

# Specialist Series

Assistant Specialist		Associate Specialist		Specialist (FT)	
Step	Years at Step	Step	Years at Step	Step	Years at Step
I	2	I	2	I	3
2	2	2	2	2	3
3	2	3	2	3	3
		4	2	4	3
				5	3
				6	3
				7	3
				8	3
				IX	--

-- at least 4 yrs