

Specialist in Cooperative Extension

Assistant Specialist in CE		Associate Specialist in CE		Specialist in CE (FT)	
Step	Years at Step	Step	Years at Step	Step	Years at Step
I	2	I	2	I	3
II	2	II	2	II	3
III	2	III	2	III	3
IV	2	IV	3	IV	3
V	2	V	3	V	--
VI	2			VI	--
				VII	--
				VIII	--
				IX	--

-- at least 3 yrs

shaded = overlapping steps

Examples:

CE Specialist at Assistant IV has the option to **promote** to Associate I or advance to Assistant V.