

UC ANR In Action

Stories from the Field <https://youtu.be/aUqq5Bhp3JY>

Why we meet
About UCPath

Updates

Staff Assembly
Second Street Operations Committee
New Faces

Learning

Safety Training



Agenda

July 19, 2018
1:30 – 2:30 PM

ANR Valley Rooms



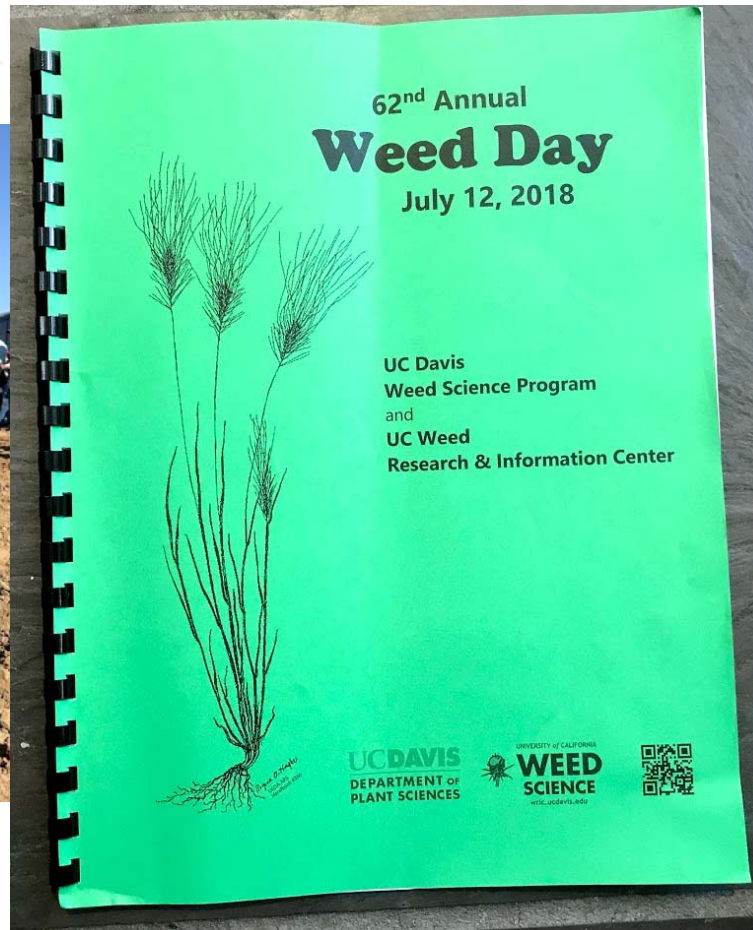
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Agriculture and Natural Resources

In what decade did the Agronomy field day begin?



1950's

Which group held its 62nd field day last week?



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Why we Meet-

WE
Celebrate
Meet new Faces
Laugh
Inspire
Build Team

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We are part of a
community and
we are part of
something
bigger!

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Our efforts matter.



Welcome our
Counties (zoom)!

Active in how
many? **57**





Thanks to
Jodi (L&D) and
Sarah (CalNat)





Summer is here!

Building community



Event was not
without its
disasters



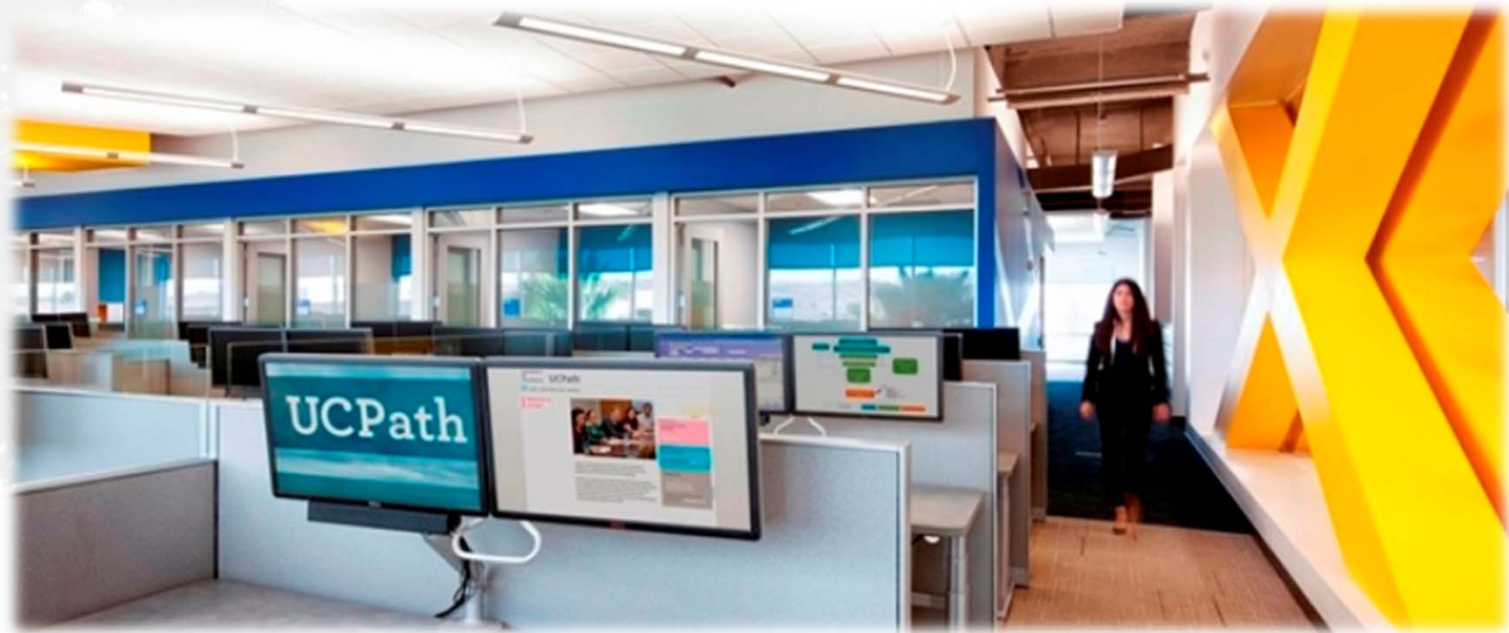
About UCPATH

Scott Leaf

UCPATH Business Analyst

Bethanie Brown

Associate Director, Human Resources



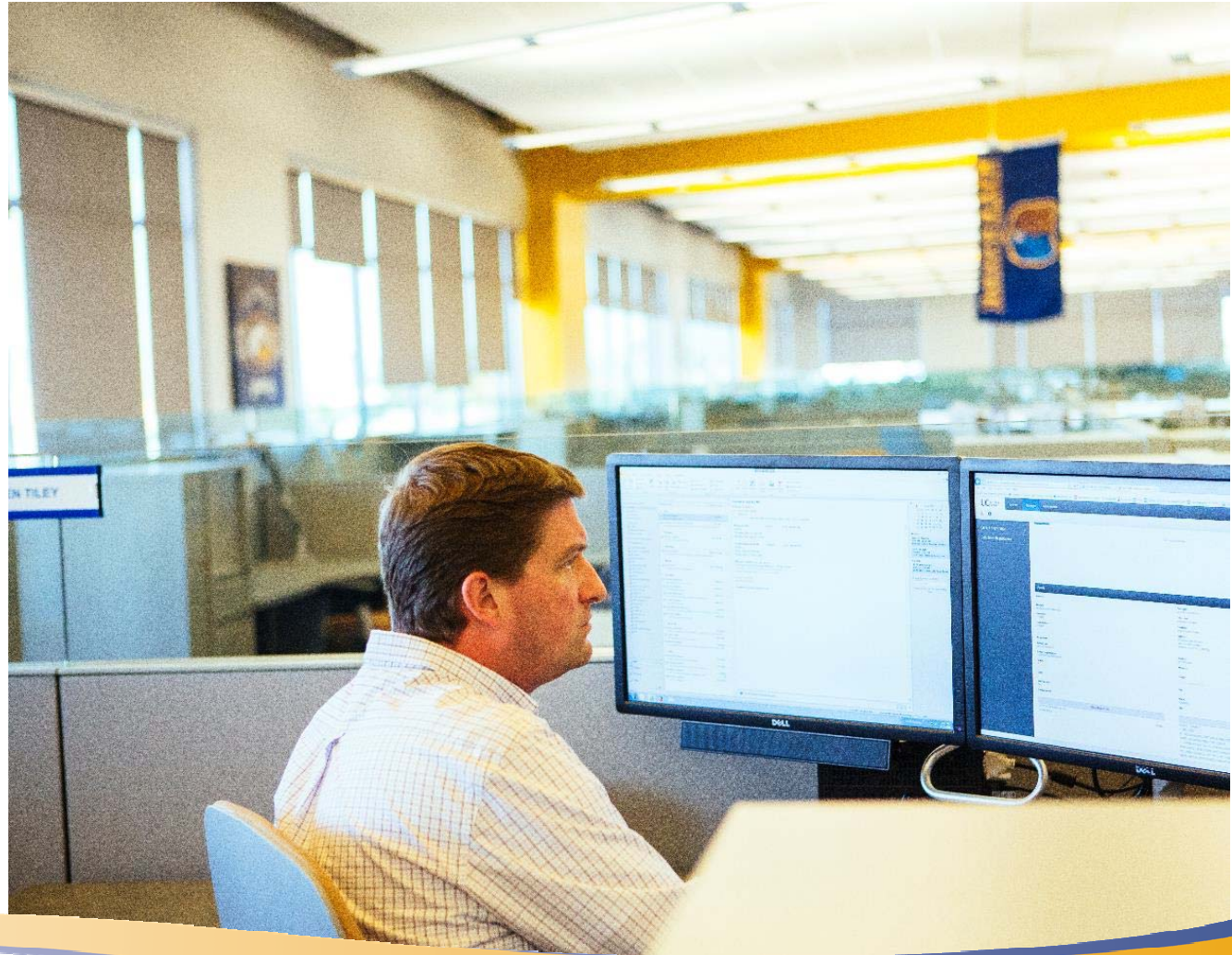
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UCPath
@ UC ANR

Agenda

- ▶ What is UCPATH?
- ▶ What has happened so far?
- ▶ What work is upcoming?
- ▶ How does this impact UC ANR employees?



Question: What is name of the current system that UCPath will replace?

Answer: Payroll Personnel System (PPS).

True or False: PPS was implemented in the same year that IBM introduced its first PC.

True: PPS was implemented in 1982.

Question: Is UCPath an ANR or UC systemwide initiative?

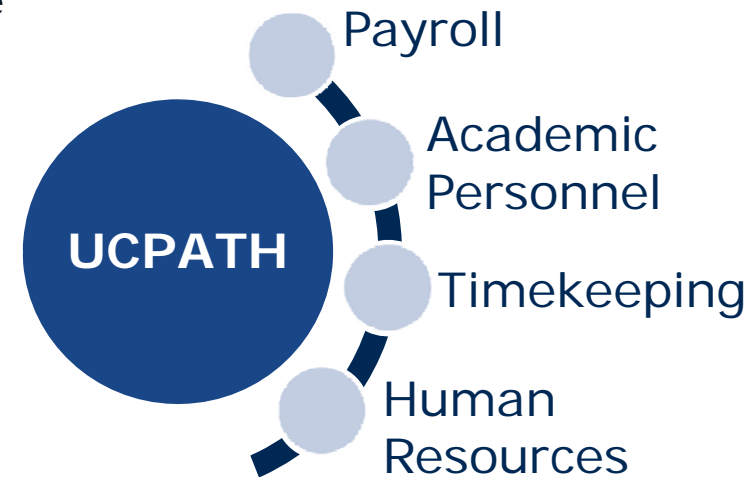
Answer: UC systemwide initiative.

Let's
Learn
More
About
UCPath!



What is UCPath?

- ▶ University of California's systemwide initiative to create a **single** platform for **payroll, benefits, and human resources information**
- ▶ UCPath is **not just software** as there is a new shared service center located in Riverside, **UCPath Center**, to centralize certain HR/Academic Personnel and payroll transactional processes for all UC locations
- ▶ Designed to support **payroll and human resources transactions** for over **200,000** UC employees
- ▶ Employs **modern, state-of-the-art** PeopleSoft technology to replace the **aging 35+ year-old** PPS system
- ▶ The **largest** administrative project in UC history



UCPath Implementation So Far

- ▶ **Business Processes** review and re-design in order to streamline for new system and UCPath Center interactions
- ▶ Conversion mapping from **PPS to UCPath** to ensure data accuracy
- ▶ **Collaboration** with other UC locations across the various UCPath workstreams
- ▶ **Testing scenarios** review and preparation for the upcoming effort
- ▶ **System/application readiness** for UCPath through UC Davis coordination
- ▶ Development of a **change network** to assist in communicating out to UC ANR population

Upcoming Efforts for UC ANR Project Team

- ▶ Development of training and communication collateral to *inform* and *prepare* the UC ANR population
- ▶ *End-to-end testing* of our streamlined business processes and systems
- ▶ *Validation* of UCPath data to ensure the accuracy from PPS such as person, job and payroll information

What UCPath Means to **UC ANR**

- ▶ Offers *integrated*, connected technology
 - ▶ System *centralizes* all campuses into one system
 - ▶ *Automates* many manual calculations and processes, reducing errors
 - ▶ Provides *new, expanded functionality*
 - ▶ Helps us achieve *administrative excellence*
- AND allows UC ANR to capture our *entire workforce!*

What UCPath Means to **UC ANR Employees**

- ▶ *Improved access* to your information
- ▶ *More options* for receiving your paycheck
- ▶ Enhanced self-service functionality in the new *UCPath Portal*
- ▶ Centralized customer service support through the *UCPath Center*
- ▶ New web-based *Staff Performance Management tool*

Announcements

New Staff
Recruitment
System



Learn More!

- ▶ Visit UC ANR's UCPATH website for more information and helpful resources at <http://ucanr.edu/whatisucpath>
- ▶ For UC ANR specific questions, email: ucpath@ucanr.edu
- ▶ For general questions about the UCPATH program and the latest deployment updates, visit ucpathproject.ucop.edu
- ▶ ***Stay tuned!*** There will be more information on UC ANR UCPATH including training, receiving communications and for some, being members of change network!

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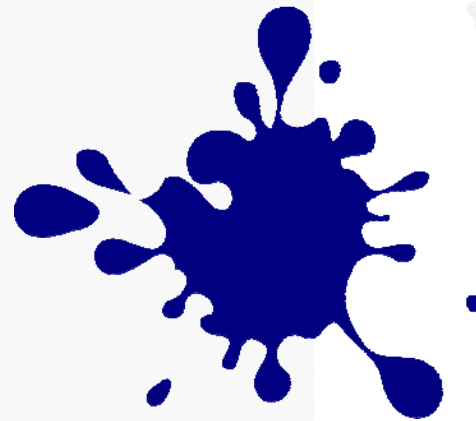
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ANR Valley Rooms

Recognitions

*On the
SPOT
Award*



Updates

Staff Assembly



Second Street Operations Committee



All Staff Meeting Staff Assembly Update
Thursday, May 17, 2018

Scholarships (Educational Reimbursement Program)

- Six scholarships awarded in the last round.
 - Christina Becker, Nutrition Policy Institute
 - Lea Corkidi, San Diego Office
 - Ria DeBiase, IPM Program
 - Jerry Harris, SLO & Santa Barbara
 - Kim Ingram, Academic HR
 - Rhett Woerly, Facilities
- Next cycle ends November 30th
- Go to the Staff Assembly Website (staffassembly.ucanr.edu) for more information

Subcommittees

- Both subcommittee's met for the first time this past month and have started to develop their mission statements and goals for the upcoming year.
- Wellness Subcommittee
 - Chaired by Jeanette Warnert, with 9 other members
 - Planning a Healthy Snack Day in August, so look for more information coming soon from your local Staff Assembly Ambassador.
- Learning & Development
 - Chaired by Nikolai Schweitzer, with 5 other members
 - Group is planning on meeting with Jodi Azulai, ANR L&D Coordinator, to learn more about the mentorship program.

CUCSA Meeting

- For the first time since joining CUCSA two years ago, ANR is hosting the next quarterly CUCSA Meeting at the South Coast REC.
- Meeting will be held September 5th – 7th
- LeChe McGill is the lead, as the CUCSA Senior Delegate representative for ANR and she is working out logistical details and finalizing the agenda with the CUCSA Chair for the 3-day meeting.

New Faces



Birthdays in July



Celebrate!



Accomplishments



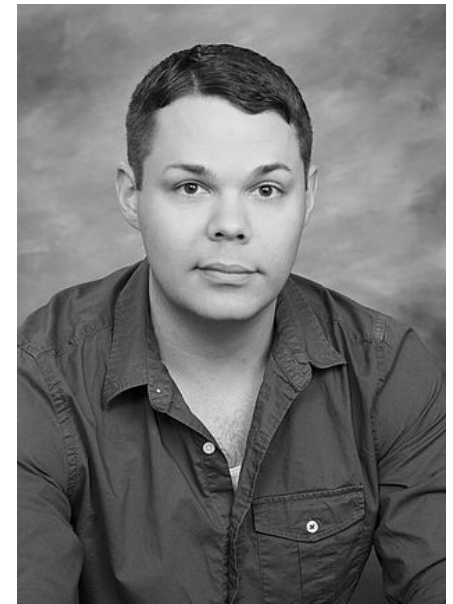
Celebrate - Did you know-

Who amongst us writes children's musicals?

Sacramento Theater Company
Fogg Theater Group San Francisco



Robert Broadhurst



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Safety

Fire Extinguisher Training

David Alamillo
EH&S Specialist

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Your meeting,
so...

Topics/Ideas?
Speakers?
Recognition
Suggestions?
Short videos?



Your efforts make a
difference.



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Remember: Sign in for training credit

Next ANR Staff Meeting

Thursday, August 16, 2018

1:30 – 2:30 PM

Valley Conference Rooms



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or

BAD

**Bad
LUCK**

Thanks to Malendia

Eating 12 grapes at midnight on new years eve



Good luck

Why it grew?

Vine growers
popularized it to better
sell their grapes

Bats in your home?



Good luck in China

Bad luck in many countries (and they often harbor diseases)

Bird pooping on you or your possessions



Good luck

Where?

In many Caribbean island cultures