



# UNIVERSITY OF CALIFORNIA

2019-2020

## WHISTLEBLOWER HOTLINE

[universityofcalifornia.edu/hotline](https://www.universityofcalifornia.edu/hotline) • (800) 403-4744

### What You Can Report:

Any activity by UC or a UC employee that:

- violates University policy
- violates a state or federal law or regulation, such as:
  - corruption
  - malfeasance
  - bribery
  - theft or misuse of government property
  - fraud
  - coercion
  - conversion
- wastes money, or involves gross misconduct, gross incompetence, or gross inefficiency.

### Where To Report:

- Systemwide Whistleblower Hotline  
(800) 403-4744  
[universityofcalifornia.edu/hotline](https://www.universityofcalifornia.edu/hotline)
- Your Supervisor
- Senior Vice President & Chief Compliance & Audit Officer:  
Alexander Bustamante  
[alexander.bustamante@ucop.edu](mailto:alexander.bustamante@ucop.edu) or (510) 987-0480
- ANR Human Resources: John Fox  
[jsafox@ucanr.edu](mailto:jsafox@ucanr.edu) or (530) 750-1343
- ANR Academic HR: Tina Jordan  
[tjordan@ucanr.edu](mailto:tjordan@ucanr.edu) or (530) 750-1280
- ANR Locally Designated Official: Jake McGuire  
[jake.mcguire@ucop.edu](mailto:jake.mcguire@ucop.edu) or (510) 987-9052

### How To Report:

- In writing or orally
- With as much specific factual information as possible (Report what you know, but don't investigate—leave that to the experts)
- Anonymously, if preferred.

*Confidentiality will be maintained, to the extent possible.*

### Other Reporting Mechanisms:

- California State Auditor's Whistleblower Hotline:  
(800) 952-5665  
[www.auditor.ca.gov/hotline](https://www.auditor.ca.gov/hotline)
- California Attorney General's Hotline:  
(800) 952-5225

You may also report fraud, waste & abuse involving specific Federal programs directly. Information on Federal whistleblower programs can be found at <https://www.ucop.edu/uc-whistleblower/index.html>

### Protection from Retaliation:

If you believe you have been retaliated against for blowing the whistle on improper activity, you may file a complaint with your Locally Designated Official, your Human Resources Department, your Academic Personnel office or your supervisor.