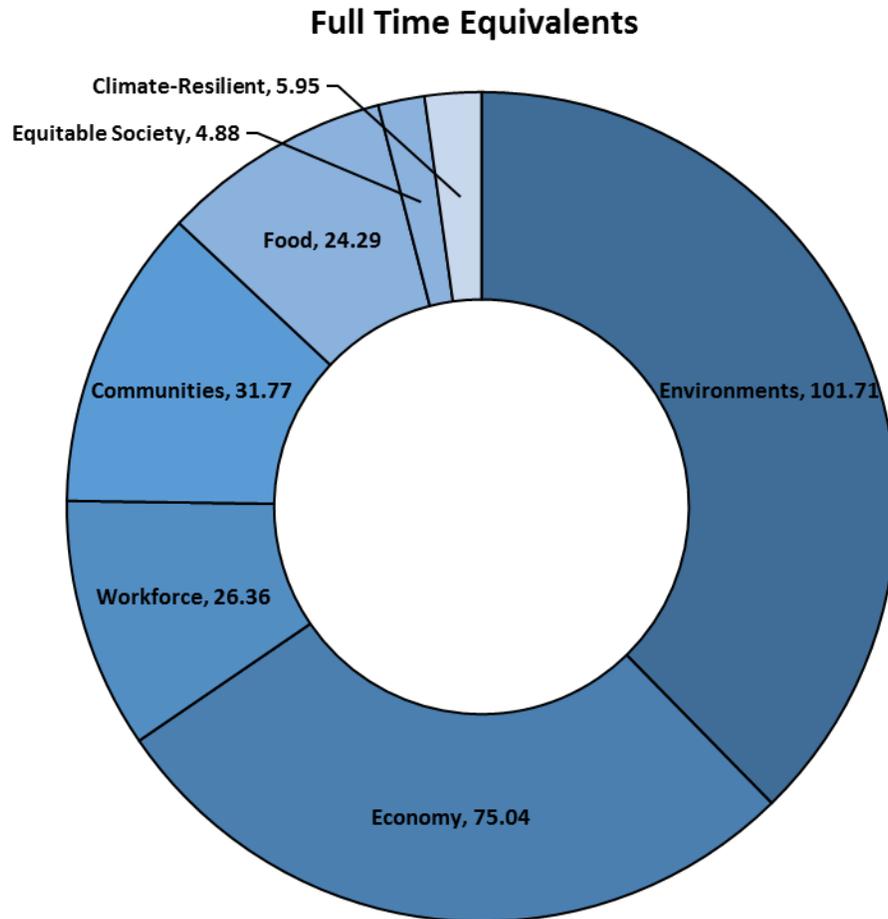


UC ANR Condition Change FTE via Project Board

In July 2019, UC ANR collected data by asking Cooperative Extension (CE) Advisors, CE Academic Coordinators and Administrators, CE Specialists, and other academics to report into Project Board their full time equivalent (FTE) work towards UC ANR condition changes for the state fiscal year 2018-2019 (7/1/18-6/30/19). This effort was undertaken in order to understand how CE academics' efforts contribute toward condition changes, enabling us to measure and better articulate how we impact California. There are 326 CE academics in Project Board. A total of 307 Project Board responses were collected, which is a response rate of 94.17%.

Condition Changes Grouped by Public Value Statement	FY19 FTE	FY19 % effort
UC ANR: Promoting economic prosperity in California	75.04	26.3%
Improved individual and household financial stability	1.60	0.6%
Enhanced community economic development	5.54	1.9%
Improved animal management, productivity and efficiency	13.44	4.7%
Increased agriculture and forestry efficiency and profitability	52.80	18.5%
Increased emerging food economies and markets	1.66	0.6%
UC ANR: Safeguarding sufficient, safe, and healthy food for all Californians	24.29	8.6%
Improved food security	15.30	5.4%
Improved food safety	8.99	3.2%
UC ANR: Protecting California's natural resources	101.71	35.7%
Improved management and use of land	23.55	8.3%
Improved air quality	2.33	0.8%
Protected and conserved soil quality	4.71	1.7%
Increased ecological sustainability of agriculture, landscapes, and forestry	43.36	15.2%
Improved water quality	9.62	3.4%
Improved water-use efficiency	13.22	4.6%
Improved water-supply security	4.92	1.7%
UC ANR: Promoting healthy people and communities	31.77	11.1%
Improved health for all	13.97	4.9%
Improved community health and wellness	14.82	5.2%
Improved access to positive built and natural environments	2.98	1.0%
UC ANR: Developing a qualified workforce for California	26.36	9.2%
Increased civic engagement	8.38	2.9%
Increased effective public leaders	5.85	2.0%
Increased workforce retention and competency	5.99	2.1%
Improved college readiness and access	6.14	2.2%
UC ANR: Building climate-resilient communities and ecosystems	5.95	2.1%
Increased preparedness and resilience to extreme weather and climate change	5.95	2.1%
UC ANR: Developing an inclusive and equitable society	4.88	1.7%
Increased diversity, inclusiveness, and cultural competency in California's workplaces	3.90	1.4%
Improved living and working conditions for California's food system and farm workers	0.98	0.3%
Condition Change Self-Defined	15.25	5.3%
Total	285.23	100%



Qualitative summary of self-defined condition changes

Respondents (19 CE Advisors, 6 CE Specialists, 3 Academic Administrators, and 2 Academic Coordinators) entered self-defined condition changes 42 times, for a total of 15.25 FTE. These self-defined condition changes are listed below, organized by common themes.

- **Administration:** County director administration (7), County Director (4), Program Coordination (2), County Administration and 4-H, County and REC Administration, County Director Administration - Ensured County Funding/Office Stability, County Director-Administration, Improve leadership at Desert REC, Improved administrative processes and efficiencies in operations, Improved community relations, program delivery, and workforce competency, Improved mentoring and support of staff, Increased awareness and support for county based programs, Increased UCCE Program Support and Development, Interim County Director Administration, New Office Space after One Year of County Attempting to Place UCCE Contra Costa in Unsuitable Office Space, NPI Director, REC Director Administration, Statewide Program Administrator, UCCE Butte County Director
- **Agricultural Production:** Improve nutrient use efficiency, Improved Crop Production, Improved plant health, Improved production practices, Improved Urban Ag-Food Security Land Use Policies, Increased agricultural efficiency, profitability and sustainability
- **Extension:** Extension and outreach (2)
- **Economic Prosperity:** Increased Utilization of Community-Ownership Models
- **Environmental Health:** Decreased environmental footprint, Improved ecosystem health and resilience (2).

Appendix A: Additional condition change count analysis

94	# of academics who selected more than 3 unique condition changes
30.62%	% of 307 respondents
3.110368	mean # of condition changes selected
58	# that selected 1 condition change
70	# that selected 2 condition changes
77	# that selected 3 condition changes
40	# that selected 4 condition changes
24	# that selected 5 condition changes
12	# that selected 6 condition changes
8	# that selected 7 condition changes
5	# that selected 8 condition changes
2	# that selected 9 condition changes
3	# that selected 10+ condition changes