

## Ad Hoc Review Committee Recommendations and Appraisal

Academic Name:

Academic Title:

Review Type:

*(check all that apply)*

- Merit
- Accelerated Merit
- Promotion
- Accelerated Promotion
- 13/24 Month Option
- Term Review Seeking Indefinite Status
- By request of academic, supervisor, VPr or AVP
- Career Equity Review
- Administrative Review

Current Rank/Step:

Requested Rank/Step:

### Ad Hoc Review Committee Member Recommendations

- Recommendations**
- [#] Recommends the requested action.
  - [#] Does not recommend the requested action.

### Assessment and Appraisal

*[Delete the italicized text]*

*Provide an objective appraisal of the performance, achievement and impacts, outcomes, and impacts realized by the academic as required in the advancement criteria for rank and step. Focus critique and negative review within a mentoring framework. Suggest or recommend how the academic might improve deficiencies.*

*Please refer to the academic by their last name without a title. For example, “Smith” and not “Mr. Smith” or “Dr. Smith” or “John Smith” or “John.”*

*The committee may include separate sections for each criterion (check eBook for distinct criterion for Academic Administrators).*

- Administrative Assignment (if applicable)*
- Extending knowledge and information*
- Applied research and creative activity*
- Professional competence and activity*
- University and public service*

*Other topics you may wish to address include:*

- How the academic’s program moves towards achieving impact over time?*
- Evidence that the academic’s efforts realized broader impacts aligned with clientele needs, and ANR’s articulated public value statements and condition changes?*
- The success of the academic’s efforts to form and sustain collaborations/partnerships, mentoring colleagues, leadership and advocacy, and outreach to clientele.*

### Comments for continued or future success

*Provide direct and concise recommendations for improvement to satisfy advancement criteria. Suggest and offer recommendations beyond “keep it up”, such as sharing expectations for future rank and states as stated in the eBook.*