

Question	Answer(s)
Is UCOP still planning to re-open on August 1? I thought that was the previous guidance on that facility.	UCOP is still planning on not reopening before 8/1/21. I suspect it will be a staggered reopening. We are still waiting for more concrete information.
In terms of reopening, how does this look for people who work in crowded areas of the building (e.g., the IPM cave)?	Plans for the Davis building are still under development. More information to come and directors will be looped in to help with that planning. We know on July 1, not everyone can be in the Davis building at the same time and accommodations will be necessary for those not in private offices.
Regarding reopening - is in-state travel open without restriction?	In-state travel is open without restriction, other than state requirements and meeting requirements. Be safe when you travel!
Regarding salary increases, will everyone get the same increase or will people who scored higher on their performance evaluation get a higher percentage increase?	No decisions have been made regarding any equity adjustments. Any decision to make equity adjustments will be communicated late summer. We expect an announcement with further details to come out shortly, however it is anticipated that this salary increase program for staff will be general, rather than differentiated based on performance.
Has there been discussion about contracting or creating an internal instant messenger? With the remote nature of many ANR employees, it would be super helpful for those smaller questions you'd usually go to someone's desk for in a traditional	Zoom has a chat function that all ANR employees are able to utilize. There are also other options depending on the needs of the unit. IT is available to assist.
As adult educators, can we talk about vaccines during our classes?	CDC has provided resources to use in such discussions. Brian Oatman has some of those on his website