

## **Area IPM Advisor Applied Research and Extension Northern Sacramento Valley**

**(Butte, Glenn, Colusa, Sutter, Yuba, and Tehama counties)**

### **Position Overview**

The University of California, Agriculture and Natural Resources (UC ANR), a statewide program with local development and delivery, is seeking the following UC Cooperative Extension (UCCE) Advisor.

**Location Headquarters.** Oroville, Butte County.

**Purpose.** The Area IPM Advisor will implement an innovative extension education and applied problem-solving research program in IPM in Butte, Colusa, Glenn, Sutter, Yuba, and Tehama counties in coordination with the Statewide IPM Program.

The Area IPM Advisor will develop a program based on priority needs and will serve as an expert for issues related to pest management, including arthropods, pathogens, and weeds, of major crops in the Sacramento Valley. Key crops of focus in the area include almonds, walnuts, prunes, and peaches. Agronomic and vegetable crops are also important. Pest management in these crops is of paramount importance not only for its direct effect on productivity and profitability, but also for its impact on the environment and human health.



The Area IPM Advisor is expected to develop and deliver IPM information using several communication channels, including personal consultations, print publications, popular media, public presentations, field days, and web-based media. The Advisor will be closely involved in developing and reviewing content of the UC IPM Pest Management Guidelines that meet the needs of producers and local communities.

This is an exciting opportunity to have meaningful impacts in the Sacramento Valley; engaging with growers, land owners, pest control advisers, industry representatives, regulators, and other UCCE Advisors. The Advisor will conduct independent and collaborative applied research in cooperator's fields; these include grower's farms, the Nickels Soil Laboratory farm site, and the Chico State Farm.

Opportunities abound for research and extension partnerships that link producers, consumers and professionals across multi-sectors with relevant science-based information and promote effective problem solving. The Advisor will also join a team of highly motivated UCCE colleagues who are passionate about their work and are dedicated to making a difference within the communities and throughout California.

**Counties of Responsibility.** This position serves Butte, Colusa, Glenn, Sutter, Yuba, and Tehama Counties. There is an opportunity to work collaboratively across other counties as well.

**Reporting Relationship:** The CE Advisor serves under the administrative guidance of the UCCE Butte County Director with input from the other UCCE County Directors in the coverage area and under the programmatic guidance of the Director of the University of California Statewide Integrated Pest Management Program.

## Qualifications and Skills Required

### Required Qualifications

**Education:** A minimum of a Master's degree in crop pest management (entomology, plant pathology, weed science) or other closely related fields is required at the time of appointment.

### Additional Requirements

- Live within a commutable distance of the position headquarters during period of appointment.
- The CE Advisor must possess or obtain a Qualified Pesticide Applicator Certificate (QAC) or License (QAL) prior to applying or supervising the application of any pesticide.

### Skills Required

To be successful, the CE Advisor requires skills in the following area:

#### Technical Competence and Impact

The candidate should have a deep understanding of key concepts related to integrated pest management and be able to design and implement a program that leads to positive changes and impact within the community and beyond. There is an expectation that advisors evolve and grow across their career and may even need to change the focus of their work.

#### Communication

Demonstrated excellence in written, oral, interpersonal, and information technology communication skills.

#### Collaboration, Teamwork and Flexibility

Demonstrated ability to work collaboratively as a team member with others. Able to adapt as circumstances warranted.

Aware and willing to actively promote diversity, equity and inclusion.

#### Lifelong Learning

Demonstrated commitment to ongoing professional self-improvement. Ability to shift program focus as times and organizational needs change.

**Learn more about Skills and Areas of Programmatic Review** (including Professional Competence, University and Public Service and Affirmative Action and DEI) at:  
<https://ucanr.edu/sites/anrstaff/files/319460.pdf>

## Desired Experience

- Experience in successful Extension programming or community development,
- Demonstrated ability to effectively plan, manage teams and implement a research program, including setting measurable goals and objectives.

## About UC ANR

The University of California, Division of Agriculture and Natural Resources (UC ANR) consists of a network of scientists and educators working in partnership across the California. We are committed to developing and supporting healthy food systems, healthy environments, healthy communities, and healthy Californians. UC ANR administers UCCE, which is responsible for program development and delivery in the counties throughout the state of California.



### Learn more about

- UC ANR at <https://UCANR.edu>
- UC ANR in Butte County <http://cebutte.ucanr.edu/> and other counties
- Our Strategic Initiatives <http://ucanr.edu/sites/StrategicInitiatives/>
- Our Public Value statements at [https://ucanr.edu/sites/anrstaff/2016-2020 Strategic Plan/Goal 5 Prioritize programs and services/Public values statement/](https://ucanr.edu/sites/anrstaff/2016-2020%20Strategic%20Plan/Goal%205%20Prioritize%20programs%20and%20services/Public%20values%20statement/)
- DEI: advisors are expected to share and exhibit UC ANR's commitment to Diversity, Equity and Inclusion [https://ucanr.edu/sites/Professional Development/Office - Team Management/Diversity Equity Inclusion Belonging/](https://ucanr.edu/sites/Professional%20Development/Office%20-%20Team%20Management/Diversity%20Equity%20Inclusion%20Belonging/)
- Affirmative Action: advisors are expected to share and exhibit UC ANR's commitment to affirmative action. Learn more of UC ANR Affirmative Action policy: [http://ucanr.edu/sites/anrstaff/Diversity/Affirmative Action/](http://ucanr.edu/sites/anrstaff/Diversity/Affirmative%20Action/)

## Salary & Benefits

**Salary:** The beginning salary will be in the Assistant CE Advisor Rank and commensurate with applicable experience and professional qualifications. For information regarding UCCE advisor series salary scales, please refer to: <https://ucanr.edu/sites/anrstaff/files/358478.pdf>

This position is eligible for indefinite status following three successful reviews and subject to terms noted in UC ANR Policy and Procedure Manual, Section 315  
<https://ucanr.edu/sites/anrstaff/files/118501.pdf>

**Benefits:** The University of California offers comprehensive benefits including vacation, sick leave, and approximately thirteen paid holidays per year. This position is eligible for sabbatical leave privileges as per the terms of University policy and is eligible for indefinite status.

For more information, refer to the UC Benefits website at:

<https://ucnet.universityofcalifornia.edu/compensation-and-benefits/index.html>

## How to Apply

To apply, please visit: <https://recruit.ucanr.edu/> and choose “applicants” (refer to position 21-31)

**Closing Date: To assure full consideration**, application packets must be received by **December 5, 2021** (open until filled).

## Questions?

Contact Alma Jackson email: [ajackson@ucanr.edu](mailto:ajackson@ucanr.edu)

Applicants may wish to explore the UC Davis Services for International Students and Scholars web page at <https://siss.ucdavis.edu/> as a resource.

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*University of California Cooperative Extension*

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**Please note the UC Policy on COVID vaccination and working for UC:** For the safety and well-being of the entire university community, the policy will require, with few exceptions, that all students, faculty and staff be vaccinated against the COVID-19 virus before they will be allowed on campus or in a facility or office." Please visit <https://ucnet.universityofcalifornia.edu/news/2021/07/ucs-covid-19-vaccine-policy.html> for more information.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status or other protected categories covered by the UC nondiscrimination policy.

As of January 1, 2014, ANR is a smoke- and tobacco-free environment in which smoking, the use of smokeless tobacco products, and the use of unregulated nicotine products (e-cigarettes), is strictly prohibited.