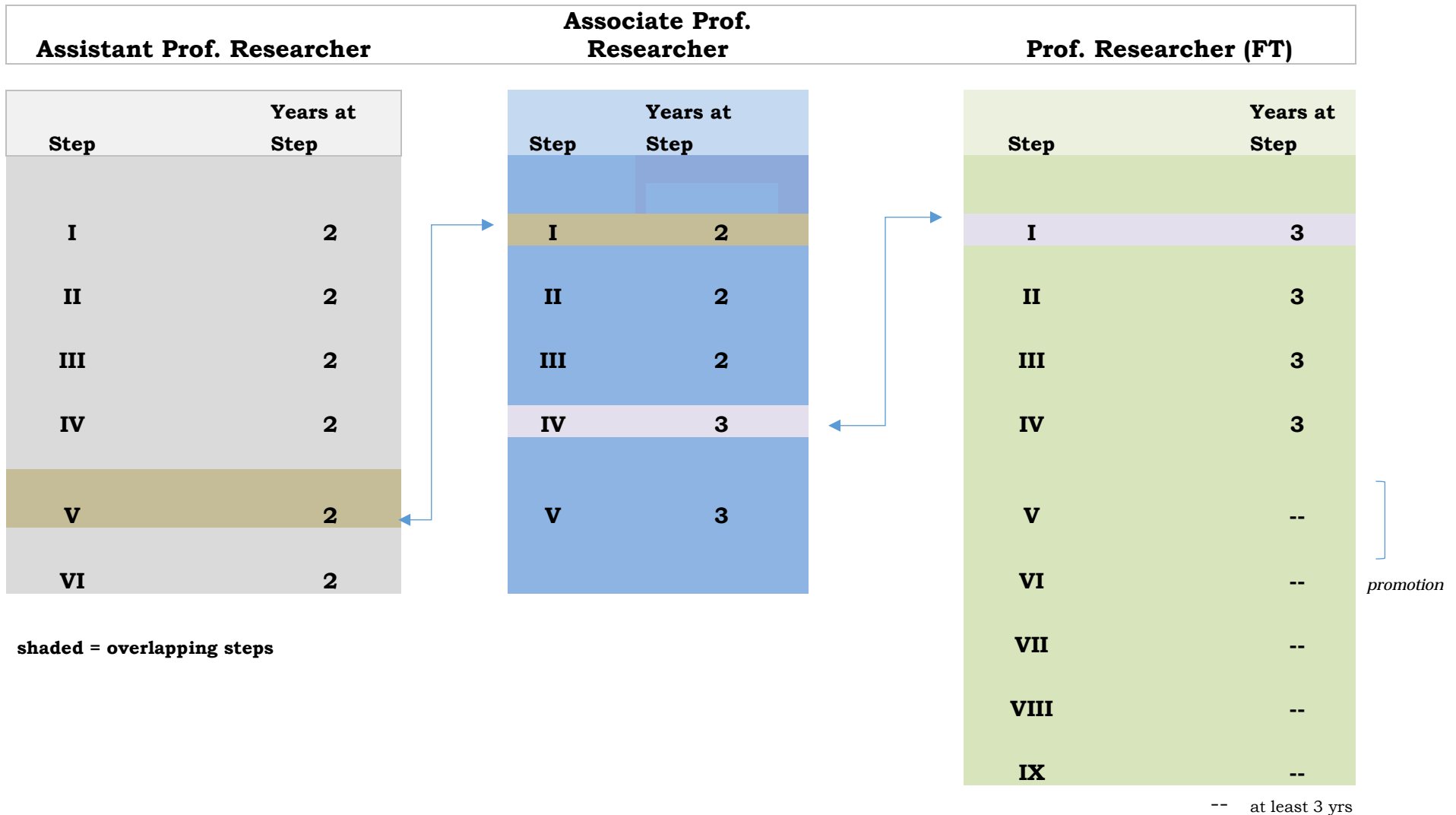


Professional Research Series



Examples:

Professional Researcher at Assistant IV has the option to **promote** to Associate I or advance to Assistant V.

Professional Researcher at Assistant V has the option to **promote** to Associate II or advance to Assistant VI. After the next two year cycle, a promotion to Associate III or deferral shall occur.

Professional Researcher at Associate III has the option to **promote** to Full Title I or advance to Associate IV. In three years, and if at Associate IV, a CE Specialist may promote to Full Title II or advance to Associate V.

In the absence of a merit or promotion review, Professional Researchers at Step V (FT) or above shall be reviewed at least once every 3 years.