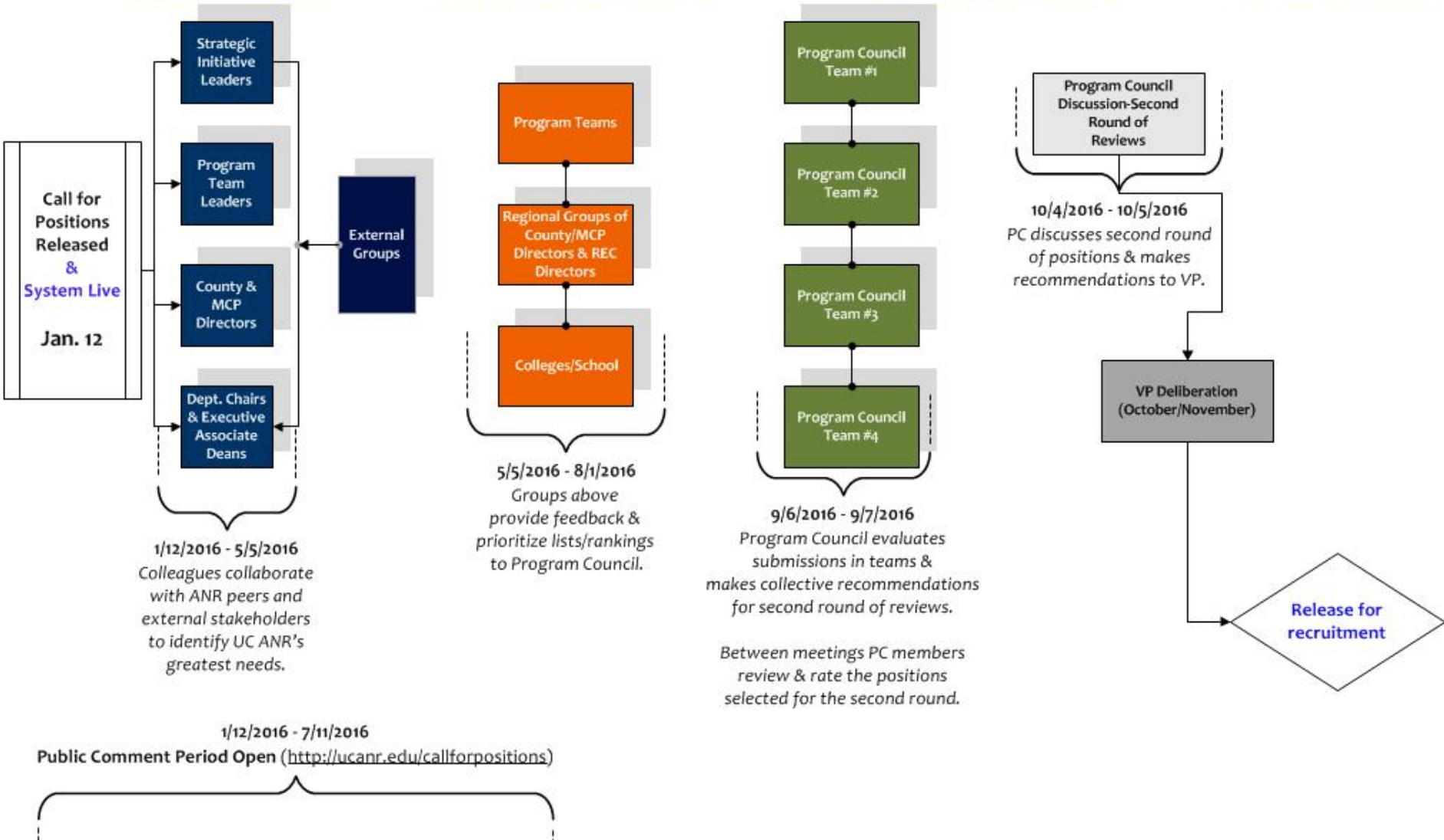
2016 CALL FOR POSITIONS PROCESS

January to May
Position Development

May to August
Program Area/Unit Reviews

September to October
Program Council Reviews

November to March
Positions Announced



Program Area/Unit Reviews

Timeframe: 3 months – **May 5th through August 1st**

Reviewer Groups:

- **Program Teams**
- **Regional Groups of County/MCP & REC Directors**
- **Colleges/School**

Final pool of proposed advisor & specialist positions --
<http://ucanr.edu/2016callforpositions>

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Program Teams

- Review all position proposals (specialist and advisor) relevant to program area
- Program Teams identify which positions are pertinent to review
- Program Team Leaders provide one summary compilation of respective reviews
 - Use Word doc. template posted on position call webpage
 - Email to Katherine Webb-Martinez

Regional Groups of County/MCP & REC Directors

- Review advisor & specialist position proposals within your surrounding geographic area, based on programmatic relevance (not including campus-based specialists)
- Work in review teams -- one person submits review and identifies review collaborators
- Suggested geographic-based groupings are provided for guidance
- One representative from each group provides one summary compilation of respective reviews, using Word doc. template posted on position call webpage; email to Katherine Webb-Martinez

Geographic Grouping Guidance



Colleges/School

- Review all specialist position proposals for your college/school
- Executive Associate Deans provide one summary compilation of respective reviews
 - Use Word doc. template posted on position call webpage
 - Email to Katherine Webb-Martinez

2016 Review Instructions

Within respective pool of position proposals,
use template posted on position call webpage to:

1. Rate by grouping into categories
 - **high priority, medium priority, & “can wait”**
 - no specific number must be grouped into each category
2. Among high priority positions **rank the top positions -- up to 5**
3. Provide comments to explain rationale for rating, and ranking as appropriate

Additional Comments on Related Positions

You may also recommend sets of related positions to be considered during Program Council's review process

- programmatic, geographic and/or cluster hires

2016 Review Template

REVIEW TEAM NAME:

LIST OF RANKED HIGH PRIORITY POSITIONS (Up to 5)

For each position reviewed:

POSITION TITLE:

RATING SCORE: High, Medium or Can Wait

RANKING: for High Priority Positions Only (Up to 5)

RATIONALE: for rating, and ranking as appropriate

ADDITIONAL COMMENTS: on any recommended sets of hires

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Criteria

1. **Develops ANR's capability to address critical issues**
 2. **Demonstrates input from stakeholders**
 3. **Strengthens the ANR network or builds capacity in an emerging area**
 4. **Indicates likelihood of making a significant impact**
 5. **Has support necessary to be successful**
 6. **Consistent with Strategic Vision 2025**
- **Full description posted on the 2016 Call web page**

2016 CE Call for Positions



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