From our Principles of Community, what word is missing?
Practice mutual **respect**?

Do you know another UC ANR Principle of Community?

---

**UNIVERSITY OF CALIFORNIA**
Agriculture and Natural Resources

---

**UNIVERSIDAD DE CALIFORNIA**
Agricultura y Recursos Naturales

---

**Town Hall**
**May 2021**

**Agenda 2 - 3 PM**

- Welcome
- Leadership Update
- Story from the Field
- Strategic focus
- Wellness break
- Other updates
- Close
This is your meeting.

Use “Chat” for comments
“panelists” or
“All panelists and attendees”

Use “Q&A” for questions

New: “Q&A” is now posted post-meeting
New Hires: Welcome to UC ANR

April/May hires
Please add names and location of any hires missed.

Nabors, Annika  San Diego
Rygiol, Maxwell  Mariposa
Tjandrajati, Limin  BOC
Moua, Vong  Merced
Ontiveros Barajas  Fresno
Jesus Enrique  Fresno
Purdy, Margaret  Shasta
Sage, Jake  UCSC
Spalding, William  Kearney
King, Avery  Publishing
Mahmood, Hina  NPI
Shedden, Jennifer  Orange
Callahan, Rachael  SAREP
Tribby, Nathan James  Riverside

Strode, Vincent Wayne  UC IPM
Aguilar, Bryan  Desert REC
Benedict, Donald  Sutter/Yuba
Rodrigues, Kimberly A  HR
Del Toro, Destinee Irene  Lindcove
Chavoya-Perez, Myra  IREC
Vallejo, Josefina  IREC
Richards, Chandra M  San Diego
Alvarez, Miguel A  Butte
Bjork, Claire K  Modoc
Alvarado, Martin  Kearney
Pilz, Steve  Nevada/Placer
Cunha, Madison  Stanislaus
Vision & News

Updates from Leadership (10mins)
Updates  (Glenda +)

1.  UC ANR Officially Reopening July 1st
   Guidelines coming early June

2.  REC System Virtual Tour

   Darren presenting later in this meeting

4.  May Budget Update
Stories from the Field

Alameda/Contra Costa EFNEP
Leah Sourbeer
Adan Osoria

“UC ANR – Making a positive difference in the lives of All Californians”
Donor Feedback.
People care about what we do.

“Donor enthusiasm develops from the heartfelt connection they have with the program and how this work improves the world.”

An environmental education is very important to me because I was very fortunate to have a father who got me started when I was a toddler!”

- New monthly CalNat donor beginning April 2021
Strategic focus

Urban Hub

Darren Haver
Hub for Urban Living

REC System Goal 1
By June 2025, create scientifically robust hubs of knowledge and outreach addressing pressing agricultural and natural resource needs of California and the world by leveraging the diverse environments and genetic complexities found within the REC system.
The Seed of an Idea….

*How might we facilitate…*

- Enhanced partnership across and between educational institutions, the private sector, and government agencies,
- A network of professionals focused on critical issues related to sustainable urban living,
- Enhanced real-time application of solutions,
- Upskilling opportunities and employment networks
Co-Creation and Collaboration

Together, we can...

- Leverage UC ANR resources
- Improve upon current ideas
- Identify opportunities to maximize impact by “layering” projects,
- Make more efficient use of resources,
- Explore new resources such as large multi-disciplinary research grants / funding
Hub for Urban Living

A physical and virtual, interdisciplinary space that connects the collaborative power of universities, non-profits, government and industry to address short and long-term issues impacting the sustainability of urban living.
Interconnected Disciplines

- Green Infrastructure
- Natural Resource Mgmt.
- Urban Crop Production
- Urban Pest Mgmt.
- Waste Mgmt. Recycling
- Urban Horticulture
- Health & Wellness
- Human and Social Capital
- Transportation
- Production & Distribution
- Other?

Live, Work, Grow & Thrive

Climate Resilience
- Diversity, Equity and Inclusion
- Community Engagement
- Workforce/Economic Development
South Coast REC – Irvine, CA

*Uniquely situated to be a Hub Connector/Contributor:*

- Surrounded by densely populated urban area
- Strong and diverse community engagement
- Established state, county and city partnerships & clientele
- ~150 acres of land available for research and outreach

*Plans for growth:*

- New community engagement/ conference center coming

*Other options??*

- Controlled Environment Ag facilities
- More lab space for remote research and instruction
- Joint spaces for research / training / certification
May 18th Design Workshop

115 Registered from across the US
- Federal, State and County Government
- Private Industry
- 13 Universities Outside CA
- CSU system
- The National Labs
- 7 of our UC Campuses & UCOP
- Many of our UC ANR Statewide Programs, County Extension Offices, and our RECs

Discussion Questions for Breakouts
- How might this hub benefit you and/or the work that you are doing?
- What virtual and/or physical resources could the hub provide in order to move your work forward?
- How could the Hub foster better outcomes across this cross-cutting issue? Please give specific examples of desired Hub actions/offerings.
Next Steps

…..flesh-out Hub for Urban Living scope and deliverables…

❑ Analysis of workshop & subsequent input

❑ Coordinate, communicate, launch next Hub interactions
Wellness break. Practicing what we preach

David Ritz
10, 2 and 4 stretches

https://safetyservices.ucdavis.edu/units/occupational-health/ergonomics/office-computer/stretches
Strategic focus

Keeping us safe: Vaccination messaging

Fabian Rivera, UC SD
A Push to Promote Vaccination in Communities of Color

Científicos aseveran que la vacuna de COVID-19 no fue apresurada: Aquí explican las razones

Las estrategias de vacunación han mejorado significativamente, particularmente en los últimos años, con la tecnología de ARNm que utilizaron Moderna y Pfizer. (Ted S. Warren/AP)
COVID-19 Disproportionately impacts Black and Latino populations

Three times as likely to contract the virus
Twice as likely to die from COVID-19 compared to non-Hispanic whites.

The Fullest Look Yet at the Racial Inequity of Coronavirus

By Richard A. Oppel Jr., Robert Gebeloff, K.K. Rebecca Lai, Will Wright and Mitch Smith
July 5, 2020
During the first month of the U.S. COVID-19 vaccination program and 60.4% were non-Hispanic White.

<table>
<thead>
<tr>
<th>Race/Ethnicity</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>White, non-Hispanic</td>
<td>4,047,795 (60.4)</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>773,858 (11.5)</td>
</tr>
<tr>
<td>Black, non-Hispanic</td>
<td>359,934 (5.4)</td>
</tr>
<tr>
<td>Asian, non-Hispanic</td>
<td>405,227 (6.0)</td>
</tr>
<tr>
<td>AI/AN, non-Hispanic</td>
<td>134,127 (2.0)</td>
</tr>
<tr>
<td>NH/PI, non-Hispanic</td>
<td>20,585 (0.3)</td>
</tr>
<tr>
<td>Multiple/Other, non-Hispanic**</td>
<td>965,171 (14.4)</td>
</tr>
</tbody>
</table>

Non-Hispanic whites vaccinated at twice the rate of Blacks

Three times the rate of Latinos
In the U.S, Hispanics and blacks are still behind in vaccinations
Vaccine inequity in communities of color

- Internet or computer access
- Work schedule flexibility
- Dependable transportation to vaccine sites
- Vaccine hesitancy (misinformation and history of medical maltreatment)
- Latinos: mistrust of the government given recent anti-immigration sentiments and policies
The Governor announced seven new and enhanced equity strategies in the California’s vaccine rollout, including:

- More Transparency on Vaccination Progress – ‘Get Out the Vaccine’ Phone Bank and Door-Knocking Campaign

- Partnering with Philanthropic Organizations to Enhance Support for Community Organizations

- Grants to Support Vaccination Equity – Localized Plans for Promoting Equity in Vaccination

- At-Home Vaccination program

- Free Transportation to Vaccine Appointments

- UCSD Health (in collaboration with community-based orgs): **Mobile vaccine clinics**
In the California, Hispanics and blacks are still behind on being vaccinated

As of May 19, 2021

At least one dose

White (NH) – 58.2%
Latino – 40%
Black – 39.7%

Fully Vaccinated

White (NH) – 47.5%
Black – 30.7%
Latino – 29.2%

Counties with higher Latinos populations have lower vaccination rates

<table>
<thead>
<tr>
<th>% Latino</th>
<th>Area</th>
<th>Population</th>
<th>Doses Administered</th>
<th>People Vaccinated with at least One Dose</th>
<th>People Fully Vaccinated</th>
</tr>
</thead>
<tbody>
<tr>
<td>15.1%</td>
<td>San Francisco County</td>
<td>870,044</td>
<td>1,020,118</td>
<td>590,883</td>
<td>468,750</td>
</tr>
<tr>
<td>31.6%</td>
<td>San Diego County</td>
<td>3,302,833</td>
<td>3,108,997</td>
<td>2,068,277</td>
<td>1,385,605</td>
</tr>
<tr>
<td>38.3%</td>
<td>San Joaquin County</td>
<td>732,212</td>
<td>506,462</td>
<td>306,767</td>
<td>217,209</td>
</tr>
<tr>
<td>48.5%</td>
<td>Kern County</td>
<td>883,053</td>
<td>519,586</td>
<td>303,548</td>
<td>238,816</td>
</tr>
<tr>
<td>50.2%</td>
<td>Kings County</td>
<td>150,075</td>
<td>67,324</td>
<td>40,928</td>
<td>30,331</td>
</tr>
</tbody>
</table>

https://data.news-leader.com/covid-19-vaccine-tracker/california/06/
Updates
### Internal & External focus Elements

<table>
<thead>
<tr>
<th>Vice Provost APIE</th>
<th>Statewide Programs and Initiatives</th>
<th>Recruitment</th>
</tr>
</thead>
<tbody>
<tr>
<td>DEI Advisory Committee</td>
<td>Programs have a range of DEI activities and strategies (both internal and external)</td>
<td><strong>Trialing “blind” review; Including implicit bias elements in committee preparation</strong></td>
</tr>
<tr>
<td>DEI Alliance</td>
<td><strong>UC 4-H; NPI; UC MG, UC Cal Nat; UC MFP; CIWR; UC IPM; UC SAREP; CFHL, EFNEP</strong></td>
<td><strong>Multitude of trainings, L&amp;D resources; ANR@work</strong></td>
</tr>
<tr>
<td>Employee Resource Groups</td>
<td><strong>Various individuals</strong></td>
<td><strong>Other</strong></td>
</tr>
<tr>
<td>Black and Allied Group</td>
<td>Highly active: Professional, personal and Program development</td>
<td></td>
</tr>
<tr>
<td>BICOP</td>
<td><strong>DEIJ Program Team</strong></td>
<td><strong>SIs; Program Teams (Workgroup)</strong></td>
</tr>
<tr>
<td>LGBTQ+</td>
<td>(New &amp; approved)</td>
<td></td>
</tr>
</tbody>
</table>

#### HR: HDAPP; David White
(compliance role & how respond to complaints)
DEI Advisory Council

Elaine Lander, Esther Mosase, Fadzayi Mashiri, Gail Feenstra, Keith Nathaniel, Laura Snell, LeChé McGill, Mohammed Yagmour, Ricardo Vela, Ron Walker, and Katherine Soule (Council-elected Chair)
ANR-Walks (3 minutes)

Recap - Success
(Vanity C and David R)
2021 UC ANR WALKS WINNERS

Walking Bingo: Carie Yarwood

Social Media Posts: Loren Borgus (Family), Pam Kan-Rice (Turkeys), and Brian Oatman

Live zoom Raffle: Laura Gonzalez (Gift Card), Christopher Wong and Jan Newman (Fitbit)
Join the fight against Covid-19 and other diseases!

Take the vaccine when it is offered to you. It will help prevent you from getting sick.

Wear a mask. Germs travel in your breath, and get trapped this way.

Wash your hands. Soap kills germs.

Stay 6 feet away from other people. You breathe in fewer germs farther away from people.

ucanr.edu/covid19
Español and English Access covid messaging, Slides, email footers, etc.
Any Q&A comments from Leadership.

(Reminder Q&A will now be posted post-meeting)

Stay safe & well

Next Town Hall
Always 2 PM
3rd Thursday, 2021