**Goals and Objectives for the Coming Year:**

**For the Period October 1, 2023 - September 30, 2024**

Due by deadline set by your supervisor. Upload by December 8, 2023 if this is your assigned action

*Include goals and objectives you intend to accomplish in the coming year, anticipated collaborators, and anticipated outcomes and impacts. It is recommended that you organize your objectives according to the themes you are going to use in your program review dossier. Remember to include objectives addressing the advancement criteria for your title series. Academic HR recommends that academics and supervisors have a conversation about goals and objectives in the fall; there is not firm deadline set by ANR.*

|  |  |
| --- | --- |
| **Name:** |  |
| **Academic Title:** | Include your title from the following list and delete the others:  Assistant/Associate/Full Professional Researcher  Assistant/Associate/Full Project Scientist  Junior/Assistant/Associate/Full Specialist  Assistant/Associate/Full Specialist in Cooperative Extension  Assistant/Associate/Full Cooperative Extension Advisor  Academic Administrator I/II/III/IV/V/VI/VII  Academic Coordinator I/II/III |
| **County/Program:** |  |
| **Current Rank/Step:** |  |

**Part 1. Goals and Objectives for the Coming Year**

|  |  |  |
| --- | --- | --- |
| **Specific Goals** | **Anticipated Collaborators** | **Anticipated  Outcomes and Impacts** |
| **Theme 1 (Goal): [name here]** | | |
| Objective: |  |  |
| Objective: |  |  |
| Objective: |  |  |
| Objective: |  |  |
| **Theme 2 (Goal): [name here]** | | |
| Objective: |  |  |
| Objective: |  |  |
| Objective: |  |  |
| Objective: |  |  |
| Objective: |  |  |
| **General/Other** | | |
| Objective: |  |  |
| Objective: |  |  |
| Objective: |  |  |

**Part 2. Anticipated Barriers or Obstacles in Accomplishing Your Goals and Objectives**

Provide a brief narrative.

**Part 3. Support from Supervisor(s)**

Briefly describe any support you would find helpful from your supervisor(s).