

Project Scientist Series
Effective 7/1/18

MERIT AND PROMOTION
NORMAL PROGRESSION

Assistant Project Scientist			Associate Project Scientist			Project Scientist (FT)		
Step	Salary	Years at Step	Step	Salary	Years at Step	Step	Salary	Years at Step
I	57,400	2	I	71,000	2	I	83,500	3
II	60,600	2	II	74,300	2	II	89,600	3
III	63,700	2	III	78,700	2	III	97,200	3
IV	67,300	2	IV	83,400	3	IV	105,600	3
V	70,700	2	V	89,500	3	V	114,300	--
VI	74,200	2				VI	124,100	--
						VII	134,800	--
						VIII	145,800	--
						IX	158,400	--

shaded = overlapping steps

-- at least 3 yrs

Examples:

Project Scientists at Assistant IV has the option to **promote** to Associate I or advance to Assistant V.

Project Scientists at Assistant V has the option to **promote** to Associate II or advance to Assistant VI. After the next two year cycle, a promotion to Associate III or deferral shall occur.

Project Scientists at Associate III has the option to **promote** to Full Title I or advance to Associate IV. In three years, and if at Associate IV, a CE Specialist may promote to Full Title II or advance to Associate V.

In the absence of a merit or promotion review, Project Scientists at Step V (FT) or above shall be reviewed at least once every five years.