UNIVERSITY OF CALIFORNIA AGRICULTURE AND NATURAL RESOURCES (UC ANR) NONDISCRIMINATION AND AFFIRMATIVE ACTION STATEMENT FOR UC ANR PUBLICATIONS REGARDING EMPLOYMENT PRACTICES April 2023

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UC ANR is an Equal Opportunity/Affirmative Action Employer.

Inquiries regarding UC ANR's equal employment opportunity policies or our nondiscrimination policies may be directed to: UCANR, Interim Affirmative Action Compliance Officer, University of California, Agriculture and Natural Resources, 2801 Second Street, Davis, CA 95618, (530) 750-1280. Email: tljordan@ucanr.edu. Website: http://ucanr.edu/sites/anrstaff/Diversity/Affirmative Action/.