

2023-24 Academic Salary Program

I. Per the 2023-24 salary program, the salary scales for policy covered academics will be increased by the general range adjustment of approximately **4.6%** (subject to rounding per policy). Eligible salary scales used by UC ANR are as follows:

- [Cooperative Extension Advisor Series](#)
- [Specialist in Cooperative Extension Series](#)
- [Academic Administrator Series](#)
- Academic Coordinator Series ([I](#), [II](#), and [III](#))
- [Non-represented Project \(e.g. Scientist\) Series](#)
- [Non-represented Specialist Series \(non-CE\)](#)

II. **Eligible academics will receive applicable percent increase to base pay**

- Effective: July 9th biweekly (BW) and July 1st monthly paid (MO)
- Pay Dates: August 2nd biweekly (BW) and August 1st monthly paid (MO)

- **Eligible Academics:**

1. Academics who are on active pay status as of the effective date of July 9, 2023 biweekly and July 1, 2023 for monthly paid academics.

AND

On active pay status on the payout date as of August 2nd, 2023 for biweekly paid academics and August 1, 2023 for monthly paid academics

2. If on unpaid approved leave status, the increase will be implemented upon return to active pay status.

III. **Ineligible Employees:**

- Employees who separate from the University on or before the pay-out date.

IV. **Academic Advancement Process:**

- The regular peer-review merit and promotion advancement process will continue per academic personnel policy and Academic Research Unit (RA) collective bargaining agreement.

Questions about eligibility, pay dates, increase amounts, etc. should be directed to humanresources@ucanr.edu