# Invitation to Self-Identify Gender, Ethnicity, and Race

The following information is optional. It is confidential. It is requested to help us document that UC Cooperative Extension is extending services and benefits to everyone who is interested and does not discriminate.

## 1. What is your gender? Check one.
- [ ] Female
- [ ] Male
- [ ] Gender identity not listed

## 2. Are you Hispanic or Latino? Check one.
- [ ] No, I am not Hispanic or Latino
- [ ] Yes, I am Hispanic or Latino

Hispanic or Latino: a person of Cuban, Mexican, Chicano, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

## 3. What is your race? Check one or more.
- [ ] AMERICAN INDIAN OR ALASKA NATIVE: a person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.
- [ ] ASIAN: a person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- [ ] BLACK OR AFRICAN AMERICAN (not of Hispanic origin): a person having origins in any of the black racial groups of Africa.
- [ ] NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER: a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- [ ] WHITE (not of Hispanic origin): a person having origins in any of the original peoples of Europe, the Middle East or North Africa.
- [ ] Race not listed

THE UNIVERSITY OF CALIFORNIA Division of Agriculture and Natural Resources is committed to creating and maintaining a community where all individuals who participate in University programs and activities can work together in an atmosphere free of violence, harassment, discrimination, exploitation or intimidation. Inquiries regarding the University's equal employment opportunity policies may be directed to John Sims, Affirmative Action Compliance Officer, University of California, Agriculture & Natural Resources, 2801 Second St., Davis, CA 95618 Phone: (530) 750-1397.