What You Can Report:
Any activity by UC or a UC employee that:
- violates University policy
- violates a state or federal law or regulation, such as:
  - corruption
  - malfeasance
  - bribery
  - theft or misuse of government property
  - fraud
  - coercion
  - conversion
- wastes money, or involves gross misconduct, gross incompetence, or gross inefficiency.

Where To Report:
- Systemwide Whistleblower Hotline
  (800) 403-4744
  universityofcalifornia.edu/hotline
- Your Supervisor
- Senior Vice President & Chief Compliance & Audit Officer:
  Alexander Bustamante
  alexander.bustamante@ucop.edu or (510) 987-0480
- ANR Human Resources: John Fox
  jsfox@ucanr.edu or (530) 750-1343
- ANR Academic HR: Tina Jordan
  tjordan@ucanr.edu or (530) 750-1280
- ANR Locally Designated Official: Jake McGuire
  jake.mcguire@ucop.edu or (510) 987-9052

How To Report:
- In writing or orally
- With as much specific factual information as possible (Report what you know, but don’t investigate—leave that to the experts)
- Anonymously, if preferred.
  Confidentiality will be maintained, to the extent possible.

Other Reporting Mechanisms:
- California State Auditor’s Whistleblower Hotline:
  (800) 952-5665
  www.auditor.ca.gov/hotline
- California Attorney General’s Hotline:
  (800) 952-5225

You may also report fraud, waste & abuse involving specific Federal programs directly. Information on Federal whistleblower programs can be found at https://www.ucop.edu/uc-whistleblower/index.html

Protection from Retaliation:
If you believe you have been retaliated against for blowing the whistle on improper activity, you may file a complaint with your Locally Designated Official, your Human Resources Department, your Academic Personnel office or your supervisor.