

Professional Research Series
Effective 7/1/18

MERIT AND PROMOTION
 NORMAL PROGRESSION

Assistant Prof. Researcher			Associate Prof. Researcher			Prof. Researcher (FT)		
Step	Salary	Years at Step	Step	Salary	Years at Step	Step	Salary	Years at Step
I	62,700	2	I	78,100	2	I	91,700	3
II	66,600	2	II	82,200	2	II	98,800	3
III	70,200	2	III	86,400	2	III	106,300	3
IV	74,200	2	IV	91,600	3	IV	114,100	3
V	78,000	2	V	98,700	3	V	122,500	--
VI	82,100	2				VI	132,100	--
						VII	142,500	--
						VIII	154,100	--
						IX	167,200	--

shaded = overlapping steps

-- at least 3 yrs

Examples:

Professional Researcher at Assistant IV has the option to **promote** to Associate I or advance to Assistant V.

Professional Researcher at Assistant V has the option to **promote** to Associate II or advance to Assistant VI. After the next two year cycle, a promotion to Associate III or deferral shall occur.

Professional Researcher at Associate III has the option to **promote** to Full Title I or advance to Associate IV. In three years, and if at Associate IV, a CE Specialist may promote to Full Title II or advance to Associate V.

In the absence of a merit or promotion review, Professional Researchers at Step V (FT) or above shall be reviewed at least once every five years.