

# Specialist Series

Assistant Specialist		Associate Specialist		Specialist (FT)	
Step	Years at Step	Step	Years at Step	Step	Years at Step
I	2	I	2	I	3
II	2	II	2	II	3
III	2	III	2	III	3
		IV	2	IV	3
				V	4
				VI	--
				VII	--
				VIII	--
				IX	--

-- at least 4 yrs