

Specialist in Cooperative Extension
Effective 7/1/18

MERIT AND PROMOTION
 NORMAL PROGRESSION

Assistant Specialist in CE			Associate Specialist in CE			Specialist in CE (FT)		
Step	Salary	Years at Step	Step	Salary	Years at Step	Step	Salary	Years at Step
I	72,800	2	I	90,600	2	I	106,400	3
II	77,300	2	II	95,400	2	II	114,600	3
III	81,400	2	III	100,300	2	III	123,300	3
IV	86,100	2	IV	106,300	3	IV	132,400	3
V	90,500	2	V	114,500	3	V	142,200	--
VI	95,300	2				VI	153,300	--
						VII	165,400	--
						VIII	179,000	--
						IX	194,100	--

-- at least 3 yrs

shaded = overlapping steps

Examples:

CE Specialist at Assistant IV has the option to **promote** to Associate I or advance to Assistant V.

CE Specialist at Assistant V has the option to **promote** to Associate II or advance to Assistant VI. After the next two year cycle, a promotion to Associate III or deferral shall occur.

CE Specialist at Associate III has the option to **promote** to Full Title I or advance to Associate IV. In three years, and if at Associate IV, a CE Specialist may promote to Full Title II or advance to Associate V.

In the absence of a merit or promotion review, Specialists in CE at Step V (FT) or above shall be reviewed at least once every five years.