UC ANR In Action
Stories from the Field [link]
Why we meet
About UCPath

Updates
Staff Assembly
Second Street Operations Committee
New Faces

Learning
Safety Training
In what decade did the Agronomy field day begin?

1950’s
Which group held its 62nd field day last week?
Why we Meet-

WE
Celebrate
Meet new Faces
Laugh
Inspire
Build Team
We are part of a community and we are part of something bigger!
Welcome our Counties (zoom)!

Active in how many? 57
Thanks to Jodi (L&D) and Sarah (CalNat)
Summer is here!

Building community
Event was not without its disasters
About UCPATH

Scott Leaf
UCPATH Business Analyst

Bethanie Brown
Associate Director, Human Resources
Agenda

- What is UCPath?
- What has happened so far?
- What work is upcoming?
- How does this impact UC ANR employees?
Question: What is name of the current system that UCPPath will replace?
**Answer**: Payroll Personnel System (PPS).
True or False: PPS was implemented in the same year that IBM introduced its first PC.
**True:** PPS was implemented in 1982.
**Question:** Is UCPath an ANR or UC systemwide initiative?
**Answer:** UC systemwide initiative.
Let’s Learn More About UCPath!
What is UCPath?

- University of California’s systemwide initiative to create a *single* platform for **payroll, benefits,** and **human resources information**

- UCPath is **not just software** as there is a new shared service center located in Riverside, **UCPath Center**, to centralize certain HR/Academic Personnel and payroll transactional processes for all UC locations

- Designed to support **payroll and human resources transactions** for over **200,000** UC employees

- Employs **modern, state-of-the-art** PeopleSoft technology to replace the **aging 35+ year-old** PPS system

- The **largest** administrative project in UC history
UCPath Implementation So Far

- **Business Processes** review and re-design in order to streamline for new system and UCPath Center interactions
- Conversion mapping from *PPS to UCPath* to ensure data accuracy
- *Collaboration* with other UC locations across the various UCPath workstreams
- *Testing scenarios* review and preparation for the upcoming effort
- *System/application readiness* for UCPath through UC Davis coordination
- Development of a *change network* to assist in communicating out to UC ANR population
Upcoming Efforts for UC ANR Project Team

- Development of training and communication collateral to inform and prepare the UC ANR population
- End-to-end testing of our streamlined business processes and systems
- Validation of UCPath data to ensure the accuracy from PPS such as person, job and payroll information
What UCPath Means to UC ANR

- Offers *integrated*, connected technology
- System *centralizes* all campuses into one system
- *Automates* many manual calculations and processes, reducing errors
- Provides *new, expanded functionality*
- Helps us achieve *administrative excellence*

AND allows UC ANR to capture our *entire workforce*!
What UCPath Means to UC ANR Employees

- Improved access to your information
- More options for receiving your paycheck
- Enhanced self-service functionality in the new UCPath Portal
- Centralized customer service support through the UCPath Center
- New web-based Staff Performance Management tool
Announcements

New Staff Recruitment System
Learn More!

► Visit UC ANR’s UCPath website for more information and helpful resources at [http://ucanr.edu/whatisucpath](http://ucanr.edu/whatisucpath)

► For UC ANR specific questions, email: [ucpath@ucanr.edu](mailto:ucpath@ucanr.edu)

► For general questions about the UCPath program and the latest deployment updates, visit [ucpathproject.ucop.edu](http://ucpathproject.ucop.edu)

► **Stay tuned!** There will be more information on UC ANR UCPath including training, receiving communications and for some, being members of change network!
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Recognitions

On the SPOT Award
Updates

Staff Assembly

Second Street Operations Committee
All Staff Meeting Staff Assembly Update
Thursday, May 17, 2018

Scholarships (Educational Reimbursement Program)
- Six scholarships awarded in the last round.
  - Christina Becker, Nutrition Policy Institute
  - Lea Corkidi, San Diego Office
  - Ria DeBiase, IPM Program
  - Jerry Harris, SLO & Santa Barbara
  - Kim Ingram, Academic HR
  - Rhett Woerly, Facilities
- Next cycle ends November 30th
- Go to the Staff Assembly Website (staffassembly.ucanr.edu) for more information

Subcommittees
- Both subcommittee’s met for the first time this past month and have started to develop their mission statements and goals for the upcoming year.
- Wellness Subcommittee
  - Chaired by Jeanette Warnert, with 9 other members
  - Planning a Healthy Snack Day in August, so look for more information coming soon from your local Staff Assembly Ambassador.
- Learning & Development
  - Chaired by Nikolai Schweitzer, with 5 other members
  - Group is planning on meeting with Jodi Azulai, ANR L&D Coordinator, to learn more about the mentorship program.

CUCSA Meeting
- For the first time since joining CUCSA two years ago, ANR is hosting the next quarterly CUCSA Meeting at the South Coast REC.
- Meeting will be held September 5th – 7th
- LeChe McGill is the lead, as the CUCSA Senior Delegate representative for ANR and she is working out logistical details and finalizing the agenda with the CUCSA Chair for the 3-day meeting.
New Faces

Birthdays in July

Celebrate!

Accomplishments

University of California
Agriculture and Natural Resources
Celebrate - Did you know-

Who amongst us writes children’s musicals?

Sacramento Theater Company
Fogg Theater Group San Francisco

Robert Broadhurst
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Learning
Safety Training
Safety

Fire Extinguisher Training

David Alamillo
EH&S Specialist

University of California
Agriculture and Natural Resources
Your meeting, so...

Topics/Ideas? Speakers? Recognition Suggestions? Short videos?

Your efforts make a difference.

University of California
Agriculture and Natural Resources
Remember: Sign in for training credit

Next
ANR Staff Meeting
Thursday, August 16, 2018
1:30 – 2:30 PM
Valley Conference Rooms
Eating 12 grapes at midnight on New Year's Eve

- **Good luck**

- **Why it grew?**

  Vine growers popularized it to better sell their grapes
Bats in your home?

Good luck in China

Bad luck in many countries (and they often harbor diseases)
Bird pooping on you or your possessions

Good luck

Where?
In many Caribbean island cultures