

2023 UC ANR Cooperative Extension Position Template (Advisor/Specialist)

3-page limit

INSTRUCTIONS: Address each bulleted section below in your proposal.

- **Developed and proposed by:** Which internal stakeholders (e.g. Program Teams, Workgroups, Statewide Programs/Institutes, Research and Extension Centers) and external stakeholders were involved in the development of the position proposal?
- **Position Title:** Briefly describe the program focus (in a few words or less) and then indicate whether the position is an Advisor or Specialist.
 - If the proposed Advisor position has multicounty programmatic coverage add “Area” before Advisor.
 - This should be the same Position Title entered in the Universal Review System for posting on the 2023-24 Position Call webpage.
- **Position: Briefly describe:**
 - General disciplinary focus
 - Educational and professional background requirements
 - How the position will report, work, and interact with the supporting units (county, multi-county areas, department, statewide program, REC, etc.)
 - Do not include boilerplate text that academics are responsible for extending knowledge and information; applied research and creative activity; professional competence and activity; and University and public service.
- **Justification:** What are the top 2-3 issues that will be addressed and what are the significant intended outcomes and impact?
 - Needs: What substantiates the need for the position? Indicate if/how the position aligns with the UC ANR potential areas of emphasis identified by internal and external stakeholders through the 2023 strategic visioning survey (descriptions will posted after 10/19/23 on the Position Call webpage). Explain the need for UC ANR to invest in the new position. How does this position address the needs and priorities of external stakeholders (e.g. commodity boards, Tribes, state agencies, community organizations)?
 - Outcomes/Impact: How will this position contribute to [UC ANR’s condition changes and public values](#)?
- **Extension:** Outline extension activities the position will be expected to fulfill, the key clientele groups the academic will be expected to interact with, and the anticipated nature of these interactions. Provide details that can be included in a Position Vacancy Announcement.
- **Research:** Identify the specific key research areas or topics the position will be expected to address, and the expected publication outlets for that research (both within ANR and external). Provide details that can be included in a Position Vacancy Announcement.

- **UC ANR Network:** Explain how, other than by simply providing another contributor, the position would significantly augment the capacity of the UC ANR network.
 - Describe in detail the network of AES scientists, non-AES scientists, UCCE Specialists, and/or UCCE Advisors that the advisor/specialist will be expected to collaborate with, and any existing projects with these collaborators that the advisor/specialist will be expected to contribute to early in their career.
 - What are the generally acknowledged gaps in this network?
 - Be specific if this position is part of a cluster hire.

- **Network External to UC ANR:** When appropriate, identify any additional networks (e.g. scientists, agencies, policy makers, community groups, etc.) with whom the advisor/specialist will be expected to collaborate. Describe the nature of the collaboration.

- **Support:** Briefly describe what the supporting unit(s) have confirmed to provide (e.g., through conversations with county government or campus partner, through review of approved county budget documents). Include:
 - Transportation
 - Office space
 - Supplies and equipment
 - Research costs
 - If the position is multicounty describe the support that each county will commit to provide

- **Other support:** Identify any other specific sources of funding or support that the position will be able (or expected) to compete for in order to develop and support their program(s). Identify any non-UC ANR funding sources (commodity boards, agencies, other UC entities) that may be interested in co-funding the position.

- **Headquarters and Coverage Area:** Explain and justify the proposed headquarter campus-department or county office for the position, and programmatic coverage area.