**2021 UC ANR CE Position Template (Advisor/Specialist)**

**(2 page limit)**

**Position Title:** Briefly describe the program focus (in a few words or less) and then indicate whether the position is an Advisor or Specialist. If the proposed Advisor position has multicounty programmatic coverage add “Area” before Advisor. This should be the same Position Title entered in the Universal Review System for posting on the 2021 Position Call webpage.

**Position: Briefly describe**: (1) general disciplinary focus; (2) educational and professional background requirements; and (3) how the position will report, work, and interact with the supporting units (county, multi-county areas, department, statewide program, REC, etc.). Do not include boilerplate text that academics are responsible for extending knowledge and information; applied research and creative activity; professional competence and activity; and University and public service.

**Justification:** What are the top 2-3 issues that will be addressed and what are the significant intended outcomes and impact? How will this position contribute to [UC ANR’s condition changes and public values](https://ucanr.edu/sites/anrstaff/2016-2020_Strategic_Plan/Goal_5__Prioritize_programs_and_services/Condition_changes/)? What substantiates the need for the position? Explain the need for ANR to invest in the new position. How does this position address the needs and priorities of external stakeholders (e.g. commodity boards, state agencies, community organizations)?

**Extension:** Outline extension activities the position will be expected to fulfill, the key clientele groups the academic will be expected to interact with, and the anticipated nature of these interactions.

**Research**: Identify the specific key research areas or topics the position will be expected to address, and the expected publication outlets for that research (both within ANR and external).

**ANR Network:** Explain how, other than by simply providing another contributor, the position would significantly augment the capacity of the ANR network. Review and consideration of UC ANR thematic cluster areas for hires is encouraged given building capacity in these areas is of high priority to UC ANR (descriptions posted [here](https://ucanr.edu/sites/anrstaff/2021_Call_for_CE_Positions/)). Describe in detail the network of AES scientists, non-AES scientists, UCCE Specialists, and/or UCCE Advisors that the advisor/specialist will be expected to collaborate with, and any existing projects with these collaborators that the advisor/specialist will be expected to contribute to early in their career. What are the generally acknowledged gaps in this network?

**Network External to ANR:** When appropriate, identify any additional networks (e.g. scientists, agencies, policy makers, community groups, etc.) with whom the advisor/specialist will be expected to collaborate. Describe the nature of the collaboration.

**Support:** Describe the level of support for transportation, office space, supplies and equipment, research costs, etc. that the position will be provided by each supporting unit(s). If the position is multicounty describe the support that each county will commit to provide.

**Other support:** Identify any other specific sources of funding or support that the person will be able (or expected) to compete for in order to develop and support their program(s). Identify any non-ANR funding sources (commodity boards, agencies, other UC entities) that may be interested in co-funding the position.

**Headquarters and Coverage Area:** Explain and justify the proposed headquarter campus-department or county office for the position, and programmatic coverage area.

**Developed and proposed by:** Which internal stakeholders (e.g. Program Teams, Workgroups) and external stakeholders were involved in the development of the position?