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PC to include county-based members

With input from the current regional directors and other ANR academics, the Executive Working Group and Program Council have agreed on the importance of adding county-based academics with a statewide perspective to Program Council.

Barbara Allen-Diaz, AVP-Strategic Initiatives and Academic Programs, has announced that when the two remaining regional directors leave Program Council on July 1, county-based academics will be appointed. The selection process for these positions has not been determined. Allen-Diaz has already asked Academic Assembly Council for input and will seek input from across the ANR community to choose county-based members.

"Implementation of our Strategic Vision is accelerating and Program Council needs county-based academics with a broad statewide perspective for the benefit of the organization as a whole and a willingness to serve monthly for three to five years," said Allen-Diaz. "I will be asking for input on a process for selecting these individuals."

For a list of current Program Council members, see

http://ucanr.org/sites/anrstaff/Divisionwide_Programs/Program_Council.

ANR Update gives more timely information

The Executive Working Group has launched ANR Update to announce on a weekly basis the progress being made in implementing the Strategic Vision and in our restructuring.

"As a start, we want **ANR Update** to help us significantly improve organizational and strategic communications from all of the members of the Executive Working Group and provide a way to gather feedback and respond to important questions," said Bob Sams, an EWG member and director of Communication Services and Information Technology. "There is a great deal of progress being made and from where I sit, it's very encouraging. We need an effective, frequent and accessible way to communicate about what's going on. If ANR Update isn't working, we need to hear that and we'll try something different."

ANR Update is e-mailed to the ANR family every Tuesday and posted on the new ANR Employees Web site: <http://ucanr.org/sites/anrstaff/>. (From ucanr.org, the ANR Employees Web site is linked under "About us.") At the bottom of each announcement on the Web is a link to send a comment to EWG. The announcements are categorized by EWG members' subject area and archived at http://ucanr.org/sites/anrstaff/ANR_Update/. The date after each EWG member's name is the release date of the most recent announcement made in that area.

Please use the comment feature at http://ucanr.org/sites/anrstaff/ANR_Update/ to convey concerns, give feedback and suggest topics for the EWG to address in future ANR Update announcement.

Input sought for process to prioritize academic posts

The Executive Working Group will be creating a process for identifying and prioritizing Cooperative Extension academic positions to fill.

"While budget uncertainties remain, we recognize that ANR is at or below critical mass in the advisor and specialist ranks and we must move quickly and responsibly to begin filling critical academic positions," said Barbara Allen-Diaz, AVP-Strategic Initiatives and Academic Programs.

While no academic positions were eliminated by budget cuts, retirements and other voluntary separations have been a key source of cost savings beyond the administrative restructuring.

"We will be consulting broadly across the organization to develop a process for this critical task," Allen-Diaz said. "It is important that we also move quickly to develop the right process so we can begin selecting and recruiting for the highest priority academic positions."

CS Update

Web site training offered at Kearney REC in April

Communication Services will be training staff on the new Web-design program Sitebuilder 3 at Kearney Research & Extension Center from 9 a.m. to 3 p.m. on April 27.

On April 28, Karl Krist, manager of ANR's Web Action Team, and David Krause, Web developer, will provide training for the ANR portal and its associated tools, including collaborative tools, meeting calendar, Adobe Connect, surveys and the ANR repository.

For more information, contact Krist at kakrist@ucdavis.edu or (530) 754-3939.

How to publish an ANR book

Recently an ANR author finished writing a number of related manuscripts and asked Communications Services, "Could these be the start of a book?" Upon receiving a "Yes," she asked, "So how does that process work?"

This author has already laid the groundwork. She knows what information should be presented. She has shared her idea with the ANR associate editor in her subject area and has learned of strong interest in the industry for such a publication. Not only that, she is fortunate to have other ANR advisors and specialists interested in writing sections of the book. She recognizes that getting such a large manuscript completed will take skills of collaboration, organization and persuasion.

Another early step in the ANR publishing process — for all printed publications — is getting Communications Advisory Board approval for the project. Known as the Printed Publication Proposal, this explanation by the publication's lead author goes to the board before the manuscript is submitted for ANR peer review. The board looks over this description and evaluates the division's support for the proposed publication, the need for its information, its market potential and the estimated cost to print it.

In part, this approval process reflects the fiscal arena in which we are working. But there is more at stake than budget. Readers view ANR publications as a solid source of reliable, unbiased information. Maintaining that critical and lasting value to our clientele is one of the goals of this proposal process. The board's response to authors often includes specific ideas for improving the publication.

The Printed Publication Proposal can be completed via a simple online survey: <https://ucce.ucdavis.edu/survey/survey.cfm?surveynumber=1849>.

For more information about the publishing process, contact Ann Senuta, publications manager, at (530) 754-3908 or aesenuta@ucdavis.edu.

Hansen Trust calls for proposals

UC Hansen Trust is soliciting proposals addressing agricultural and natural resources issues relevant to Ventura County. The trust provides direct funding as well as land, labor and facilities at the Hansen Agricultural Center for projects that facilitate progress in achieving the goals of the trust:

1. Assure the economic viability of agriculture to sustain agriculture's contribution to a healthy Ventura County;
2. Increase the public understanding and support of agriculture, including the relationship of agriculture to the economy and the natural resource base; and
3. Study, discuss and debate agricultural/urban issues for better policy decisions and achieving balance among competing interests.

While it is not necessary for projects to be conducted in the county, it should be evident that the project addresses relevant needs of Ventura County.

Proposals are due March 29. Full details regarding this request for proposals and necessary forms can be found at <http://uchansentrust.org/grants>. Completed forms and required information should be submitted electronically to Patricia Verdugo Johnson at plverdugo@ucdavis.edu by March 29.

For information on research support or facilities, contact Hansen director Jose De Soto at (805) 525-9293 x208. For information on electronic submission or forms, contact Verdugo Johnson at (805) 525-9293 x202.

Guidelines for AFRI grant proposals posted

The Strategic Initiative leaders have released a set of guidelines for ANR academics who are interested in applying for USDA's National Institute for Food and Agriculture (NIFA) Agriculture and Food Research Initiative (AFRI) 2010 grant program.

ANR wants to aid research/extension teams in their efforts to compete for these funds for projects that are relevant to the Division's Strategic Initiatives. If you are considering an AFRI application, please contact the appropriate initiative leader and see the process, criteria and other details at <http://ucanr.org/sites/anrstaff/files/1235.pdf>.

Names in the News

Drouyor moves to AVP-APSI's office



Julie Drouyor

Julie Drouyor has accepted the principal analyst position in the Office of the Associate Vice President-Academic Programs and Strategic Initiatives, effective March 8.

In the AVP's office, she will be working with federal earmarks, specialty grants, statewide programs, and will coordinate interaction with external organizations on behalf of the AVP-Academic Programs and Strategic Initiatives. She will also be working on special confidential projects for VP Dooley as requested.

Drouyor moved to Oakland after serving seven years as MSO for ANR's Center for Water Resources in Riverside.

Drouyor earned her B.S. in anthropology from UC Riverside. Prior to working for the Center for Water Resources, she worked for eight years at UC Riverside in the Mathematics Department, Entomology Department and the A. Gary Anderson Graduate School of Management. She also worked for five years at the UCLA conference center in Lake Arrowhead.

Drouyor is located at UCOP in room 10204 and can be reached at Julie.drouyor@ucop.edu or (510) 987-0027.

Driskill named lead office manager for REC system

Debra Driskill has been appointed lead office manager for the Research and Extension Center System, effective March 1. This new position is in addition to her current position as office manager for Desert Research & Extension Center and South Coast Research & Extension Center



Debra Driskill

She has worked for Desert REC for 20 years. For the last two years, she has been the office manager for both the Desert REC and South Coast REC. Prior to joining ANR, she was the assistant director for Financial Aid at the University of San Diego's School of Law.

Driskill remains based at Desert REC and can still be contacted at (760) 356-3061 and dldriskill@ucdavis.edu.

Michel named deputy to AVP-Business Operations

Peggy Michel has been named deputy to the Associate Vice President-Business Operations.

In her new role, Michel provides executive analytical support and oversees strategic, financial, and business planning efforts on behalf of the AVP-Business Operations. She promotes collaboration across unit lines in order to produce business operations solutions. Michel manages the financial interests of three administrative units in Oakland: the Immediate Office of the Vice President, the immediate office of the AVP-Business Operations and the Office of Development Services. She is senior staff to the

Administrative Review Council (ARC), which is chaired by AVP Kay Taber, and the Business and Finance Coordinating Committee (BFCC), which is co-chaired by budget director Donna Jones and controller Jake McGuire.

Prior to joining Taber's office, Michel served as a principal analyst in ANR's Office of Government and External Relations. She joined the division in 1992 as staff support for SARE (Sustainable Agriculture Research and Education program).

Michel is located at UCOP in Room 10119 and can be reached at peggy.michel@ucop.edu or (510) 987-9862.



Peggy Michel

Mussen wins Pedro Ilic award

The 2010 Pedro Ilic Award for Outstanding Educator was presented to UC Davis apiculturist Eric Mussen on March 1 at the California Small Farm Conference in San Diego.



Eric Mussen

Mussen, who served with Ilic on the Small Farm Work Group in the 1990s, was like Ilic, said nominators UC Davis entomologists Larry Godfrey and Michael Parrella.

"They were alike in many ways: their dedication, enthusiasm, high energy, friendliness, their commitment to small-scale and family farming, and the easy-going way they imparted information on a diversity of projects, solving a multitude of problems — and sometimes at a moment's notice," they wrote.

Mussen educates the beekeeping industry and general public with his bimonthly newsletter, *from the UC Apiaries*, which he launched in 1976. Since 1976, he has also written *Bee Briefs*, addressing such issues as diseases, pesticides and swarms.

"Eric is a worldwide authority on honey bees, but no problem is too small and no question too involved for him to answer," the nominators wrote. "He devotes his research and extension activities to the improvement of honey bee health and honey bee colony management practices. Eric helps growers, consumers, UC farm advisors, agricultural commissioners, scientists, beekeepers, researchers, pesticide regulators, 4-H'ers, and state and national agricultural and apicultural organizations. He ignites their interest in maintaining the health of bees, cultivates their friendship, and generously gives of his time and intellect."

The Outstanding Educator award is one of two annual awards memorializing Ilic, whose untimely death in 1994 prompted UC to honor those who carry out his legacy of personal commitment to small-scale and family farming. The other award, for outstanding grower, was given to Jay Ruskey of Calimoya Exotic Fruits of Goleta, Santa Barbara County. The company, which Ruskey founded in 1991, grows and markets California cherimoyas and other exotic fruits.

Retirements



Gloria Barrett

Gloria Barrett, the director of UC Cooperative Extension in Sacramento County for nine years, retired Feb. 28.

Barrett was raised in Texas and earned bachelor's and master's degrees in nursing from universities in her native state. After graduation, she was the head nurse and oncology clinical specialist at the

Veterans Administration Hospital in Temple, Texas.

Barrett taught nursing in Texas and West Virginia college classrooms before starting on a new career path with West Virginia's Cooperative Extension program as a community development agent. She was promoted to county coordinator before moving in 2000 to California, where her husband had a new job.

Barrett joined ANR as a nutrition, family and consumer sciences program representative in Calaveras and Tuolumne counties. In 2001, she was named Sacramento CD, bringing her unique nursing and community development background and splitting her time between director and community development advisor duties.

In her role as community development advisor, Barrett partnered with California's in-home supportive services program to offer training to caregivers of seniors and disabled citizens. She designed lessons to increase caregivers' knowledge, boost their confidence and help them feel better about their work. The program provides participants with knowledge and skills in nutrition, activities of daily living and resource management.

Additionally, short "activities for daily living" courses were offered to cover such topics as bowel, bladder and wound care, diabetes, fall prevention, infection control, self-neglect and dementia. Drawing from her background as a nursing professor, Barrett taught many of the classes herself.

Barrett also coordinated California Healthy Homes, a national program designed to make Americans aware of the hazards in homes and how to minimize the danger. In this role, Barrett fielded questions about mold, the safety of household tap water, and indoor air quality — which is affected by household cleaners, pesticides, cigarette smoke and paint.

During retirement, Barrett said she plans to spend time with her three grandchildren, who live in Arizona and North Carolina, and, closer to home, practice yoga and walk daily.

— Jeannette Warnert

Steve Nation

Steve Nation, executive director of governmental and external relations, recently retired.

Nation joined ANR in 1985 as state governmental relations coordinator. In 1990, he was appointed manager of the newly formed ANR Office of Governmental Relations, working with state, federal and local agencies, elected officials, stakeholder groups and colleagues across the UC system.

In 1993, Nation was promoted to director, supervising ANR News and Information Outreach, Governmental Relations, *California Agriculture* journal and ANR Spanish Broadcast and Media Services, while staffing the newly formed Joint Policy Council on Agriculture and Higher Education.

In 1997, he was tasked by UC President Richard C. Atkinson with helping form the UC President's Advisory Commission on Agriculture and Natural Resources (PAC), which continues to meet twice a year with President Yudof.

He also staffed the UC President's Flood Research and Emergency Response Task Force (1997-1998) and UC Pierce's Disease Task Force (1999-2000).

To increase awareness within UC of the impact ANR has in communities around the state, Nation created and coordinated a series of agricultural tours for the UC Board of Regents (1999-2001) and for former UC President Robert C. Dynes (2004-2008).

Nation was recognized for Outstanding Service by the PAC in October and received the California Farm Bureau Federation's President's Award for Lifetime Achievement and Service to Agriculture at their annual meeting in December.

During the awards presentation, former CFBF president Doug Mosebar said the Farm Bureau will miss Nation's "expertise, counsel and dedication," and thanked him for his "significant service to the California Farm Bureau and to California agriculture."

Before joining ANR, Nation served in the executive office of the state Department of Conservation (1980-1985), managing the Williamson Act land-conservation program and coordinating Resource Conservation District activities. He created the state Farmland Mapping and Monitoring Program in 1982, which is considered the most comprehensive of its kind in the country.

He began his UC career as an academic researcher at UC Santa Barbara, (1976-1979), with a joint appointment in the Geography Remote Sensing Unit and Marine Sciences Institute, working on a variety of remote sensing, satellite mapping and geo-based information (GIS) research projects.

Nation graduated summa cum laude from UC Santa Barbara in 1973, with dual bachelor's degrees in Geography and Middle Eastern History.

Photo courtesy of California Farm Bureau Federation



In Memoriam



Eugene Stevenson

Eugene Stevenson, Stanislaus County farm advisor emeritus, died Feb. 5 at age 95 in Atwater.

Born and raised in Oakland, he earned a B.S. degree in forestry and special certificate in vocational agriculture from

UC Berkeley. After college, Stevenson worked as an office manager for the U.S. Forest Service, then taught agriculture at Hughson High School.

In 1941, he joined UC Cooperative Extension in Stanislaus County as an assistant farm advisor working with 4-H. In 1942, he enlisted in the U.S. Navy where he earned the rank of lieutenant as an engineering officer. In 1945, he returned to Stanislaus County, where he became a farm advisor and specialized in weed control until he retired in 1977.

Eugene is survived by his wife Lucille (Uhrich) of 23 years, son Ken Stevenson and daughter Carol Murray; stepchildren Wilma Skala, Don Uhrich, Betty Renfrow, Alberto Boleda, Patricio Boleda and Alexandra Medina; 6 grandchildren, 13 stepgrandchildren, 13 great-grandchildren and 18 stepgreat-grandchildren.

ANR Web site adds new features

ANR's statewide Web site, ucanr.org, has a new look. We've redesigned the ANR Web site to provide the public easier access to the Division's programs and people.

These are some features we've added:

- Separate site for ANR employees (Under "About Us")
- ANR-affiliated Web site showcase
- Link to ANR news in Spanish
- UC Delivers feature story
- Links to ANR social media



If you have a blog, Facebook page, Twitter account, YouTube video or any other social media site that is kept current for ANR program outreach, please send the URL to pskanrice@ucdavis.edu so that it can be added to the ANR social media page.

Let us know what you think of the new design of ucanr.org by using the "feedback" button on the site.

ANR surveys tech and Web needs

ANR will be conducting a survey of its offices to take inventory of the division's information technology and Web resources. The objective is to help determine how to use ANR's IT resources to best meet the evolving needs of a complex and decentralized ANR.

A committee composed of Sherrell Cline-Richmond, Shane Feirer, Steve Griffin, Karl Krist, John Rasmussen, Joni Rippee, Jerry Schmierer and David Underwood, led by Claudia Myers, is doing the assessment.

The IT committee will be contacting office managers and IT managers to gather data to document the current assignment of responsibilities and staffing, and the amount of resources devoted to IT and Web functions both located centrally and dispersed throughout the division. They also aim to identify current and future needs.

With the data collected in the survey, the team will develop a plan and strategy for more effective and efficient delivery of IT support to ANR in the future.

If you have received a survey, please complete and return it by April 2. For more information, contact Claudia Myers at (530) 754-3909 or cmyers@ucdavis.edu.

UCOP stops forwarding e-mail to UC Davis-based staff

UCOP e-mail is no longer being forwarded to ANR staff who have been transferred from Oakland to Davis. E-mail addressed to their UCOP addresses may not trigger bounce-back notices. Please address messages to their UC Davis addresses as listed below.

Janet Byron, jbyron@ucdavis.edu
 Cathy Christy, cachristy@ucdavis.edu
 Lynn E. Deetz, ledeetz@ucdavis.edu
 Andrea Davis, aedavis@ucdavis.edu
 Carolyn Frazier, cvfrazier@ucdavis.edu
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